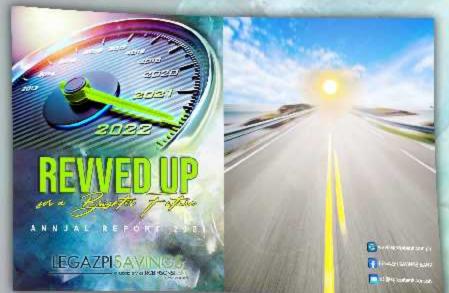




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The speedometer signifies the Bank's swift revamp from the negative impact brought about by the Pandemic. The green arrow rising fast towards 2022 symbolizes victory over the challenges encountered in the past years - making the Bank more resilient and flexible to the changing needs of its clientele. The Bank is revving up towards its new strategic direction - gaining wider market coverage at a cost-efficient approach geared on the road to a brighter future.

"To be a top-of mind Savings Bank in personal loans and deposits that serve that changing needs of the Filipino."

"To provide the best value and service to our customers by being a cost efficient operator in our chosen market segment."

Susiness Model

"Aided by technology and a tech-driven culture, we aim to consistently give the best value to our customers by being the least cost operator in the teacher's loan market. "

Buesident & Message

strategic direction. As Covid-19 continued to pandemic. As of May 2021, the Bank managed to threaten the country's economy, management post a net income of P5.7 Million. However, with the embarked on a new trajectory - to be a leading resurgence of lockdowns during the first half of the institution catering teacher's loan nationwide. The year, our microfinance clientele was greatly affected timing to pivot was perfect as both the BSP and resulting in a drop in Bank's portfolio quality. As DepEd now allow cross selling of said product in such, we booked additional provisions of P28.71 affiliate banks. That means, LSB can gain Million which further dragged the Bank's bottom immediate nationwide coverage by leveraging on line. It was in this light that management resolved RBank's branches all over the country.



2021 was the year the bank pivoted into a new We started the year feeling optimistic amidst the to be a one-product institution focusing on DepEd Automatic Payroll Deduction System (APDS) loans only.

> Along with this move was the proposed transfer of selected consumer loans and licenses of 10 regular branches and 2 branch-lite units to RBank, Because of the confluence of favorable regulation, the Bank need not maintain a lot of branches and can now operate at the least cost possible. This move will allow us to give back more value to our teacherborrowers and better compete in the market. Thus, on October 21, 2021, the Board approved the plan to sell selected assets and liabilities subject to regulatory approval. The subject assets of P757.49 Million, of which P281.39 Million are loans and liabilities of P837.9 Million, of which P817.42 Million are deposits, were reclassified by the Bank as Held for Sale. A move to sell our remaining microfinance portfolio also went underway.

> Prior to the reclassification of selected Assets and Liabilities, the Bank's Gross loans increased by 18% or by P322 Million brought about by the

increase in APDS loans. Despite the pandemic, The total net interest income declined by 14.24% or Non-Performing Loans increased by only 2% or by by P49.62 Million as a result of the decrease in the P4 Million. The Bank's liquid assets dropped by accretion of interest income relative to the 12.83% or by P84.17 Million as these were Bayanihan 1 & 2 reliefs. While the Bank was reeling converted into earning assets. Total assets grew from the effects of the pandemic, it still managed a slightly by 4.96% or by P139.98 Million. Deposit modest income of P2 Million from last year's net liabilities likewise increased by only 6.26% or by loss of P51 Million. No dividend was declared during P128.88 Million. During the year, the Bank's equity the year. had a marginal increase of 0.12%.

Other significant ratios and information are as follows:

HEADCOUNT

| | 2021 | 2020 |
|----------|------|------|
| Officers | 76 | 78 |
| Staff | 279 | 304 |
| Total | 355 | 382 |



Amidst the challenges encountered, we were able to This expansion is part of the overall strategic plan to open nine (9) Branch Lite Units in the following offer APDS loans nationwide. regions:

- Region I Ilocos Region Binmaley, Pangasinan brighter tomorrow. The Bank's ongoing digitization
- Region II Cagayan Valley Santiago, Isabela process is already resulting in more customer
- · Region III Central Luzon San Jose, Nueva Ecija volume. As we endeavor to be the least cost opera-
- Region IV-A Calabarzon Sto. Tomas, Batangas tor in this space, we shall be the leading institution Lipa, Batangas
- · Region IV-B Mimaropa Puerto Princesa, Palawan
- Calapan, Oriental Mindoro
- Region VI Western Visayas Jaro, Iloilo
- · Kabankalan, Negros Occidental

PROFITABILITY (IN PHP MILLIONS)



As the year 2021 ends, we are revved up for a

in this market. The future is bright indeed!

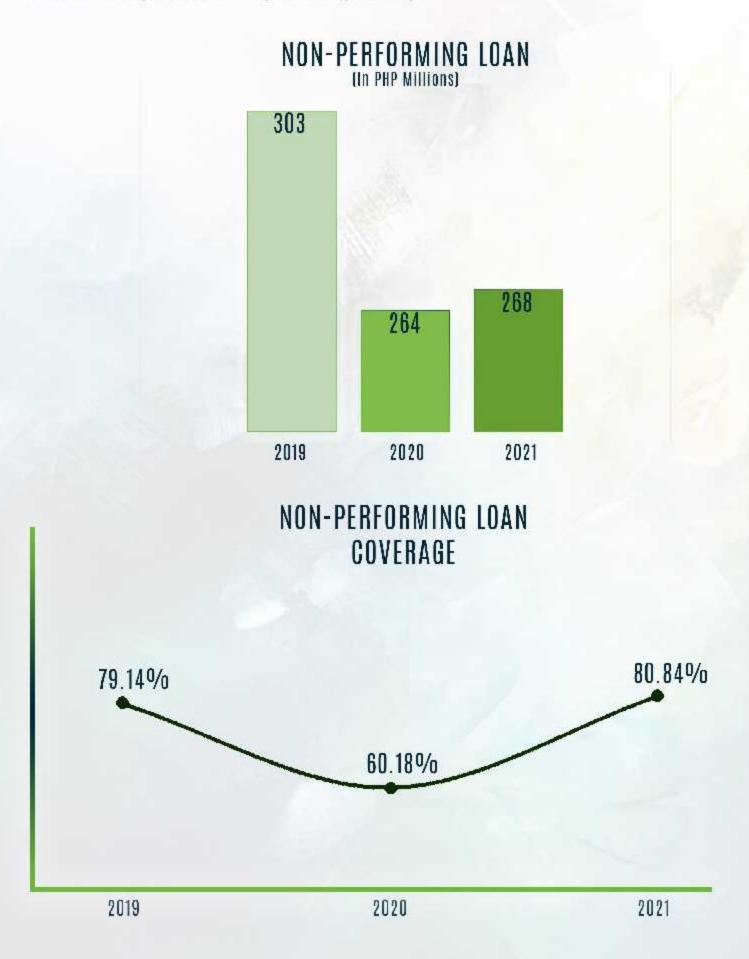
SELECTED BALANCE SHEET DATA (IN PHP MILLIONS)



FINANCIAL HIGHLIGHTS



FINANCIAL HIGHLIGHTS





RETAIL BANKING GROUP

The Extensive Growth of Simplé Savings Product

In perennial response to Bangko Sentral ng Pilipinas (BSP)'s advocacy in promoting financial inclusion, Legazpi Savings Bank able to reach out continuously the unbanked individuals and low-income earners and encouraging them the importance of saving money amidst pandemic.

Since its official development last 2020, Simple' Savings Account product is one of most growing product of the Bank because of its very affordable initial deposit, zero maintaining balance and simple requirements.

With the humble engagements and efforts of the Bank's personnel, LSB generates 2,436 accounts with deposit balance of P5.0 million in the year-end of 2021.

Credit Card Acquisition Program

Credit cards are becoming less of a source of credit and accounts with a high percentage of approval rate. more of a transactional platform. Many credit card users are switching from being credit seekers to regular users of credit cards in place of cash. More users are using credit cards as a transactional medium due to convenience.

Credit cards provide greater convenience since users do not need to carry large bundles of cash to make purchases. Nowadays, the vast majority of credit card users regularly use credit cards to make online transactions.

Legazpi Savings Bank with 18 Branches, located in the Bicol region, Quezon Province, Pampanga, Cainta and Dasmariñas around 50,000 depositors will be offered with Robinsons Bank's Credit Card, Robinsons Bank Credit Card as Most Innovative product that will be a great addition to offer

to LSB Depositors and future clients.

As an initial process submission and processing will be based on LSB branch referrals with the aim of increasing cardholders from LSB client database particularly those with ADB of Php10, 000.00 and up and deposit tenure of six months.

As a subsidiary of Robinsons Bank, the objectives of this program are to capitalize JG ecosystem by tapping LSB existing and future depositors/clients, to help increase the card base of Cards Business Group of Robinsons Bank, and to provide convenient application processing to LSB branches and a customer friendly process.

In March 15, 2021, Legazpi Savings Bank officially launched Legazpi Savings Bank Cross Selling of Robinsons Bank its cross selling program of Robinsons Bank Credit Card and will be an ongoing program of the Bank. After the initial launch up to year-end of 2021, LSB already referred 237



Robinsons Bank Credit Card LSB Cross Selling **Branch Depositor Program**

> Starting March 15, 2021 Refer and Be Rewarded!

LEGAZPISAVINGS

ROBINSONSBANK

Customer Experience Department

Year 2021 was a year of coping with the new normal as we continue to fight with the spread of COVID-19 and observe the protocols implemented. Lots of changes were experienced from work arrangements may it be on-site or work from home down to dealing with clients so to speak. It was a tough year for the Bank but still it managed to have a smooth and stable banking operations.

Customer Experience Department (CED) had its major role in handling bank's client's concerns, queries, requests and the like coming from bank's different platforms - C3 E-mail, Facebook Page Messenger and IP Phone. It continued to be the medium in addressing and connecting clients to the concerned Branches, Branch-lite Units, Departments, and Units. It has also given its service to its internal clients as well by catering the necessary requests like letter correspondence and job advertisement posts to name some.

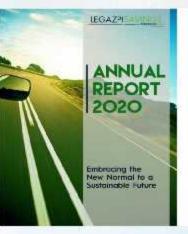
The QR Code that was launched last 2020 made a great impact and served as a good avenue for clients. With this platform, clients were able to have their loan application in an easy and faster way in the comforts of their home using their cellphone, laptop, tablet or desktop computer.



CED was able to made several product advertisements posts, flyers, text blast and e-mail blast thereby encouraging clients to have new loans, loan renewal and buy-outs. Bank advisories were also made as a guide to its clients on the

banking schedule and operations.

CED was again tapped to make the final layout of Annual Report 2020.





Towards the last quarter of 2021, CED bids goodbye to Ms. Maria Socorro S. Liganor (right), Vice-President - Retail Banking Group Head, as she reached her retirement with Legazpi Savings, and says hello to Ms. Rean A. Apdua (left), Senior Manager, her successor.

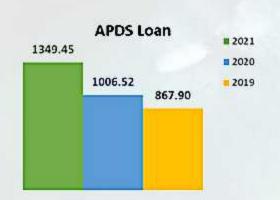


LENDING GROUP

LSB's lending group provides services to its customers in line with its vision of becoming a selling organization and bringing the financial product and services to customers with trump competition. The Bank continues to expand its products and services using mobile and internet platforms.

GO! Teacher's Loan

GO! Teacher's Loan portfolio grew by 25.41% in 2021 to P1.35Billion from P1.00Billion in 2020 and P868.0 Million in 2019. While past due is well managed and went down to 3.28% in 2021 from 4.11% in 2020 and 4.18% in 2019. While bulk of the booking came from Region 5, the Bank sees an upward trend in its loan booking in NCR, Region 4A & 4B as well as North Luzon. The continued increase in its loan portfolio was primarily driven by intensified marketing effort through personalized service, increasing area of coverage and digital marketing. With the rising competition on Go Techer's loan, the bank will soon roll out its online LSB's housing loan portfolio continue to increase in 2021 to application that will help expand its market nationwide.



Micro Finance (Go Micro Regular, Go Micro Plus, Go mother Bank so that LSB can focus more on its core product, Micro SME, Power-up)

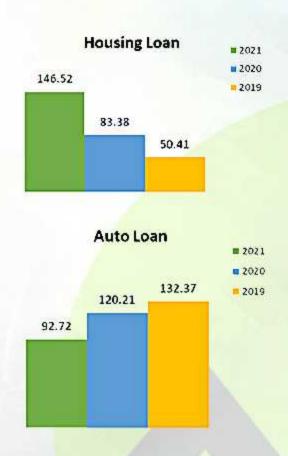
Faced by the challenges brought by the pandemic for the past two years, LSB's Micro Finance loan saw its portfolio further deteriorated to P194.99 Million in 2021, from P232.78Million in 2020. Micro finance continued to manage loan level, where it focuses on lending to essential

businesses. However, past due still went up by 44.50% during the current year. Due to the adverse impact of the pandemic to this product, a change in its business model is being planned to make the bank more formidable and sustainable in the coming year. Thus, this is one of the products that will be discontinued.



Housing Loan / Small Business Loan

P146.52 Million or by 43.09% from P83.38 Million in 2020 and P50.41 Million in 2019. The increase is primarily driven by active solicitation of new client, referrals from agents / brokers and Branches. On the other hand, Small Business / SME Loan portfolio slightly expanded by 2.26% in 2021 to P73.34 Million from P71.68 Million in 2020. Auto loan is being continuously wind down in 2021 as loan portfolio further declined to P92.72 Million from P120.21 Million in 2020. With the changes in the bank business model in the coming year, housing, auto and SBL/SME loan will be transferred to which is APDS.



Legazpi Savings expand its GOI Teacher's Loan in Visayas and Mindanao

Legazpi Savings Bank (LSB) expanded its GO! Teacher's Loan business in Visayas and Mindanao. The Department of Education granted the authority to the Bank to utilize Go Teachers Loan facility in Kabankalan, Negros Occidental, Province of Antique, Davao Del Sur, General Santos City in South Cotabato, and Butuan, Agusan Del Norte. With the new authority, the Bank will be able to service its loan customers from DepEd (teaching and non-teaching personnel) in the area as well as increase its market share.



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Legazpi Savings Bank aims to provide retail financial products and services that promotes financial inclusion, sustainability, and value for all its stakeholders.



Risk Management Culture and Philosophy

Legazpi Savings Bank aims to provide retail financial products and services that promotes financial inclusion, sustainability, and value for all its stakeholders. As the bank take this journey, risk management will be an important aspect of its business. The Bank's philosophy includes the following:

- Risk standards aligned with internationally-accepted practices and regulations in the Bank's requirements" principles, day-to-day administration of performance and risk management;
- 2. Proactive exposure management using prudent risk-taking activities which serves as its foundation of sustainable growth, sound capitalization and profitability
- 3. Commitment to create a risk-awareness culture within

standards of professionalism, work ethics and integrity among its employees, highlighting the utmost value of risk process, establishing a solid internal control framework and promoting the effective utilization of its capital investments.

The Bank's risk management is headed by a Chief Risk Officer responsible for overseeing the risk management function and is complemented by a team of risk management personnel assigned for each risk areas. The team ensures that risk governance and control framework, policies and practices are in place. The CRO directly reports to the Risk Oversight Committee for guidance and direction.

The responsibility of risk management rests upon the respective Senior Management and Board Level committees authorized by the Board of Directors to establish the Bank's risk management strategy.

Risk Appetite Statement

"To contribute a Return on Equity acceptable to the shareholders and at par with the industry by generating earning assets, deposits and fee-based transactions, expanding Bank's reached to other regions, improving profitability and asset quality through prudent deployment of capital while consistently complying with regulatory

CREDIT RISK

As LSB continues to build its portfolio, it still takes utmost importance to credit quality, capital preservation and profitability. LSB's focus is on highly retail loans mostly catering to the countryside and market not captured by the Parent Bank. Ultimately, every loan or investment decision is driven by its culture of prudence, conservatism, active the organization by instituting and upholding the highest management, excellent due diligence process, which was

instilled by its Parent Bank. LSB's strategies which impacts Credit Risk Mitigation, Control and Reporting credit risk management are as follows:

- Lending or investing on stable and seasoned companies that are owned or managed by professionals and entrepreneurs:
- 2. Ensuring that every loan will provide optimal return for the stakeholders;
- 3. Focusing on banner products such as DepEd loans, Microfinance loans and Housing Loans:
- collateral or securities loans:
- 5. Expanding reach through deliberate but steady organic growth of the loans; and
- 6. Seeking for excellent opportunities for loan portfolio growth by not hesitating to take advantage of acquiring other banks or financial institutions (FI's).

The Bank's approach to credit or investment is generally straightforward, that there is no substitute for a sound credit due diligence. Loans and/or investments shall be pursued not based solely on the yield but rather on the viability and stability of a borrower's cash flows. Finally, LSB's credit philosophy of asset growth and capital preservation and its credit culture of prudence and conservatism instituted through the strong oversight of its Parent Bank which stems from the long banking experience of its shareholders.

The Board of Directors, Risk Oversight Committee, EXCOM, Credit Committee, Consumer Credit Committee, Credit Cycle Department, Financial Reporting Department, Risk Management Unit are the stakeholders who have relevant roles in the implementation of credit risk management of the Bank.

The responsibility of credit management rests upon the following:

The Bank employs the following credit risk mitigation practices:

- Employing risk acceptance criteria that will serve as guide in granting loan applications.
- Limit setting for the amount of credit risk taking activities 4. Preserving asset or capital through low risk, adequate and exposures are monitored to ensure adherence to such credit limits.
 - Observing regulatory limits such as single borrower's limit (SBL), large exposures, and directors, officers, stockholders and related interests (DOSRI) ceilings, among others. These exposures are likewise reported to the ROC and the BOD.
 - Performing portfolio quality reviews to determine performance of the portfolio along with their causes and consequences, allowing the recommendation of appropriate action plans.
 - Utilizing credit scoring models embedded in the bank's loan origination systems and Internal Credit Risk Rating System (ICRRS) for SBL/SME and commercial loans.
 - Monitoring past due and non-performing loan (NPL) ratios to measure the quality of the loan portfolio.
 - Calculating Expected Credit Loss (ECL), relative to the implementation of IFRS 9, to assess the appropriateness of loan loss provisions and determination of risk profile of each customer loan accounts.

CREDIT CONCENTRATION RISK

Concentration Risk is the risk faced by the Bank when a number of counterparties are engaged in similar activities or business industries, activities in the same geographic

region, or have similar economic features.

As of December 31, 2020, the Bank has a total loan portfolio of Php1.784Bn (inclusive of the Php98.76Mn residential real estate loan to individual household for occupancy). Among the industries, borrowers from Personal Consumption have the biggest exposures amounting to Php1.31Bn or 73% of the total loan portfolio, due to the Bank's focus on highly retail loans. This is followed by wholesale and retail with Php196.75Mn or 11% and agricultural, hunting and forestry with Php49.65Mn or 3%.

As of December 31, 2020, based on the Sectoral Concentration Index (SCI) used in computing for the Industry Concentration risk, the Bank needs to provide additional capital charge since the calculated SCI is already at 55%, which is within the 25 to 100 range wherein the multiplier is 0.08. This means that the Bank has risk concentration on Personal Consumption industry portfolio and there is a need to set up additional capital charge of Php16.85Mn to cover the risk.

Also, based on the Individual Concentration Index (ICI) metric used in computing for the top borrower's concentration risk, it shows that there is a need for the Bank to make an additional capital charge of Php3.97Million. This is because the resulting ICI of 0.15 is within the range of 0.1 to 0.2 which has 0.02 multiplier based on the above formula. Again, multiplying it from the total credit risk weighted assets, based on Bank's CAR report dated September 30, 2020, would result to credit concentration RWA of Php198.70Million and 10% additional capital charge would be Php29.87Million. However, on December 2020, computed ICI only resulted to 0.10 thus, no additional charge was made on even date.

The Board of Directors, Risk Oversight Committee, Credit Committee, Financial Reporting Department and Risk Management Unit are the stakeholders who have relevant roles in the implementation of credit risk management of the Bank.

OPERATIONAL RISK

The Bank's philosophy of operational risk management, as adopted from its Parent Bank for consistency of implementation, has its foundation in the concept that taking risks is required in order to seek rewards and to fulfill the company's vision and mission. The Bank also acknowledges that operational risks, which are present in all phases and levels of every business undertaking, should be identified and assessed in order to ensure that effective mitigation strategies are employed to the greatest extent possible.

The Bank adopts the definition of operational risk as provided in BSP Circular 900 (Guidelines on Operational Risk Management), to wit; "Operational risk refers to the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events. This includes legal risk, but excludes strategic and reputational risks."

The Bank further acknowledges that "operational risk is inherent in all activities, products and services, and cuts across multiple activities and business lines within the financial institution and across the different entities in a banking group or conglomerate where the financial institution belongs."

The Board of Directors through the Risk Oversight Committee, Business and Service Units, Risk Management Unit, Compliance Unit and Internal Audit are the stakeholders who have relevant roles in the implementation of operational risk management of the Bank.



"Operational risk refers to the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events. This includes legal risk, but 3. The third line of defense is the internal audit function excludes strategic and reputational risks."

management, it has designed a framework wherein everybody in the organization is aware, not just of the presence of operational risk in every process and function, but more importantly, of their respective roles in managing it. The Bank implements the three (3) lines of defense model in shareholder value through resources efficiency, loss managing operational risk:

- 1. The first line of defense rests with the business lines The Bank further acknowledges that "operational risk is which are responsible on day-to-day risk management. Part inherent in all activities, products and services, and cuts of this role is ensuring that internal controls are strictly across multiple activities and business lines within the observed and practices within their business lines are financial institution and across the different entities in a consistent with the enterprise-wide policies and procedures. banking group or conglomerate where the financial institu-Further, senior management is responsible for the tion belongs." implementation and consistent adherence by all personnel to the operational risk management framework.
- 2. The second line of defense comes from the operational risk management and compliance testing functions which Operational Risk Management Department oversees the anchored from the Parent Bank: implementation of ORM framework by designing risk

assessment methodology and tools, coordinating risk management activities across the organization, and consolidating and reporting risk information/reports to the Board, thru the Risk Oversight Committee, and Senior Management. On the other hand, the Compliance Group conducts an independent assessment of the Bank's compliance with relevant laws, rules and regulations, as well as internal policies to determine areas that may potentially result in losses due to non-compliance.

which provides independent assessments of the adequacy and effectiveness of the overall risk management framework As the Bank implements the enterprise-wide approach in risk and governance structures. This function reports directly to the Board thru the Audit Committee.

> Overall, the Bank endeavors to establish an operational risk culture which promotes disciplined risk-taking and creates reduction, increased revenues and lower regulatory capital.

The Bank uses the same operational risk management tools with the Parent Bank in identifying and assessing its operational risk exposures. The levels of operational risk exposure of the various units of the Bank are captured by the are both independent of business operations. The following operational risk management tools which are all

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- Results of internal/external audit and supervisory issues raised in the BSP Report of examination (ROE)
- · Process Mapping
- Risk & Control Self-Assessment (RCSA)
- Business Impact Analysis (BIA)
- Key Risk Indicator (KRI)
- Loss Events Database (LED) and Analysis

The Bank compares the results of the RCSA as against the capital charge for operational risk computed using the Basic Indicator Approach (BIA) in validating the sufficiency of the regulatory capital requirements. Under the BIA, the Bank and Risk Management Unit are the stakeholders who have must hold capital for operational risk equal to 15% of the relevant roles in the implementation of market risk management of average gross income over the previous three years of the Bank. positive annual gross income.

BIA approache, this would result in a variance or P9.37 Specifically, for the Bank's banking book, the lending operational risk as per BIA is sufficient to cover for securities, exposes the Bank to interest rate risk. This risk operational risk losses.

The Information Technology & Information Security Risk is also included/embodied in the limits of Operational Risk.

MARKET RISK

Market risk refers to changes in the value of financial instruments held by the Bank due to unpredictable fluctuations in prices of traded assets and commodities as well as fluctuations in interest and exchange rates and other market indices which affect either earnings or capital.

Specifically, LSB's market risk is composed only of interest rate risk, equity price and other commodity price risk. LSB's exposures to market risk as of December 31, 2020 is almost NIL since most of its investments, loans and deposit products has fixed rates and impact of the interest rate risk is further assessed using the Interest Rate Risk in the Banking Book (IRRBB) and investments were all classified and booked as Held-to-Collect (HTC) securities, thus only minimal impact to market risk is assumed.

The Board of Directors through the Risk Oversight Committee, Treasury, Retail Banking Group, Financial Reporting Department

INTEREST RATE RISK IN THE BANKING BOOK

The 2020 RCSA exercise yielded net loss exposure of Interest rate risk is a form of market risk but it has a multi-P35.42 Million. When compared to the operational risk dimensional nature involving the movements of rates across capital charge for 2020 of P44.77 Million derived through the yield curves (term structures) of one or more instruments. Million or by 20.88%. Based on this result of the RCSA activities, taking deposits with different maturities and exercise, the Bank believes that the capital set aside for interest rates, and investing in a portfolio of fixed income may affect the recognition and/or accrual of interest income and expense.

> The repricing gap analysis is the Bank's initial step in assessing its capital requirement to cover for its interest rate risk. The Bank recognizes that changes in interest rates can have adverse effects both on its earnings and economic value. As of December 31, 2020, the Bank's IRRBB risk-weighted assets and capital charge for interest rate risk in the banking book amounts to P45.54 Million and P4.55 Million, respectively.

The Bank likewise utilizes the Earnings-at-Risk methodology Management and the Board thru the ROC are kept well in assessing the capital requirement of its interest rate risk informed on the sufficiency of the Bank's funding exposure. Earnings-at-Risk (EaR) of the Bank is an estimate requirements, likewise breaches in limits are properly of the annualized maximum change in net interest income identified and reported to Senior Management and ROC. given a specified holding period for a particular time band's Preventive measures and/or corrective actions are repricing gap, with a corresponding probability of occurrence required/taken. in a normal market environment. On a monthly basis, the RMC is apprised of the Bank's balance sheet structure, analysis of its current and projected repricing mismatches, and potential loss on net interest income (EAR). Gap reports are able to capture repricing information of loans, investments and other balance sheet accounts.

The Board of Directors through the Risk Oversight Committee, Treasury, Retail Banking Group, Financial Reporting Department and Risk Management Unit are the stakeholders who have relevant roles in the implementation of IRRBB risk management of the Bank.

LIQUIDITY RISK

Liquidity risk is defined by the Bank as the current and prospective risk to earnings or capital arising from the Bank's inability to meet its obligations when they come due without incurring unacceptable losses. It includes the inability to regulatory requirement. manage unplanned decreases or changes in funding sources. It also arises from the failure to recognize or address changes in market conditions that affect the ability to liquidate assets quickly and with minimal loss in value.

The uses the maximum cumulative outflow (MCO) as a tool of the Bank. to measure liquidity gaps of maturing assets and liabilities. The Bank's appetite for liquidity risk is measured through the COMPLIANCE RISK limits set for each book/fund vehicle, and for each liquidity target. Liquidity risk limits approved for 2020 is at Maximum Cumulative Outflow (MCO) of P500 Million. The Senior management system which is designed to specifically

The MCO report as of December 31, 2020 shows that the Bank's liquidity remains at a comfortable level. All books posted positive gaps across all tenors.

The Bank has high volume of liquid assets in the form of cash, Special Deposit Account, government securities in HTC. Php555.88Mn or 36% of the total Php1.56Bn loans and receivables will mature within the next 12 months. These are other liquidity drivers for the Bank and they are assumed to be easily liquefiable in 1 or 2 months.

In compliance to Appendix 71 of Section 145 of the Manual of Regulations for Banks - Guidelines on Liquidity Risk Management. The Bank computes for both Liquidity Coverage Ratios (LCR) and Net Stable Funding Ratios (NSFR) to ensure that the Bank complies to the minimum

The Board of Directors through the Risk Oversight Committee, Treasury, Retail Banking Group, Financial Reporting Department and Risk Management Unit are the stakeholders who have relevant roles in the implementation of liquidity risk management

BSP Circular No. 972 provides that the Bank should establish a dynamic and responsive compliance risk

identify and mitigate risks that may erode the franchise value of the Bank such as risks of legal or regulatory sanctions, material financial loss or loss to reputation, the Bank may suffer as a result of its failure to comply with laws, rules and related self-regulatory organization standards, and codes of conduct applicable to its activities. Compliance risk may also arise from failure to manage conflict of interest, treat customers fairly, or effectively manage risks arising from Based on the identified and quantified business risks, the money laundering and terrorist financing activities. Compliance risk management should be an integral part of the culture and risk governance framework of the Bank. In this respect, it shall be the responsibility and shared Bank assumes a yearly capital charge growth rate of 20%. accountability of all personnel, officers, and the board of As of December 31, 2020, Bank's total risk weighted assets director.

The Bank's Risk Assessment process is covered in its Compliance Program, approved by the Board of Directors. Business and Service Units, Compliance Unit, Financial Reporting

- Identification. The Bank identified all historical risk events from all of the Bank's business units. In addition, it identified other business risks and their sources.
- Measurement. The Bank analyzed the level of risk omy, as the strategic risk which may hinder the Bank from associated for each risk event. The level of risk has been determined using both quantitative and qualitative measures. Quantitative measures refer to loss amounts determined to be the consequence of non-compliance. In to the Bank's general business. cases where data is inadequate, qualitative measures had been used.
- Senior Management takes corrective actions in order to Bank. maintain the level of risk exposures within the tolerance level. Mitigants are in place in order to control the risk. This procedure assesses and evaluates the impact of

exposures.

 Monitoring. Senior Management with the assistance of Compliance Group monitors the Bank's exposure to business risks and determines whether the said exposure is still within the level of risk that management is willing to take.

Bank conducted stress testing based on severe but plausible scenarios e.g., non-compliance with all the identified risk events and losing all legal cases filed against the Bank. The for Compliance Risk is P38.35 Million.

The Board of Directors, Corporate Governance Committee, The main procedures performed are summarized as follows: Department and Internal Audit are the stakeholders who have relevant roles in the implementation of market risk management of

STRATEGIC RISK

The Bank identified the external risk, disruptions in the econexecuting the initiatives set to achieve the financial projection. The Bank utilizes the full range of available macroeconomic data and tools to measure the likelihood and its impact

The Board of Directors, Senior Management, Risk Management Unit and Internal Audit are the stakeholders who have relevant Mitigation and Control. Based on the identified risks, roles in the implementation of market risk management of the

economic uncertainties to the Bank's capital adequacy. Advanced quantitative and qualitative techniques are used in the process to identify the risk factors involved and to prepare internal models for the different scenarios and arrive at the required capital level.

The strategic risk management is an integral part in the strategy setting, strategy execution, and strategic management procedures of the Bank to achieve its risk assessment. In this process, to be able to develop a management and the Board, may then be affected. sufficient model, the Bank needs to identify the hazards and the risk factors that may potentially impact the Bank's capital adequacy. The model covers both the quantitative and qualitative data collection in order to cover the nonquantifiable risk aspects.

A comprehensive review of the forward-looking economic prospects of the international, regional, and domestic financial institutions was made to analyze and evaluate the potential risks associated with the operations of the Bank. This resulted to the identification of key macro-economic variables that was used in the model to test the capital adequacy of the Bank in the different scenarios identified.

The risk assessment methodology provides the Bank initial effective strategic risk mitigation process. Measures of certain financial and non-financial indicators support the Senior Management and RMU in evaluating the Bank's growth. These also provide guidance to the Board on how to proceed with the Bank's strategies, either to implement strategic adjustments or put to end to certain strategic initiatives.

As an additional measure, a more extensive channel for risk

mitigation has been implemented by the Bank. Every six months or as necessary, the Senior Management together with the Board gets to review the Bank's overall strategy and risk appetite as to their materiality. Collectively, decisions are made relevant to the Bank's financial performance should developments in strategic initiatives are necessary. This meeting is used as a venue to provide a more extensive discussion and decision-making processes where financial metrics are discussed under long-term goal setting. These objectives. Methodologies were put in place for the Bank's updates in strategic direction, depending on the

> A scenario planning exercise was carried out adapting the macroeconomic risk factors identified in the Risk Assessment process. The historical data of these variables were collected from the earliest to the latest data available. The economic cycles of the Philippines have been tested and measured. Likewise, the global and domestic headwinds that led to the downturns in the economy were identified. The impact of each macroeconomic variable is tested against the bust in the economy, with adjustments due to seasonality.

CAPITAL MANAGEMENT AND ADEQUACY

Below are the risk-based capital components, including regulatory deductions of Legazpi Savings Bank:

| Qualifying Capital (in Php Millions) | 2021 | 2020 |
|--|----------|----------|
| Tier 1 Capital | | |
| Paid-up Common Stock | 1,245.96 | 1,245.96 |
| Additional Paid-In Capital | | \ = |
| Deposit for Common Stock Subscription | | * |
| Retained Earnings | (624.68) | (574.48) |
| Undivided Profits | (16.34) | 2.13 |
| Net Unrealized Gains or Losses on AFS Securities | - | |
| Cumulative Foreign Currency Translation | | |
| Others | 3.48 | 11.93 |
| Minority Interest | - 2 | - |
| Less: Regulatory Adjustments | | |
| DOSRI | (0.72) | (0.35) |
| Deferred Income Tax | (129.03) | (111.75) |
| Goodwill | | - |
| Other Intangible Assets | (2.17) | (2.34) |
| Investment in Subsidiary | | |
| Total Common Equity Tier 1 Capital | 476.50 | 571.10 |
| Additional Tier 1 Capital | | |
| Instruments issued by the Bank eligible as Capital | - | - |
| Total Tier 1 Capital | 476.50 | 571.10 |
| Less: Investment in Subsidiary - 50% | - | きま |
| Net Tier 1 Capital | 476.50 | 571.10 |
| Tier 2 Capital | | |
| Redeemable Preferred Stock | | - |
| General Loan Loss Provision (GLLP) | 20.56 | 22.17 |
| Unrealized Gain AFS Equity Securities | - | - |
| Total Tier 2 Capital | 20.56 | 22.17 |
| Less: Investments in equity of unconsolidated subsidiary | | |
| banks and quasi banks, and other financial allied | | |
| undertakings - 50% | | - |
| Net Tier 2 Capital | 20.56 | 22.17 |
| Total Gross Qualifying Capital | 497.07 | 593.27 |
| Less: Total Investment in Subsidiary | - | - |
| TOTAL QUALIFYING CAPITAL | 497.07 | 593.27 |

Risk-based Capital Ratios:

| Qualifying Capital (in Php Millions) | 2021 | 2020 |
|--------------------------------------|----------|----------|
| Tier 1 Capital | 476.50 | 571.10 |
| Common Equity Tier 1 | 476.50 | 571.10 |
| Additional Tier 1 Capital | | - |
| Tier 2 Capital | 20.56 | 22.17 |
| Gross Qualifying Capital | 497.07 | 593.27 |
| Less: Required Deductions | | 2 |
| TOTAL GROSS QUALIFYING CAPITAL | 497.07 | 593.27 |
| RISK WEIGHTED ASSETS | 2,607.43 | 2,590.16 |
| Common Equity Tier 1 Ratio | 18.27% | 22.05% |
| Capital Conservation Buffer | 12.27% | 16.05% |
| Tier 1 Capital Ratio | 18.27% | 22.05% |
| Capital Adequacy Ratio | 19.06% | 22.90% |

The capital requirements for Credit, Market and Operational Risks are provide below:

| Capital Requirement (RWAs) | 2021 | | 2020 | |
|----------------------------|----------------------|----------------|----------------------|----------------|
| in Php Millions | Risk Weighted Assets | Capital Charge | Risk Weighted Assets | Capital Charge |
| Credit Risk | 2,053.67 | 205.37 | 2,105.71 | 210.57 |
| Market Risk | 17.1 | | | 12.0 |
| Operational Risk | 553.76 | 55.38 | 484.45 | 48.44 |
| Total Capital Requirements | 2,607.43 | 260.74 | 2,590.16 | 259.02 |

CAPITAL MANAGEMENT AND ADEQUACY

CREDIT RISK

The Bank uses the Standardized Approach in computing its exposure to credit risk. Credit Risk -Weighted Asset (CRWA) is an important risk measure of the Bank, primarily because it is used to determine the Bank's minimum capital requirement for credit risk is defined as 10% of CRWA. The table below summarizes the result of the risk quantification and capital assessment of the Bank's credit risk using the standardized approach.

| Credit Risk-Weighted Assets (in Php Millions) | 2021 | 2020 |
|--|----------|----------|
| Credit Risk-Weighted Asset | | |
| Total Risk Weighted On-Balance Sheet Asset | 2,053.67 | 2,105.71 |
| Total Risk Weighted Off-Balance Sheet Asset | - | - |
| Total Counterparty Risk Weighted Assets in the Trading Bool | - | Star - |
| Total Gross Risk-Weighted Assets | 2,053.67 | 2,105.71 |
| Deductions: General Loan Loss Provisions (in excess of the amount permitted to be included in Upper Tier 2 | | |
| Unbooked Valuation Reserves and Other Capital adjustments affecting asset accounts based on the latest report of examination as approved by the Monetary Board | | |
| Total Credit Risk-Weighted Assets | 2,053.67 | 2,105.71 |

Reconciliation between the Philippine Financial Reporting Standards (PFRS) capital under Philippine Regulatory Principles and Qualified for Minimum Adequacy under Base III are as follows (in Php Million):

| PFRS Capital, 2021 | 616.22 |
|--|----------|
| Difference due to Accounting Principles | (7.79) |
| RAP Capital, 2021 | 608.43 |
| General Loan Loss Provision | 20.56 |
| Capital Adjustments | (131.92) |
| Qualified Capital for Minimum Capital Adequacy | |
| Compliance under Basel III | 497.07 |
| PER CAR submitted to BSP | 497.07 |

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CREDIT RISK WEIGHTED-ASSETS

Risk-Weighted On-Balance Sheet Assets (In Millions)

٨

| Nature of Item In the Cash Items Other Cash Items ominated exposures or Early Servical ng Pilipinas (E to Early Servical nature) or Early Servical nature or Early Servical nature test Designated at Fair Vali test Designated at Designated at Fair Vali test Designated at Designated at Fair Vali test Designated at Designated at Designated and Low or Early Services or Individuals for Four Services or Individuals for Four Services exposures 7/ test ADRIC Sector Entities Intel Exposures 7/ test ADRIC Sector Entities or Individuals for Four Services exposures 7/ test ADRIC Sector Entities or Individuals for Four Services exposures 7/ test ADRIC Sector Entities or Individuals for Four Services exposures 7/ test ADRIC Sector Entities Intel Exposures 7/ test ADRIC Sector Entities or Individuals for Four Services exposures 7/ test Becombine Concertion intel Exposures 7/ test Becombine Concertion or Exposures 7/ test Becombine Concertion interest Excluding Other Assets exposures 8/ exposures 6/ outs of N 1 and N 2 minutes exposures Excluding Other Assets interest Excluding Other Assets Exposures Excluding Other Assets Exposures Excluding Other Assets interest as assets will refere to Prait II them A interest and propertices and | 2 E 2 2 E 2 E 2 E 2 E 2 E 2 E 2 E 2 E 2 | Westerland Property | Specific | = | covered | | | R | sk Weig | hts | | |
|--|--|--|------------|---|----------|-----------|-------|--------|---------|----------|--------|------|
| Color of the Col | 0.00 g - 7.00 g - 0.00 g - 0.0 | Nature of Item | provisions | 100000000000000000000000000000000000000 | by CRM | %0 | 20% | 20% | 75% | 100% | 150% | 9 |
| Fig. 10 Fig. | Part of the state | | + | -24 | Ť. | 4 | 10 | 9 | 7 | 60 | ø | 4 to |
| Comparison of the property o | STE 2 - 72 Pull Figure 1 | a the sense of | 106.48 | | 106.48 | 106.48 | | | | | | 7 |
| Final Principal Control Agency and State Con | Fig. 5.2 | mpinas (65P), įsum or | 400.59 | | 400.59 | 400.59 | | | | | | 4 4 |
| The state of the control of the co | | Foreign currency denominated exposures 3/14/ | 90.22 | | 0000 | 200 | | | | 90.22 | | 1 |
| Comparison of the Comparison | | ancial Assets Designated at Fair Value through Profit or s (Sum of E.1 and E.2) | | | 000 | 0.00 | 000 | | | 000 | | |
| Maintain Colored March (March March March Sand F and Colored | | Debt Securities Equity Securities 11/ | | | 0000 | 000 | 000 | | | 00'0 | | |
| 10 cets services 11 cets ser | | liable for Sale (AFS) Financial Assets [Sum of F. and | 0.00 | | 0.00 | | | | | | | |
| 10 10 10 10 10 10 10 10 | B 62 | | 0.00 | | 00.0 | | | | | | | |
| State of the control of the contro | O. | ial Assets (Sum of | 20.13 | | 20 13 | 0.00 | 20 13 | 0 0 | | 000 | 000 | .83 |
| Comparison of processing | ő | Non-defaulted Exposures | 20.13 | | 20.13 | 000 | 20.13 | 0.00 | | 000 | 88 | 3 59 |
| 6 General Copyrishes (1997) 1 Copyrishes (1997) 1 Copyrishes (1997) 2 Control (1997) 2 Control (1997) 2 Control (1997) 2 Control (1997) 3 Control (1997) 3 Control (1997) 3 Control (1997) 4 Control (1997) 5 Control (19 | | Soveregn Muhilateral Agencies | 0.00 | | 000 | 000 | 000 | 000 | | 000 | 000 | |
| Comparable Device Sequence 71 | 1 | Government Corpora | 0.00 | | 0.00 | | non | 0.00 | | 00.00 | 000 | |
| Foreign and processes Comparison of Comp | | e banks f Corporates | 20.13 | | 20.03 | | 20.13 | | | | | 0.40 |
| New Action Control C | 2 5 | sified as Loans (Sum of | | | 0.00 | | | | | | | |
| 1 | | | 0.00 | | 0.00 | | | | | | | |
| New York of Section Continues of Section Continue | 27 20 | Defaulted exposures ?/ ns and Receivables (Sum of L1 and L2) | 1,929,46 | 1.03 | 1 928 42 | | | 310.36 | | 1.558.46 | 59.61 | 1 8 |
| a 1 Secretary Reportance and Secretarian Control of the Secretary Reports from the Secretary Reports f | - 0 | Interbank Loans Receivable | 1 000 48 | | 1 000 40 | | | | | 560 | 50.84 | 0 + |
| a d Control for and Public State to Fineles a d Control for and Public State to Fineles a d Control for and Public State to Public State State | | a. Non-defaulted exposures | 1,968.65 | | 1,867.61 | | | | | 267 | 0.00 | 20 |
| Controller or controller by any and federal Energene 1989 1999 1 | | a 2 LGUs and Public Sector Entities | | | 000 | | | | | | | |
| a 6 forcement of the control from the co | | a.3 Government Corporation a 4 Corporates | | | 0.00 | | | | | | | |
| Februaris Proposition in blooking Properties Proposition Properties Proposition Properties Pr | | a 5 Microfinance/Small and Medium Enterprises L. Qualified loans 9/ | 168.92 | | 168 92 | | | 168.92 | | | | |
| Fraid (CISS) Cooperation, all proposed and all colors of the colors of | | 40 m | | | | | | | | | | |
| Note that the set of the train from the proposal of the set of t | | rto th endix | | | | | | | | | | |
| Control for the first of a firs | | 8 | 168.92 | | | | | | | | | |
| Exception for particles and content of the company of the compan | - | - 8 | 541.42 | | 168.92 | | | 141.43 | | | | 4- |
| 1 10 10 10 10 10 10 10 | | des smilaritems under DIL) | 2 | | 141.43 | | | 0 | | | | 7 |
| Not contact the beautiful problem 1,555.25 10,155.25 11,15 | | hart is | | | 1 | | | 141.43 | | | | |
| 1, contained and protective containing and containing protective | | collater | | | 141.43 | | | | | | | - |
| Location and Loc | | ii, on residential property a 7 Loans to Individuals | 1,558.29 | 1 03 | 1,557.26 | | | | | 1,567.26 | | 1.5 |
| Exercise | | n / Other Agricultural Lo and Low Cost Housing | 2.04 | | 2.04 | | | | | 2.04 | | |
| Definition of the Public Section Figures 1,20 1,10 | | uals for Consumption an | 888 | 1 03 | 0.00 | | | | | 1.565.22 | | |
| 1 Floating Loans 10 Floating Loans 11 Floating Loans | | III. Other Pulposes | | | 1,555.22 | | | | | 1 20 | 50.61 | 100 |
| A contract Recentable States 117.00 | | Commission of the commission o | 120 | | 1 20 | | | | | 120 | | |
| Non-defaulable Exposures 117.00 1 | 0 | 271 | 117.60 | | 0.00 | | | | | | | 1 |
| ### The Review (Pulc) and BISP) ### The Review (Pulc) and BISP | g - | eements, Certificates of Non-defaulted Exposures | 117.80 | | 117.60 | 117.80 | | | | | | |
| Free type control and exposures 17 00 18 0 | | 388 | 117,60 | | 117.60 | 117.60 | | | | | 1771 | |
| b. Modification depended of a 2 Non-celebral 4. 0.00 0.00 c. LGU and Public Soctor Entities 0.00 0.00 c. LGU and Public Soctor Entities 0.00 0.00 c. LGU and Public Soctor Entities 0.00 0.00 f. Corporates 2. Defaulted exposures 7. 18.35 18.35 f. Corporates Excluding Other Assets (Sum of K1 and K2) 18.35 18.35 18.35 Read and Cutter Progenies & 2. 2. Defaulted exposures Excluding Other Assets (Sum of K1 and K2) 2.776.22 10.2775.39 6.246 20.00 18.35 0.20 Check and Excluding Other Assets (Sum of K1 and K10 LL) 2.776.22 10.2.775.39 6.246 20.13 310.39 1.567.04 153.41 2.25.22 2.00 1.567.04 153.41 2.25.22 2.00 1.567.04 153.41 2.25.22 2.00 1.567.04 153.41 2.25.04 2.77.62 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 2.25.22 | | ם 5 | 117.80 | | 117.60 | 117.80 | | | | | | * |
| C. L'Goloure species de Covernant Corpordation e Banks E Corporate Contract Recevable (SCR) (Sum of K 1 and K 2) Saces Contract Recevable (SCR) (Sum of K 1 and K 2) E Défaulde exposures 27 Saces Contract Recevable (SCR) (Sum of K 1 and K 2) Total Contract Recevable (SCR) (Sum of K 1 and K 2) Total Contract Recevable (SCR) (Sum of K 1 and K 2) Total Contract Recevable (SCR) (Sum of K 1 and K 2) Total Contract Recevable (SCR) (Sum of K 1 and K 2) Total Contract Recevable (SCR) (Sum of K 1 and K 2) Total Contract Receivable (SCR) (Sum of K 1 and K 2) Total Contract Receivable (SCR) (Sum of K 1 and K 2) Total Contract Receivable (SCR) (Sum of K 1 and K 2) Total Contract Receivable (SCR) (Sum of K 1 and K 2) Total Contract Receivable (SCR) (Sum of K 1 and K 2 (D) Total Contractions and guarantees practice (SCR) | 36 | a 2 Non-resident 4/ | | | 000 | | | | | | | П |
| Controlland Cherry Carporation Control C | | c. LGU and Public Sector Entities | | | 0.00 | | | | | | | Ш |
| Corporates Cor | | d. Governemnt Corporation e. Banks | | | 0.00 | | | | | | | |
| Non-definition of the control (Side States) 18.86 | C | f. Corporates | | | 000 | | | | | | | П |
| Non-defable Exposures 18.35 18.35 18.35 19.3 | Sals | C1 and K. | 18.55 | - 1414 | 18,66 | | 00.00 | 0.00 | | 18.35 | 0.20 | |
| Real and Other Properties Acquired 98.80 98.80 98.80 1,807.04 153.41 2. 2.776.62 1.03 2.775.59 624.66 20.13 310.39 1,807.04 153.41 2. 2.22 2. | - 2 | | 18.35 | | 18.35 | | | | 9 | 18.35 | 0.20 | |
| Total Assets Sum of N and N 2 min s N 200 100 | Re | | 93.60 | | 93.80 | 200 4 000 | 20.4% | | | 1 0 0 0 | 93.60 | |
| 1 | 0 0 | o Inc | 141.48 | | 2,775.59 | 024.00 | 20.13 | | | 1,967.04 | 153.41 | 7 |
| a Total Exposures Exclusing Other Assets (Item M. coii) 2,776 62 b. Enancial assets held for tracing 137 C. Enanctives with posture tar value hid for tracing 137 Total outstanding unsecured credit accomodations, both direct and indirect, to directors, officers, accomodations and guarantees granted to accomodations and guarantees granted to excess granted to covered by CRM in them A 2 (7)) 2 100 C. Derived tax assets and guarantees granted to accomodations and guarantees granted to accomodation of the first of the first accomodations and guarantees granted to accomodation of the first of the first o | - 2 | Total Assets General Loan Loss Provisions (GLLP) | 3,026.78 | | | | | | | | | |
| Financial assets beld for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for tracing 13 C. Dervatives with positive trace held for trace held for tracing 14 C. Dervatives with positive trace held for tracing 14 C. Dervatives with positive trace held for trace held for tracing 14 C. Dervatives with positive trace held for trace he | 6 | the same | 00.000 | | | | | | | | | |
| C. Derivatives with positive fair value held for trading. Total outstanding unsecured credit accompdations, both direct and indirect to directors, officers. Total outstanding unsecured credit accompdations, both direct and indirect to directors, officers. E. Determinations and guarantees granted to expect and profit of the direct and indirect to directors officers. E. Defermed tax assets C. Cookwill feeter to Part II, item A.2 (7)) D. Cookwill feeter to Part II, item A.2 (7)) E. Defermed tax assets C. Cookwill feeter to Part II, item A.2 (7)) D. Cookwill feeter to Part III and an III and a series E. Defermed tax assets E. Defermed tax | | sets men w | | | | | | | | | | |
| Total Risk-weighted On-Balance Sheet Assets covered by CRM Onto And Risk-weighted On-Balance Sheet Assets of the required board links weighted on-Balance Sheet Assets of the required board links weighted On-Balance Sheet Assets of the required board links weighted On-Balance Sheet Assets of the required Sheet Assets of the Sheet Assets of the required Sheet Assets of the required Sheet Assets of the required Sheet Assets of the Sheet Assets of | | ar value held for tradin | 0.39 | | | | | | | | | |
| Commonwealth Comm | | red cream o directors | | | | | | | | | | |
| e. subsidiaries 1. Deterred tax assets 9. Codwill (refere to Part II, item A 2 (7)) 10. 000 10. 00 | | antees ara | | | | | | | | | | |
| Defined tax assets | | • | | | | | | | | | | |
| Defined benefit perison fund assets 2.908.55 1.0 Defined benefit perison fund assets 2.908.55 2.908.55 1.0 Defined benefit perison fund assets 2.908.55 | | = | 129.03 | | | | | | | | | |
| Total Deductions | | . 5 | 0000 | | | | | | | | | |
| Total Risk-weighted On-Balance Street Assets not covered by CRM (Det III 18) 0.00 4.03 155.18 0.00 1,887.04 230.11 2 Total risk-weighted On-Balance sheet Assets covered by CRM (Part III 18) 0.00 | | er Assts (Sum of M | 2,908.55 | 1 03 | | 624.66 | 20.13 | | _ | 1,567.04 | 153.41 | 2.77 |
| Day CRM O times the aplicable risk weight Dotal risk-weight Do | | ce Sheel Assets no | | | | | | | | | | |
| CRM (Part III 1a) 0.00 0 | | E 0 | | | | 0.00 | 4.03 | | | | 230 11 | |
| TOTAL RISK-WEIGHTED On-BALANCE SHEET ASSETS Country of Part III, Item A.1.) Total Risk-Weight III, Item A.1. | 2000 | M [Pert III 18] | | | | 0000 | 0.00 | 0.00 | | 0000 | 1 | |
| (sum of Pland O) (To part III. Item A.1) | | BALANCE SHEET ASSET | | | | | | | | | | |
| General Loan loss provision (in excess | | n of Pand O) (To part III Item A 1) | | | | 000 | 4.03 | | | 1 967 04 | 230 11 | |
| | | neral Loan loss provision (in excess of the required | | | | | | | | | | |

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Corporate Social Responsibility

ACCOMPLISHMENTS FOR THE YEAR 2021

Gokongwei Brothers Foundation Donated 100 gallons of Disinfectant Alcohol to Frontliners

Group helps strengthen efforts in fighting the spread of COVID-19 while the frontliners risk their lives in the battleground. GBF initiated a donation of 100 gallons disinfectant solutions, manufactured by Universal Robina Corporation in Bicol Region thru Legazpi Savings Bank as aid for the Covid-19 pandemic. Recipients were two major hospitals in Albay: University of Sto. Tomas Hospital-Legazpi and Bicol Regional Training and Teaching Hospital. Aside from the two (2) hospitals, other amount of alcohol disinfectants was also donated to the chosen institution such as Brgy. Mataas, Bacacay, Albay/Mataas Elementary School; DepEd Division of General Trias City; San Jose Community College; and MSWD Calauag.

Gokongwei Brothers Foundation, Universal Robina Corporation and Legazpi Savings Bank are part of the hand to help the country.

We care for our Fellow Frontliners, Year 2

As we continue to combat with COVID-19 Pandemic, Truly, slippers will have our dear children walk to a brighter Legazpi Savings Bank continuously support our fellow future.

healthcare frontliner. Gokongwei Brothers Foundation made this possible by giving out 15 sets of Coleman Powered Air-Purifying Respirators (PAPR) to Bicol's COVID accepting facility-Bicol Regional Training and Teaching Hospital (BRTTH). This effort is one of the many projects of Gokongwei Group-a part of the Php 100 million fund to help fight impact of COVID 19 Pandemic all throughout the country. In 2020, BRTTH was also our recipient for PPEs, for Gokongwei Brothers Foundation, an arm of Gokongwei 2022, COVID 19 surged and other variants has reached Bicol Region all increasing its number of COVID + and number of death and the PAPR will surely help our doctors and nurses during this public health emergency.

Walk and Light

Tabgon, Elementary School, a school situated at Sitio Antom, Misibis, Tiwi, Albay is a kilometer away school from Tiwi proper. The school also caters students of our Aeta community in barangay Misibis and nearby barangay. Some of students come to school barefoot or if they have one-worn out. It is in this light that our Brigada Eskwela, Legazpi Savings Bank yearly activities to give back to our teachers, headed to the call of Tabgon Elementary School and to the children in the area. Our Brigada Eskwela for this year, aside umbrella of JG Summit Holdings, Inc. all working hand in from giving away reams of bond paper to the school as the school shifted to modular learning, Legazpi Savings Bank, together with Gokongwei Brothers Foundation gives out rubber slippers to all students from Kindergarten to Grade 6 students and a little snack to save the day.

















































Gokongwei Brothers Foundation in partnership Juan Community with Legazpi Savings holds Donation Drive

The Gokongwei Brothers Foundation has been very education, the Gokongwei Brothers Foundation (GBF) and dedicated in contributing to the country's progress by JG Summit Corporate Social Responsibility and Legazpi helping its workforce and community-partners. particularly in doing its Corporate Social responsibility.

Last September 2021, the foundation initiated a donation drive through the effort of Legazpi Savings Bank.

Camarines Sur in partnership with Bangon Tinambac Movement and the following schools were chosen as reached Bicol Region thru LSB. beneficiaries: Olag Grande Elementary School, Alternative Learning System of Brgy. Lupi and Tierra Nevada The program launched September 2021 and has identified Elementary School. The foundation generously donated galloons of alcohol, reams of bond papers and face masks.

"Lubos po kaming nagpapasalamat. Nawa'y patuloy nating isabuhay ang tunay na diwa ng pagbibigayan at pagmamalasakit sa bawat isa" (We are beyond grateful. May sustainability and intend to address the immediate and we continue to practice the true spirit of giving and caring for each other)," GBF representative to its beneficiaries said.

The foundation mentioned that donations like these are and will always be part of the Corporate Social Responsibility of the company and would always be the company's gift of Gokongwei Brothers Foundation, Juan Community and compassion and charity to all its partners.

In a constant pursuit to have lasting impact on Philippine Savings Bank, launched its very first Juan Community Project in Albay. Juan Community is a program that is collaborating among education key stakeholders, GBF, and Gokongwei Group Business Units in addressing the needs of learners and educators in its partner communities all over the country. Juan Community started few years back and has Legazpi Savings Bank went all the way to Tinambac, reached various areas in the Philippines with the help of other Business Units within conglomerates and now has

> Greenfield Extension, Ligao West Central Elementary School to be its partner school/community. Series of trainings and needs scoping was done to identify partner community and to come up with their pain points. Juan Community is not a one-time project of GBF, this aims long-term needs of the said school. For this year, one (1) unit copier, bond papers and student kit were awarded to Greenfield Extension and we look forward to a yearly collaboration between GBF, LSB and Ligao Community.

Legazpi Savings Bank aims to give back to community by building future through education!











With the continous effort to combat the CoVID-19 virus, Gokongwei Brothers Foundation Incorporated (GBFI) through Legazpi Savings Bank Calauag Branch donated 10 Gallons Microbe Fighter Disinfectants to the Municipal Social Welfare and Development Office (MSWD) of Calauag, Quezon. The Microbe Fighter is being used as disinfectant in various settings such as in food service industry, residential, industrial and clinical setting.

LSB Calauag Branch has been collaborating with MSWD Calauag in its various advocacies like providing financial literacy to Pantawid Pamilyang Pilipino Program (4Ps) beneficiaries. The donation was received by Mr. Jerwin T. Navarro, MSWD Head. In his letter, Mr. Navarro expressed appreciation and thanked LSB and GBFI for the generosity.

SUSTAINABILITY HIGHLIGHTS

Congruent to the conglomerate and the parent bank's EMPLOYEE ENGAGEMENT AND PRACTICES sustainability initiatives, Legazpi Savings Bank recently adopted Sustainable Finance Framework which integrates resource that needs to be empowered and informed on their sustainability considerations and objectives in its strategies, while managing social and environmental risks

ESTABLISHING SUSTAINABLE FINANCE

As a subsidiary of Robinsons Bank Corporation (RBank), Even at the height of the Covid-19 pandemic, the Bank's Legazpi Savings Bank takes its active part within the banking group of the JG Conglomerate to contribute to the financial inclusion financing of the group, particularly focusing on its target sector. Also, part of the Bank's Sustainable Finance HRMD conducted and initiated 84 training programs Framework is adoption of the Environmental & Social Risk Management System (ESRMS) which is likewise patterned from the parent bank, hinged on LSB's size, risk appetite and business complexity.

Initially, the Bank is performing ongoing integration and alignment of sustainability principles in its strategic and risk management frameworks. A detailed transition plan was likewise presented to the Risk Oversight Committee.

Prior to the adoption of these frameworks, there are already The Bank has a higher female population in its manpower existing activities and initiatives undertaken that promotes and majority or 73% of its employees are millennials. sustainability and E&S practices in the Bank's processes which we intend to continue and enhance as we comply with During 2021, the Bank's new hires is comprising 48% Male the sustainability framework.

As of date, the Bank performs assessment of its existing policies and procedures to ensure that we incorporate assessment as we encounter emerging risk confronting the undertake review of its risk appetite to implement.

Core to the sustainability principles is the manpower important role to pursuing and implementing these initiatives.

Employee Learning and Development

Human Resource Management Department (HRMD) continuous to offer several trainings that enrich Legazpi Savings personnel learning and development. During 2021, inclusive of one (1) batch of Officers Development Program. Topics discussed include, technical & functional, sales & client relationship building, E-learnings, institutional & self-development trainings and leadership trainings.

Diversity in Employment

Legazpi Savings Bank started as a Bicol-based subsidiary of objectives, risk appetite, operations, corporate governance RBank and 67% of its employees are in the Bicol Region, however at it continuous to expand, the bank's personnel sourcing footprints continue to explore other regions in sourcing employees and intends to be present nationwide.

and 52% female, where most of them millennials. Although the bank started expanding to other regions, most of the new hires are still within the Bicol region at 52% while other sources are from Luzon (excluding NCR) at 25% and NCR at sustainability principles and will continuously conduct such 12%. Given the bank's expansion plans, the Bank employs additional personnel from the Visayas and Mindanao region. bank as it embarks on its new business model. It will also Majority of these new hires are millennials which translates to the bank's openness to new ideas and tech savvy

generation.

| TOTAL PERMANENT EMPLOYEE | 355 |
|--------------------------------|-----|
| By gender | |
| Male | 156 |
| Female | 199 |
| By age group | |
| Gen Z | 0 |
| Millennials | 260 |
| Gen X | 92 |
| Baby Boomer and Traditionalist | 3 |
| By place of Origin | |
| Local | |
| Bicol Region | 238 |
| NCR | 26 |
| Luzon outside NCR | 88 |
| Visayas | 2 |
| Mindanao | 1 |

| NEW HIRES | 40 |
|--------------------------------|----|
| By gender | |
| Male | 19 |
| Female | 21 |
| By age group | |
| Gen Z | 0 |
| Millennials | 35 |
| Gen X | 5 |
| Baby Boomer and Traditionalist | 0 |
| By place of Origin | |
| Local | |
| Bicol Region | 21 |
| NCR | 5 |
| Luzon outside NCR | 10 |
| Visayas | 2 |
| Mindanao | 2 |

SUSTAINABILITY THROUGH PRODUCTS AND SERVICES farmers and peasants) who entered into an agreement with

Legazpi Savings Bank provides loans to underserved DSWD. individuals particularly for teachers. In 2021, Legazpi Savings granted loans amounting to P 1,514 Million to about 9,447 borrowers. Also, the Bank was able to provide financial assistance to micro and small-scale businesses which was distributed to various programs such as food and agriculture. education, electrification, water and sanitation systems, among others. In 2021, a total number of 5,906 micro and small-scale entrepreneurs with an aggregate loan amount of P 455 Million.

The bank was likewise able to promote financial inclusion within the countryside via offering of LSB Simplé accounts, which mostly caters to communities under the Sustainable Livelihood Programs (SLP) Associations opened by individuals who is part of these associations (formed by

The challenge during the pandemic became an opportunity for growth for Legazpi Savings Bank. Aligned with Legazpi Savings Bank's digitization transformation, the Bank launched its APDS Online System during 2021. The online system paved the way to reach out to its target market even with the limited mobility throughout the country. Alongside the web-based approach of teachers applying for a loan. LSB likewise utilized the QR Code technology for the teachers ease of access to the financial services offered.

The initial launch of the APDS Online System brought the teachers loan product of the bank to the client's fingertips by simply using their gadgets or mobile phones to apply for a loan. The Bank will soon launch an enhanced online system

SUSTAINABILITY HIGHLIGHTS

converting the same into a purely electronic based process, thus reducing the use of paper for each loan application.

SUSTAINABLE BUSINESS OPERATIONS

The Bank migrated its core banking system to a cloud-based Nextbank system. The full suite of the system includes the general ledger and AML systems of the Bank which eliminated the printing of reports since most if not all were generated electronically. The said system likewise ensures business continuity considering the high availability via the cloud-based system.

Aside from this, the bank pursues an automated process of operations by converting most of its manual processing into an in-house supported web-based systems with the objective of paperless processing and approval.

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BOARD OF DIRECTORS



(On this page from left to right)

MYKEL D. ABAD - Director, ELFREN ANTONIO S. SARTE - Vice Chairman, OMAR BYRON T. MIER - Chairman, and Angelito V. Evangelista - Director.

(On this page from left to right)
HERMOGENES S. ROXAS - Independent Director, ROBERTO S. GAERLAN - Independent Director,
ERIC B. SANTOS - Director, ANDRO M. YEE - Director, and ANGELES Z. LORAYES - Independent Director

BOARD OF DIRECTORS PROFILE

Omar Byron T. Mier 75 years old





62 years old

Board of Directors of the Bank. He is also a member of its Audit He Is the Vice Chairman of the Board of Directors of the Bank: a Committee, Corporate Governance Committee, and Risk Resource Person of its Audit Committee, Corporate Governance Oversight Committee. He was appointed as a Director of the Committee, and Risk Oversight Committee; and a Chairman of Parent Bank (RB) in 2015, and he also serves as a member of its. Its Executive Committee. He is the President and CEO of RBC IT Steering Committee, Risk Oversight Committee and an and is a member of its Executive Committee, Risk Management alternate member of its Executive Committee. He also serves as Committee, and IT Steering Committee. He is a director of an independent director of RCBC Leasing and Finance Bankers Association of the Philippines and the Chairman of its Corporation (since 2018) and Paymaya Corp. where he also sits as the chairman and member of its Audit Committee and of its Directors of Philippine Clearing House Corporation. Prior to Risk and Compliance Committee, respectively, since 2016. Joining the Bank in November 2014, he was the President, Before joining RBC, he holds around four (4) decades of Director and CEO of Allied Savings Bank (2013 to 2014): experience in the banking industry, including Citibank N.A., Consumer Finance Group Head (2013) and Head of Consumer where he served as Country Risk Manager in Manila (1983 to Credit and Collection Division (2010 to 2013) of Philippine Na-1985), Public sector Group Head (1985 to 1987), Country Risk tional Bank; and Head of Consumer Credit Risk Management Di-Officer in Malaysia (1992 to 1995). Head of Risk Management vision (2006 to 2010). Credit Services Division (1996 to 2006) Group and World Corporate Group Head (1992 to 1995): and Credit Invest1gat1on and Appraisal Division (1995 to 1996) Deutsche Bank, as Deputy General Manager and Corporate of Union Bank of the Philippines. He was also a Manager at the Banking Head (1995 to 2002): and Philippine National Bank Credit Information Bureau (1983 to 1985). He has a Bachelor of (2005 to 2014), where he held various senior positions the last of Science degree in Industrial Management Engineering, minor in which as President and Chief Executive Officer (CEO). He has a Mechanical Engineering from the De La Salle University. He has Bachelor of Science degree In Business Administration Major in been in the service for seven (7) years. Accounting, Bachelor of Arts degree in Economics, and Master of Arts in Economics from University of the Philippines. He is also a Certified Public Accountant He has been in the service for six (6)

Operations Committee. He is also the Chairman of the Board of



He is the President and Director of the Board of Directors of the He is the Director of the Board of Directors of the Bank and a Bank; a member of its Executive Committee and IT Steering committee; and Chairman of its Credit Committee. He is the Executive Vice President of RBC. Prior to becoming LSB's President, he has held senior management positions in UCPB. International Bank Exchange, and Robinsons Savings Bank. He finished his Bachelor of Science degree in Statistics from the University of the Philippines and he has a Masters degree in Applied Business Economics from the University of Asia and the Pacific. He has attended numerous trainings abroad such as the Youth Marketing Seminar conducted In Kuala Lumpur Malaysia and ICMP Master Class and Asset Liability Management seminars, both of which were conducted in Singapore. He also underwent extensive trainings on anti-money Laundering, corporate governance, treasury operational and risk management He has also completed the Executive Development Program of JG Summit, conducted by visiting professors from Harvard and INSEAD among others. He has been in the service for nine (9)



member of its Audit Committee, Corporate Governance Committee, Risk Oversight Committee and IT Steering Committee. He Is also the Executive Vice President, and the RBC's Chief Operating Officer until September 30, 2019. Currently, he is a consultant of the RBC. He has been in the banking industry for more than forty-five (45) years. He started his career with Bank of Asia which later became insular Bank of Asia and America (IBAA) and has held senior management positions in PCIBANK and PCI Savings Bank. He was part of the original team that organized Robinsons Savings Bank Corporation in 1997. He was a former Independent Director of Meycauayan College and was previously a Director of Bancnet where he currently sits as Bancnet's OPSCOM adviser. He graduated from the University of the East where he earned his Bachelor of Science degree in Business Administration. Major in Accounting. He also has a Masters degree in Business Administration from the University of the Philippines Diliman. Over the years, he has attended numerous trainings and seminars conducted in the Philippines and abroad such as the ATM Debit & Prepaid Forum held in Las Vegas. Nevada, U.S.A. and the Bank Administration Institute's (BAI) Retail Delivery Conference in Boston, Massachusetts, U.S.A. among others. He is also a Certified Public Accountant. He has been in the service for nine (9) years.

vears.

BOARD OF DIRECTORS PROFILE

Eric B. Santos Director, Filipino 62 years old





Director of Legazpi Saving Bank, resource person of Risk He is the Director of Board of Directors of the Bank. He is also the Oversight Committee, member of Executive Committee & Credit Committee. He has been with the banking Industry for over 40 years and has held senior management positions in various banks such as United Coconut Planters Bank (UCPB), UCPB Savings Bank, Planters Development Bank and Premiere Development Bank prior to joining the Bank in 2012 as Chief Credit Officer. He graduated from the Polytechnic University of the Philippines (PUP) with a degree of Bachelors of Science in Accountancy. He has attended extensive trainings on corporate management, anti-money laundering, leadership, credit, and equity and debt financing. He has been in the service for five (5) years.

Executive Vice President, and is the Bank's Chief Financial Officer of RBC. He Joined RBC in 1997 and became the Bank's Compliance Officer (concurrent Chief Audit Executive) (1997-2009), Chief Audit Executive (2009-2010), and Controller (2010-2013). He also sat as a Director of Bancnet, Inc. (2009-2011). He was also the head of the Bank's Community Banking Group (2013-2018) that spearheaded RBC's effort to offer financially inclusive products (i.e., Microfinance and Motorcycle Loans) to the unbanked and underbanked sector of the society in the country. Over the years, he has had numerous trainings and seminars on anti-money laundering, compliance, corporate governance, Internal auditing, trust operations and investment management, IT security, corporate fraud control, and risk-based audit. He earned his Bachelor of Science degree in Business Administration Major in Accounting, from the University of the Philippines in the Visavas. He is also a Certified Public Accountant. He has been in the service for two (2) years.



He is the Independent Director of the Bank; Chairman of its Audit She is the Independent Director of the Bank; Chairman of the Committee: Vice Chairman of its Corporate Governance Committee; and member of its Risk Oversight Committee. He is also the Chairman of the RBC's IT Steering Committee and a Vice-Chairman of its RPT Committee. He has more than three (3) decades of experience in banking and has held various senior positions at Commercial Banking & Trust Company and United Coconut Planters Bank and its subsidiaries. He was also the Finance Corp., UCPB Foreign Exchange Corp., UCPB Capital, Corp. UCPB Rural Bank, and UCPB Securities Inc. He has a Bachelor of Science degree in Business Administration from the University of the Philippines. He has been in the service for seven (7) years.



Bank's Risk Oversight Committee: Vice Chairman of its Audit Committee; member of its Corporate Governance Committee and its IT Steering Committee starting October 2021. She is an Independent Director in RL Property Management Inc. (starting Oct. 2021) and in Unicon (starting Aug. 2021). She was also the Independent Director of Robinsons Bank Corporation (2012-2021). She was the head of Credit Policy Division in President of UCPB Savings Bank; a Director at UCPB Leasing & Philippine National Bank (PNB) (2005-2010) and in Equitable PCI Bank (1971-1978). She honed her skills in banking by spending her career in Citibank as Head of its Financial Analysis and Engineering Department (1971 to 1978). She has a degree in Business Administration from the University of the Philippines and earned her MBA units at the Ateneo Graduate School of Business.

BOARD OF DIRECTORS PROFILE



He is the Independent Director of the Bank; member of Its Audit Committee; Chairman of its Corporate Governance Committee; and Vice Chairman of its Risk Oversight Committee. He is also the Independent Director of RBC, Chairman of its Risk Oversight Committee and Vice-Chairman of its Corporate Governance Committee. His career in banking spans over three (3) decades, working with First United Bank (1973 to 1979) and with United Coconut Planters Bank (1979 to 2003) where he was the Vice President for Branch Banking (2001 to 2003). He graduated with a Bachelor of Arts degree in Economics from the University of Santo Tomas and Advanced Bank Management from the Asian Institute of Management. He has been in the service for three (3) years.

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EXECUTIVE OFICERS



seconded to Legazpi Savings Bank as Chief Operating Officer. (MANCOM), Acquired Assets and Disposal Committee, ALCO, Before his appointment as COO of LSB, he was RBank's Chief AMLC, Bid Committee, CEC, PERCOM and ITSC. Compliance Officer (2012-2018), Chief Audit Officer and Head of Internal Audit Group (2010-2013) and Assistant Controller Before she had her employment with Legazpi Savings(LSB), she He is the newly elected BalPhil President for the year 2021 to 2022. He is a Certified Public Accountant and earned his in Business Administration at De La Salle University in 2008.



He is the First Vice President of Robinsons Bank Corporation and She is one of the members of the Management Committee

(2009-2010). Before joining RBank, he was a former Bank was the Branch Operations Officer of YAMAHA Philippines. She Examiner the Bangko Sentral ng Pilipinas (1996-2008). He is the started her career with LSB as an Accounting Clerk way back in Bank's representative to the Bankers Institute of the Philippines January 1999. As she continue to achieve her career growth in and an active member since 2011 i.e. a member and/chairperson her field, in year 2000, she became the Branch Control Officer. of several committees and became a director 2016 up to present. Comes 2007, she was promoted as the Branch Manager of Daraga Branch with a rank of Manager. She was transferred in Guinobatan Branch handling the position of Business Center Bachelor of Science in Accountant from the Polytechnic Head in 2013. She reached the ladder of Senior Manager in University of the Philippines in 1995 and completed his Masters 2016. In 2021, she was appointed as Retail Banking Group Head who oversees the following under the umbrella of Retail Banking Group:

- (1) Fourteen (14) full branches and four (4) branch-lites; and (2) Customer Experience Department.
- She graduated from Divine Word College of Legazpi with a degree of Bachelor of Science in Accountancy.



She is currently the Head of Operations which handles the Currently the Lending Group Head of Legazpi Savings Bank following units/departments:

(1) Controllership

52 years old

- (2) Loans & Discount Unit
- (3) Cash Management Unit
- (4) ATM Center Unit
- (5) Systems and Methods Unit

She is a member of the Management Committee (MANCOM). Acquired Assets and Disposal Committee, ALCO, AMLC, Bid Committee, CEC, PERCOM and ITSC

She joined the Bank in 1998 as Control Officer and climbed the corporate ladder to Supervising Accountant, Controller and as Operations Head. Prior to joining LSB she worked at Westbank as Branch Accountant.

She graduated with a Degree of Bachelor of Science in Business Administration Major in Accounting from Aguinas University of Legazpi now University of Sto Tomas Legazpi. Magna Cum as Account Assistant. He has a Bachelor of Arts Degree In Laude She is also a Certified Public Accountant.



(LSB) since July 2019. He is a member of the following committee:

- (1) Credit Committee
- (2) Executive Committee

Prior to his stint as Lending Group Head of LSB. He worked as Account Officer of Union Bank of the Philippines from 1996 to 1999 under the Commercial Loans Department. Occupied various position with United Coconut Planters Bank (UCPB). Relationship Manager from 2006 to 2013 under the Corporate and Commercial Banking Group. In 2013. He became the Head of Small Business Luan Department untie! the Consumer Banking Group until 2015 He organized and became the Department Head of Metro Manila Business Center Department from 2015 to 2016. Head of Consumer Finance Business Center from January 2017 to 2018, where he was awarded as the "Department Head of the Year 2017", also under the Consumer Banking Group. Started his career at The Philippine Banking Corporation in 1989 Economics from San Sebastian College-Recoletos, Manila, Born on October 28, 1966, in Quezon City.

KEY OFICERS



ADRIAN T. LLANA CREDIT CYCLE DEPARTMENT HEAD JASON-DENNIS R. SAMBITAN IT DEPARTMENT HEAD KAREEN R. VILLAREAL CHIEF RISK OFFICER ATTY. ROEL S. COSTUNA
LEGAL UNIT HEAD AND CORPORATE SECRETARY

KEY OFICERS



ATTY. AILEEN MARY C. EJERCITO
ASSISTANT CORPORATE SECRETARY

LAARNI V. ONA HUMAN RESOURCE MANAGEMENT GROUP HEAD

CYNTHIA C. BAUTISTA CHIEF AUDIT OFFICER

COL. RODOLFO T. QUINTO SECURITY OFFICER

KEY OFICERS



CARMELA MONICA C. BORROMED CONTROLLER

ABUNDIO B. BLANQUISCO, JR. BRANCH OPERATIONS AND ADMIN HEAD

ELEANOR LENI M. ANTE TREASURER ELMER D. BORRES CHIEF COMPLIANCE OFFICER

BOARD GOVERNANCE

The Board of Directors of the Bank ensures to continuously commensurate with the size and complexity of the Bank's improve its shareholders value and achieve a successful and long-term business. The Board is actively responsible to ensure that the Bank is properly governed and managed to attain its business goals and objectives. It also has the responsibility to its customers, employees, government and the depositing public, in general.

The Board is primarily responsible for the governance, and provides leadership to the entire organization. He including business and risk strategies, organization, and financial soundness of the Bank. Corollary to setting the policies for the accomplishment of the corporate objectives, it shall provide an independent check on and effective. Board are held in accordance with the by-laws, makes oversight of Management.

Composition of the Board

Exchange Commission (SEC). They all passed the fit and the Bank. proper test for the position of a director of the Bank taking into account their integrity and probity, physical and mental fitness, competence, relevant education, financial literacy and training, diligence and knowledge, and expertise. They are known for their independence and professionalism, and make decisions with complete fidelity to the Bank while cogrules and regulations.

The Board determines the appropriate number of its independent judgment in fulfilling their responsibilities. They

members to ensure that the number thereof is operations. To the extent practicable, the members of the Board of Directors have been selected from a broad pool of qualified candidates. With this respect, the Board is composed of non-executive directors (including the Chairman), executive directors and independent directors.

The Chairman of the Board holds the authority on the Board ensures that the Bank's duties to shareholders are being fulfilled by acting as a link between the Board and Management. He also ensures that the meetings of the certain that the meeting agenda focus on the strategic matters including the overall risk appetite of the Bank.

As provided in the Bank's By-Laws, the Board is composed
The Board has sufficient number of qualified non-executive of nine (9) members elected by the stockholders, three (3) of directors who have been elected to promote independence whom are independent. All members of the Board are of the Board from the views of the Senior Management. Filipinos and possess all the qualifications and none of the These are those who are not part of the day-to-day disqualifications to hold directorship as prescribed under the management of operations of the Bank. On the other hand, Corporation Code and existing rules and regulations of the elected executive directors are those who are part of senior Bangko Sentral ng Pilipinas (BSP) and the Securities and management and involved in the day-to-day operations of

The Board also has three (3) independent directors who are independent of Management and free from any business or other relationship which could or could reasonably be perceived to materially interfere with their exercise of independent judgment in carrying out their responsibilities as nizant of their responsibilities under existing applicable laws, a director. They hold no interests or relationships with the Bank that may hinder their independence from the bank or Management or will interfere with the exercise or comply with all the qualifications required of an independent objectively evaluate the issues. To promote objectivity, the director and none of the disqualifications as provided in the BSP's Manual of Regulations for Banks.

An independent director only serves for a maximum nine (9) years and will be barred perpetually to become as such thereafter. However, they are not precluded to sit as regular directors.

There was no change in composition of the Board of Directors for the year.

| Name | No. of Meetings Held | No. of Meetings Attended |
|-------------------------|----------------------|--------------------------|
| Omar Byron T. Mier | 12 | 12 |
| Elfren Antonio S. Sarte | 12 | 12 |
| Mykel D. Abad | 12 | 12 |
| Angelito V. Evangelista | 12 | 12 |
| Eric B. Santos | 12 | 12 |
| Andro M.Yee | 12 | 12 |
| Hermogenes S. Roxas | 12 | 12 |
| Victor V. Laynes * | 9 | 9 |
| Angeles Z. Lorayes * | 3 | 3 |
| Roberto S. Gaerlan | 12 | 12 |

* Mr. Laynes – term as Independent Director ended last September 2021. He was replaced by Ms. Lorayes in October 2021.

BOARD COMMITTEES

To allow deeper focus and increase efficiency, the Board has created committees, which are relative and consistent to the size, complexity of operations, long-term strategies and risk corporate governance within the Bank. tolerance level of the Bank. The scope, authority and responsibilities of these committees are defined in their respective board-approved charter which is subject to regular review and updated at least annually or whenever there are significant changes.

The board has appointed the members of the committees taking into account the optimal mix of skills and experience which allow them to fully understand, be critical and

Board has appointed independent directors and non-executive directors to the greatest extent possible and ensures that such mix will not impair the collective skills, experience and effectiveness of the committees. Each of these committees maintains appropriate records (e.g., minutes of meeting) of their deliberations and decisions, subject to notation and/or confirmation of the Board. The records document the committees' fulfillment of their responsibilities and facilitate the assessment of the effective performance of their functions which is regularly and periodically being conducted.

The Board has established and designated responsibilities to the following board-level committees:

CORPORATE GOVERNANCE COMMITTEE

In order to pro-actively assist the Board in its fulfillment of its corporate governance responsibilities and ensure transparency in all of the Bank's transactions, it created the Corporate Governance Committee. The Committee ensures the Board's effectiveness and due observance of corporate governance principles, best practices and guidelines which are necessary component of what constitutes sound strategic business management. It creates awareness of

In particular, the Committee oversees the development and implementation of corporate governance principles and policies; reviews and evaluates the qualifications of the persons nominated to the Board as well as those nominated for election to other positions requiring appointment by the Board; decides the manner by which the Board's performance is evaluated and assists the Board in the periodic performance evaluation of the Board and its

committees and executive management; and oversees the RISK OVERSIGHT COMMITTEE implementation of development and professional development programs for directors and officers.

The Committee is composed of five members, three of whom are independent directors including the Chairperson and Vice-Chairperson. The Committee holds regular meetings and may call for special meetings as deemed necessary. To properly evaluate its performance, the Committee meetings are properly and duly minuted.

| Name | No. of Meetings Held | No. of Meetings Attended |
|-------------------------|----------------------|--------------------------|
| Omar Byron T. Mier | 12 | 12 |
| Angelito V. Evangelista | 12 | 12 |
| Victor V. Laynes * | 9 | 9 |
| Angeles Z. Lorayes * | 3 | 3 |
| Hermogenes S. Roxas | 12 | 12 |
| Roberto S. Gaerlan | 12 | 12 |

Mr. Laynes – term as Independent Director ended last September 2021 He was replaced by Ms. Lorayes in October 2021.

EXECUTIVE COMMITTEE

The Bank's Executive Committee has been created as the highest credit approving body of the Bank after the Board The Committee provides the necessary approvals for applications, deviations other loan transactions. Resolutions of the Committee may be overruled only by the Board.

The Executive Committee provides decisions regarding applications for critical loan accounts and deviations that require careful deliberation. Approvals made are in compliance with internal policies and those required under existing laws, rules and regulations. Decisions made are influenced the latest profitability and delinquency figures of on account or loan product. Credit proposals and recommendations are being routed for consideration and approval.

To aid the Board to efficiently carry out its functions on risk management, it created the Risk Oversight Committee which oversees the development and oversight of the Bank's risk management program and ensures an acceptable level of risk while minimizing losses. The Committee oversees the system of limits to discretionary authority that the Board delegates to Management, supervises the system and ensures its effectiveness, provides and set limits and ensures that these are properly observed and that immediate corrective actions are taken should breaches occur.

"The Risk Oversight Committee which oversees the development and oversight of the Bank's risk management program and ensures an acceptable level of risk while minimizing losses."

The Board has appointed five members of the Committee who possess a broad-range of expertise as well as adequate knowledge of the Bank's risk exposures which enable them to develop appropriate strategies for preventing losses when they occur. The committee members meet regularly and may call for special meetings whenever necessary.

| Name | No. of Meetings Held | No. of Meetings Attended |
|-------------------------|----------------------|--------------------------|
| Omar Byron T. Mier | 12 | 12 |
| Angelito V. Evangelista | 12 | 12 |
| Victor V. Laynes* | g | 9 |
| Angeles Z. Lorayes* | 3 | 3 |
| Hermogenes S. Roxas | 12 | 12 |
| Roberto S. Gaerlan | 12 | 12 |

*Mr. Lavnes - term as Independent Director / Chairperson of Risk Oversight Committee ended last September 2021. He was replaced by Ms. Lorayes in October 2021 as Chairperson of Risk Oversight

AUDIT COMMITTEE

The Board has constituted an Audit Committee to provide oversight over the Bank's financial reporting policies, practices and control and internal and external audit functions. In particular, the Committee aids the Board in monitoring and evaluating the adequacy, effectiveness and efficiency of the Bank's internal control system. Further, the Committee assists the Board in fulfilling its oversight responsibilities with regard to integrity of the Bank's financial reporting process; the independence and performance of the Bank's external and internal auditors; the compliance of corporate governance policies and guidelines; and the Bank's compliance with regulatory requirements.

"The Board has constituted an Audit Committee to provide oversight over the Bank's financial reporting policies, practices and control and internal and external audit functions. In particular, the Committee aids the Board in monitoring and evaluating the adequacy, effectiveness and efficiency of the Bank's internal control system."

To carry-out its mandate, the Committee has explicit authority to any matter within its terms of reference, full access to and cooperation by Management and full discretion to invite any director or executive officer to attend its meetings, and adequate resources to enable it to effectively discharge its functions.

As prescribed under existing rules and regulations, the Committee is composed of to the greatest extent possible, sufficient number of independent and non-executive board members. All members of Committee, including the Chairperson who is an independent director, possess the required qualifications and none of the disqualifications. The

Committee holds regular meetings and may call special meetings upon the request of the Chairperson or by at least two (2) of its members, which proceedings are duly minuted.

| Name | No. of Meetings Held | No. of Meetings Attended |
|-------------------------|----------------------|--------------------------|
| Omar Byron T. Mier | 7 | 7 |
| Angelito V. Evangelista | 7 | 7 |
| Victor V, Laynes* | 5 | 5 |
| Angeles Z. Lorayes* | 2 | 2 |
| Hermogenes S. Roxas | 7 | 7 |
| Roberto S. Gaerlan | 7 | 7 |

*Mr. Laynes – term as Independent Director/ member of Audit Committee ended last September 2021. He was replaced by Ms. Lorayes in October 2021 as member of Audit Committee.

INFORMATION TECHNOLOGY STEERING COMMITTEE

In compliance with BSP regulations, the Board has created the Information Technology (IT) Steering Committee which oversees a safe, sound, controlled and efficient information technology operating environment that supports the Bank's goals and objectives. In particular, the Committee among others: reviews and monitors the performance all IT projects; reviews the Bank's current IT infrastructure, system performance, associated risks and other significant issues and events, and institutes appropriate actions to achieve the desired results; monitors and evaluate the performance of third-party service providers on all technology initiatives subject of the service contract; and reports to the Board relevant and adequate information regarding IT performance, status of major IT projects and significant issues affecting the Bank's IT operations.

"The Committee among others: reviews and monitors the performance all IT projects; reviews the Bank's current IT infrastructure, system performance."

The Committee is chaired by an independent director, assist- the qualifications for their positions, LSB provides seminars ed by the Head of IT Department and executive officers of the Bank. The heads of Audit, Risk and Compliance are also invited in the regular and/or special meetings of the Committee as resource persons.

| Name | No. of Meetings Held | No. of Meetings Attended |
|--------------------------|-------------------------|-----------------------------|
| Victor V. Laynes* | 9 | 9 |
| Angeles Z. Lorayes* | 3 | 3 |
| Mykel D. Abad | 12 | 12 |
| Angelito V. Evangelista | 12 | 12 |
| Romel D. Meniado | 12 | 12 |
| Erlinda O. Del Villar | 12 | 12 |
| Adrian T. Llana | 12 | 12 |
| Jason Dennis R. Sambitan | 12 | 12 |
| Kareen R. Villareal | 12 | 12 |
| Cynthia C. Bautista | 12 | 12 |
| Elmer D. Borres | 10 | 10 |

Mr. Laynes – term as Independent Director ended last September 2021. He was replaced by Ms. Lorayes in October 2021 as Chairperson of IT Steering Committee.

BOARD TRAININGS

In accordance with the Corporate Governance Manual and existing BSP regulations, the Corporate Governance Committee is responsible for making recommendations to the Board on the required trainings and continuing education of the directors. Relative thereto, all members of the Board have attended the required corporate governance seminar for bank directors at BSP-accredited training providers, a Candidates for Senior Management positions are carefully pre-requisite for Monetary Board confirmation. These include topics on risk and governance, audit and control, and accountability.

To remain relevant and abreast with the evolving corporate governance landscape, the directors attend refresher courses on corporate governance provided by accredited training service providers.

Committed to providing continuing professional education and ensuring that senior management continuously possess

and trainings given by accredited external training providers and training provided in coordination with the Parent Bank and/or JG Summit Human Resource. These are, but not vlimited to, trainings and seminars on governance, leadership, risk management, accounting, compliance and AMLA.

SELECTION PROCESS FOR BOARD AND SENIOR MANAGEMENT

Every year, the Bank holds stockholders meeting where new sets of board of directors are being elected. The Bank has transparent procedures in place tor the nomination and election of the new sets of directors to the Board. Shareholders nominate candidates who shall be evaluated based on qualifications and none of the disqualifications per existing BSP and SEC regulations and a pool of candidates is formed. Nine (9) will be elected from the pool of candidates.

During the organizational meeting, chairmanship and membership of the different board-level committees, including principal officers are appointed.

screened based on their qualifications and are subjected to the fit-and-proper rule test. Appointment of Senior officers are submitted for approval of the Corporate Governance Committee and confirmation of the Board of Directors. For positions that needs regulatory approval/ confirmation, appropriate request for approval/confirmation of the Bangko Sentral ng Pilipinas is also sought.

PERFORMANCE EVALUATION

The Bank has performance evaluation process in place to assess the performance of the Board and its board-level

through a Peer Assessment Questionnaire. Similarly, the any Director of any other officer of the Bank should they be President is evaluated as a member of the Board and Senior Management, the results of which is discussed and approved by the Corporate Governance Committee confirmed by the Board.

The Bank also has performance evaluation process for Senior Management. The Performance Management System ensures that LSB's goals and objectives are translated into remuneration program encourage the attraction and individual and executable targets or deliverables, and are aligned with the Bank's strategic directions, thrusts, goals and objectives. This is being done annually every first quarter of each year for the performance from the previous year. Balance Scorecard (BSC) is being utilized for the performance appraisal of each Senior Officers which set standard parameters and guidelines in appraising employee performance to ensure objectivity and fairness.

In addition, their Leadership Competencies is being reviewed by their Line Managers annually thru Advancement Planning or Succession Plan being presented to RBank's CEO Mr. Elfren Antonio S. Sarte and JG's CEO Mr. Lance Y. Gokongwei.

COMPENSATION POLICY

The Board of Directors compensation is a fee or per diem in Granting of an amount as may be determined by the Board which shall recommendations for annual merit increases and promotion be paid to each director for attendance to any meeting of the increases, variable bonuses are approved by the Chairman Board, subject to the approval of the stockholders; provided, of the Board. however, that nothing herein contained shall be construed to preclude any directors from serving in any capacity and receiving compensation therefor. The Board, as may The Bank's employee's compensation structure is designed delegated by the stockholder, shall fix the compensation and to be at par with the prevailing banking industry rates. The other-remunerations. Pursuant to a delegated authority, the compensation package is composed of guaranteed

committees based on their respective mandates. This is Board may fix the compensation and other renumeration of designated to perform executive functions or any special service to the Bank. In no case shall the total yearly compensation of directors as such directors, exceed ten percent: (10%) of the net income before income tax of the Bank during the preceding year.

> The Bank's Senior Management and Key Executive retention of high caliber professionals possessing the required experience and capabilities to drive the success of the business. The compensation structure is designed to be at par with the prevailing savings banking industry rates. Consistent with the Bank's principle of pay for performance and Remuneration Policy, the Board approved compensation and BSP approved fringe benefit program consists of car plan, various types of leave benefits, allowances and financial assistance in the form of employee loans are provided to rank and file, junior officers, Senior Management and Key Executives. The health and well-being of a regular rank and file employees up to senior management and executives are likewise given importance as their Group Hospitalization Plan/ Health Management Organization (HMO) provides extensive Executive Check-up Package.

compensation

RENUMERATION POLICY FOR EMPLOYEES

compensation, inclusive of statutory and company-initiated plan covering all regular and permanent employees of the employee performance and attainment of the Bank's Key criteria. indicator. Competitive fringe benefit programs such as various types of leave benefits, uniform assistance, and The Bank bas a Succession Management Program for financial assistance programs in the form of employee Senior Management whereby high potential candidates from bereavement assistance, personal loan, motorcycle loan, critical functions were identified by the incumbent car plan loan, and housing loan are provided to eligible officers and, in coordination with the Human Resources employees aimed to assist them in their time of financial Management Department, came up with an Individual JGS need and to improve their standard of living. The health and Advancement Planning Process to prepare such candidate well-being of the employees are given importance in the form to take on the critical positions in case of vacancies. The of Group Hospitalization Plan or HMO Card, the Group Life development plan is updated annually. Insurance and Personal Accident Insurance and Hazard Pay.

"The compensation package is composed of In compliance with BSP Circular 895, as amended, all quaranteed compensation, inclusive of statutory material related party transactions are being approved by the and company-initiated bonuses."

RETIREMENT AND SUCCESSION POLICY

Except for independent directors who are subject to maxi- officers, stockholders or related interests (DOSRI) of the mum term limit to remain so, directors may remain on the Bank and their close family members. It also Includes Board for as long as he/ she remains to be physically and corresponding persons in affiliated companies, subsidiaries mentally fit and proper for the position of a director, able to and affiliates, any party that the Bank exerts control over or discharge his duties pursuant to regulatory requirements for that exerts control over the Bank, and such other entity banks. For succession, replacement, or vacancy, the Bank's whose interest may pose potential conflict with the interest of by-Laws provide that vacancies in the Board may be filled by the Bank. appointment or election of the remaining directors, if still constituting a quorum; otherwise, the stockholders shall fill such vacancy in a regular meeting called for this purpose.

company JG Summit; it is a non-contributory defined benefit business resources of the Bank are misappropriated or

bonuses. Its policy is pay for performance or meritocracy, conglomerate. The Retirement Plan covers early or optional highlighted by a competitive salary scale, annual merit retirement, compulsory retirement as well resignation increase, and employee promotion which are hinged on payment schemes for qualified employees based on set

RELATED PARTY TRANSACTIONS

Bank's Board of Directors. With this respect, the Bank did not create a separate RPT Committee. Nevertheless, it has RPT policy which defines related parties which include directors,

The Board evaluates material RPTs to ensure that these are not undertaken on more favorable economic terms (e.g. price, rates, fees, tenor, collateral requirement) to such Members of the Senior Management are covered by the related parties that similar- transactions with non-related rank's Multi-employer Retirement Plan under its parent parties under similar circumstances and that no corporate or issues that may arise as result of or in connection with the transactions. Refer to the Notes to Financial Statements for the Bank's related party transactions.

SELF-ASSESSMENT FUNCTIONS:

COMPLIANCE SYSTEM

The BSP issued Circular No. 747 - Revised Compliance This may cover observing market rules, managing conflict of Framework for Banks as amended by Circular No. 972, in order to actively promote the safety and soundness of the practices, compliance with tax laws, developing new Philippine Banking System through an enabling policy and oversight environment. Such environment is governed by e-banking services and may also include special areas such the high standards and accepted practices of good corporate as prevention of money laundering and terrorist and governance as collectively designed by the BSP and its proliferation financing. supervised institutions. Toward this end, a robust, dynamically responsive and distinctly appropriate Compli- The Bank's Compliance Risk Management System is ance Risk Management System has been put in place as an anchored on a program that ensures proper dissemination of integral component of the Bank's culture and risk gover- laws, rules and regulations, self-assessment of compliance nance framework. In this respect, it is the responsibility and therewith, validation of self-assessment and monitoring to shared accountability of all personnel, officers, and the ensure that all are compliant therewith. The Compliance Board of Directors.

"Toward this end. dynamically a robust. distinctly responsive and appropriate Compliance Risk Management System has been put in place as an integral component of the Bank's culture and risk governance framework."

Bank's strong compliance infrastructure. The Board of Directors, through the Corporate Governance Committee, outstanding findings are subjected to close monitoring to exercises oversight implementation of compliance policy, ensuring policies and procedures are followed and corrective actions are taken by the management to address breaches necessary to be updated with new issuances and depending

misapplied, and to determine any potential reputational risk. The Senior Management sees to it that applicable law and regulations are complied with and, through the Chief Compliance Officer, render periodic reporting of compliance issues that the Bank is beset with. As Bank employee, everyone should conduct business activities in adherence to high standards of honesty and integrity and shall abide by the laws, regulations, rules, standards and codes of conduct and good governance applicable to our banking activities. interest, proper accounting and recording, applying best products and electronic delivery channels, providing

Unit disseminate laws, rules and regulations, including revisions or updates thereon, which affecting the different operational areas of the Bank. The different business units conduct periodic self-assessment of its compliance with relevant laws, rules and regulations through the Compliance Self-Assessment Checklist. Results of the self-assessment shall then be validated by an independent testing conducted by the Compliance Unit. Any exceptions found in the Part of the Compliance Risk Management System is the self-assessment as well as the independent testing are then reported to the Corporate Governance Committee and the ensure these are properly addressed. The compliance program is subject for review and revision as may be

monitoring risks.

MONEY LAUNDERING AND TERRORIST FINANCING vant and without losing or clients in the process. PREVENTION PROGRAM

As approved by the Board and required by the Bangko INTERNAL CONTROL AND AUDIT Sentral ng Pilipinas (BSP) and consistent with the Parent. The Bank has implemented its internal control processes Bank, the Bank is implementing a program to combat money which are designed and effected by its Board of Directors, laundering, terrorist and proliferation financing. The Program Senior Management and all levels of personnel to provide has been issued and regularly being updated to comply with reasonable assurance on the achievement of objectives Republic Act No. 9160 also known as the "Anti-Money through efficient and effective operations: reliable, complete Laundering Act of 2001", its Implementing Rules and and timely financial and management information; and Regulations, BSP Circular No. 1022 and regulatory compliance with applicable laws, regulations, supervisory Issuances of the Anti-Money Laundering Council. The requirements and the Bank's policies and procedures. Program is intended to protect the integrity and confidentiality of the accounts of the clients, and ensure that The Bank put in place adequate and effective internal control the Bank is not used to launder illicit proceeds or to raise or framework for the conduct of its business taking into account move funds in support of terrorism taking into consideration the size, risk profile and complexity of operations. The best practices to combat terrorist financing.

information which will help the employees understand money and correcting deficiencies. laundering activities and their prevention, detection and customers; understand the penalties for non-compliance; and personnel of the Bank; satisfy legal and ethical responsibilities with a minimal adverse impact on the Bank's overall daily business responsibilities and performance. The control environment of the Bank consists of: (a) the goals. Moreover, the Program has been promulgated to Board which ensures that the Bank is properly and protect the Bank as well as its employee's interests.

Laws governing secrecy or bank deposits have been strictly being complied with by the Bank when implementing procedures related to combating money laundering, and

on its effectiveness to achieving excellent compliance and terrorist and proliferation financing. The Program provides guidance in complying with the Arti-Money Laundering Law as well as other applicable regulations without violating rele-

framework embodies management oversight and control culture; risk recognition and assessment; control activities; The Program has been developed to disseminate information and communication; and monitoring activities

report suspicious transactions, know better the Bank's "The Bank put in place adequate and effective internal control framework for the conduct of its conduct the required AML training for responsible officers business taking into account the size, risk profile and complexity of operations."

> effectively managed and supervised; (b) Management that actively manages and operates the Bank in a sound and prudent manner; (c) the organizational and procedural controls supported by effective management information and risk management support systems; and (d) on independent

audit mechanism to monitor the accuracy and effectiveness of the Bank's governance, operations and information systems, including the reliability and integrity of financial and operational information, the effectiveness and efficiency of operations, the safeguarding of assets, and compliance with laws, rules, regulations and contracts.

The Bank has an internal audit system that reasonably assures the Board. Management and stockholders that the Bank's key organizational and operational controls are subject. faithfully complied with. The Board appointed an Internal Auditor to perform the function, and required the Auditor to report to the Audit Committee, a board-level committee, which allows the internal audit activity to fulfill its mandate. The Internal Auditor is being guided by the International Standards on Professional Practice of Internal Auditing and existing laws, rules and regulations. With the Board appointment, the Chief Audit Officer (CAO) oversees the implementation of the internal audit system. Currently, the CAO has been appointed as the concurrent Head of Audit of the parent bank.

OTHER GOVERNANCE POLICIES

CORPORATE GOVERNANCE MANUAL

Consistent with the Parent Bank, the Board adopted corporate governance framework or the Corporate Governance Manual (or "Manual") that embodies the roles, systems and processes in the Bank. The framework governs the performance of the Board and Management of their respective duties and responsibilities to stockholders and other stakeholders. The Manual is being periodically reviewed with the objective of continually aligning the Bank's dividends in accordance with existing laws, rules and policies with the BSP and SEC circulars or issuances on regulations. corporate governance including best practices issued by the

CODE OF CONDUCT

Similar to the Parent Bank, the Code of Conduct for Employees exists to develop or pattern behavior according to the Bank's standards, to ensure professional conduct, and to enforce discipline and order. The Code is implemented by the Human Resources Management Department. Copies of the Code of Conduct are given to employees upon hiring, while seminars are conducted regularly and regular issuances of advisories in order to further expound on the

"Copies of the Code of Conduct are given to employees upon hiring, while seminars are conducted regularly and regular issuances of advisories in order to further expound on the

WHISTLE-BLOWING POLICY

Consistent with the Parent Bank, all employees of the Bank are encouraged and should impose upon themselves to perform the duty of disclosing to their immediate superior the existing or potential violations and wrongdoings that they are or may become aware of. The Bank's Policy on Timely Reporting of Concerns and Incidents, otherwise known the Whistle-Blowing Policy, serves as a guide for all employees for reporting matters that breach integrity.

DIVIDEND POLICY

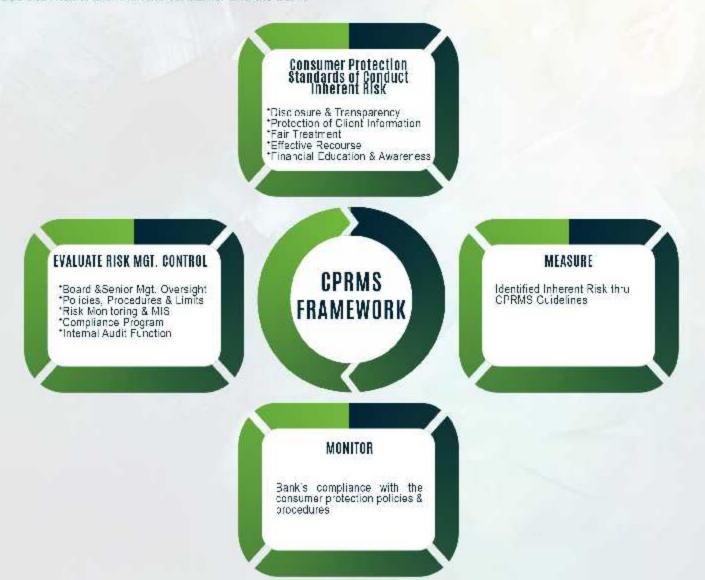
Pursuant to the Bank's by-laws and subject to resolution of the Board, the Bank may declare dividends annually provided the Bank has unrestricted retained earnings or surplus. However, to date, the Bank has not declared any

CONSUMER PROTECTION RISK MANAGEMENT SYSTEM (CPRMS)

Pursuant to BSP Circular 857 entitled BSP Regulations on Financial Consumer Protection, Legazpi Savings Bank provides financial consumer protection in accordance with the said BSP Circular. The BSP Framework identifies five consumer protection standards which Banks must observe at all times; Disclosure and Transparency; Fair Treatment; Protection of Clients Information; Financial Education and Awareness: and Effective Recourse.

LSB established a Consumer Protection Risk Management System (CPRMS) Guidelines. There are amendments and updates made to the bank's CPRMS to define the roles and responsibilities of other business units and brief description of risk management tools, process and/or procedures.

The CPRMS Guidelines aims to identify, measure, monitor and control consumer protection risks inherent in its operations. These include both risk to the financial consumer and the Bank.



CONSUMER PROTECTION OVERSIGHT FUNCTION

The Senior Management and the Board are responsible for overseeing strategic direction and governance. They are responsible in developing the Bank's consumer protection strategies and establishing an effective management oversight over consumer protection program.

The Risk Management Unit provides foundation for ensuring that the Bank's consumer protection policies, procedures and practices address and prevent identified risk to the Bank and associated risk of financial loss to consumers.

The Compliance Unit ensures that the policies and procedures are consistent with the consumer protection policies approved by the Board and address compliance with the consumer protection laws, rules and regulations.

The Internal Audit Department provides the Senior Management and the Board with analysis, findings, and corrective actions and recommendations in meeting the consumer protection objectives.

The Human Resources Management Group is responsible for a Financial Education and Awareness Program that ensures that all relevant personnel particularly those whose roles and responsibilities have customer interface, receive specific and comprehensive training on consumer protection program of the Bank.

All business units are responsible in the complete and timely reporting of all request, queries and complaints (RQCs) received from all contact points of the Bank. They ensure that all RQCs received are forwarded to the Bank's Customer Care Center (C3) Unit.

Consumer Assistance Management is handled by the RBG that provides timely and efficient means for resolving complains with Bank's financial transaction. Digitization has opened pathways for Legazpi Savings Bank to build relationships to its customer in order to serve them better. The Bank received inquiries, requests, feedbacks and complaints from customers regarding its products and services through digital platforms. Various communication channels through the Customer Care Center (C3) such as the hotline, email feedback forms, website, social media, etc. are made available to clients so they can easily contact the Bank regarding these concerns.

MONITORS

daily inquiries. requests, and complaints received from customers and reports these to the management to provide respond to plients in solutions on the Bank's efficient and products and services to ensure service quality at all times.

MANAGES

satisfaction

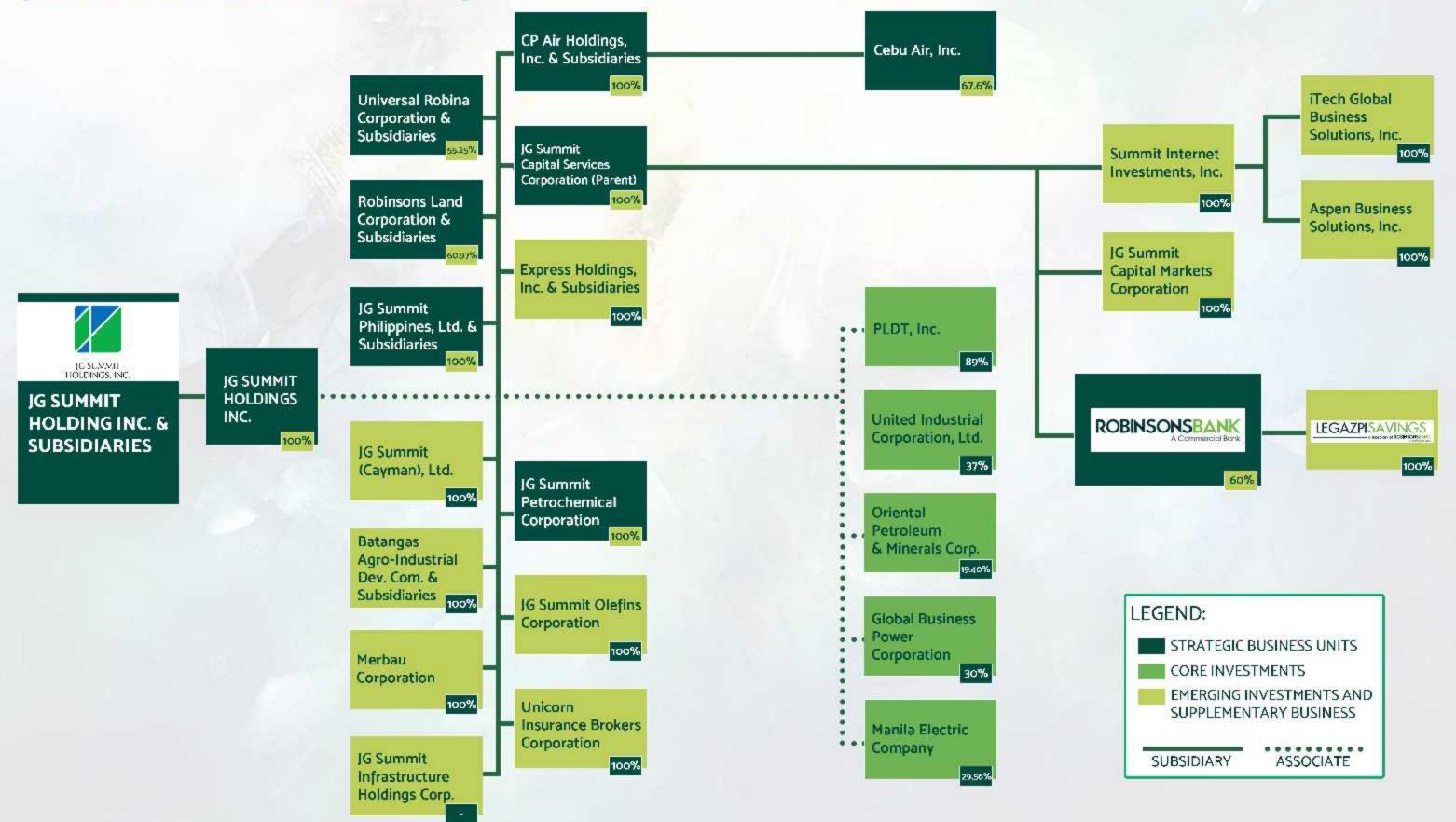
the issues received from customers through the different channels. coordinate with concerned units, and profession! manner within the committed turn-sround-time to ersure oustomer

RECORDS

issues raised by amployees regarding concerns within the Bank, and suggestions for improvement Reports are included in the concerned unit's performance evaluation.

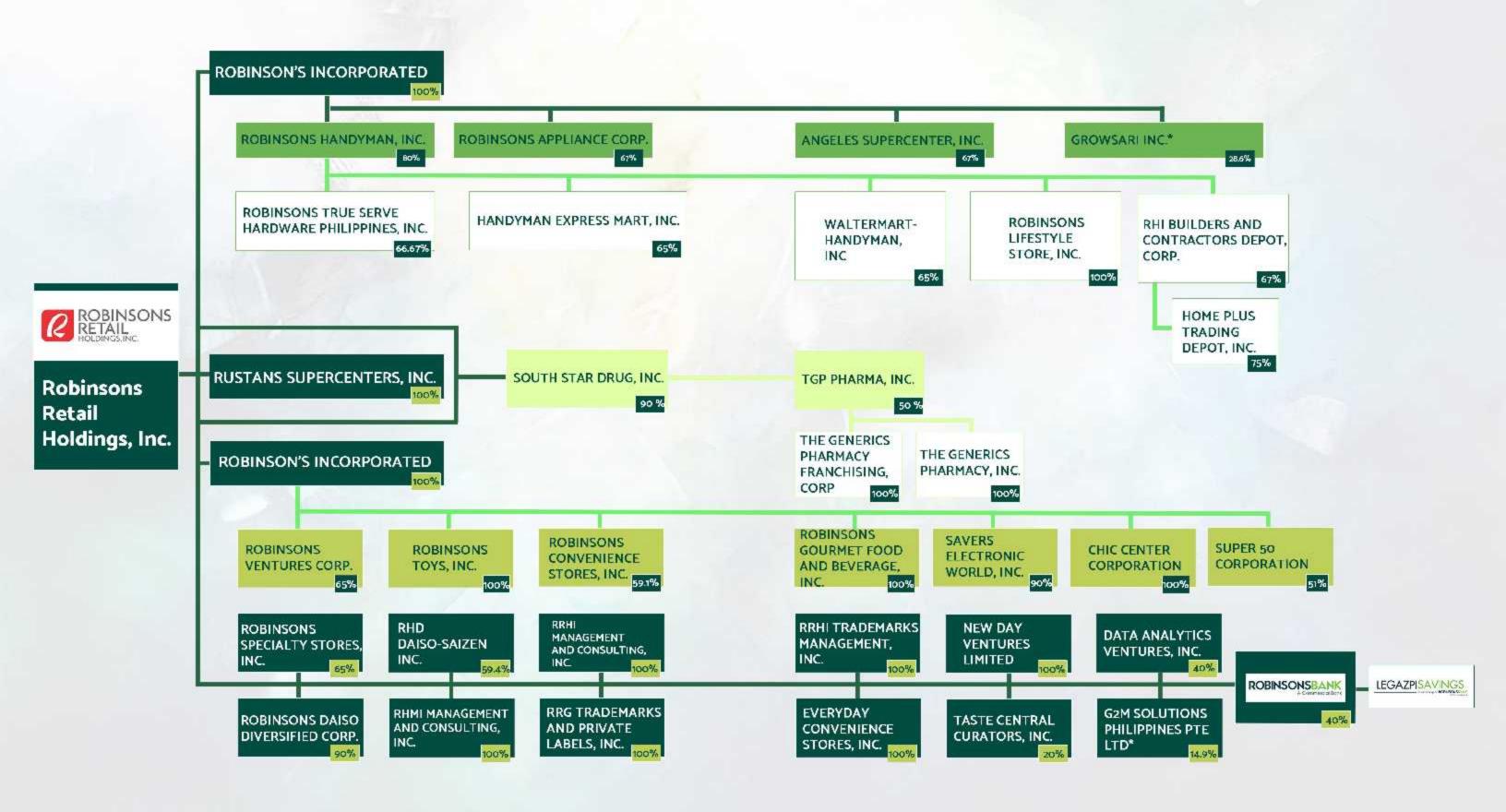


CONGLOMERATE MAP (JG SUMMIT HOLDINGS INC.)

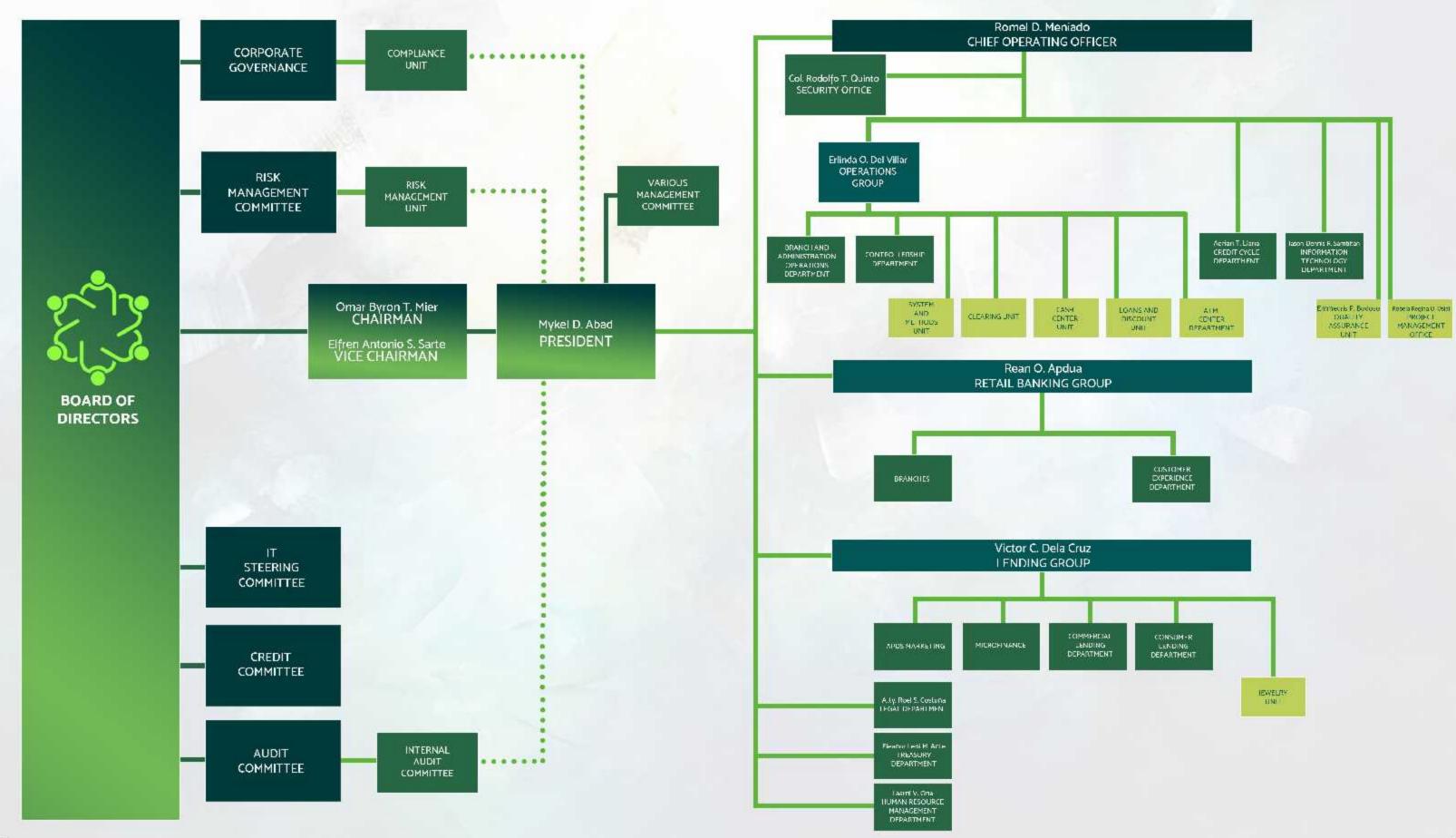


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CONGLOMERATE MAP (ROBINSONS RETAIL HOLDINGS INC.)



ORGANIZATIONAL STRUCTURE



PRODUCTS AND SERVICES

DEPOSIT PRODUCTS

LSB offers a wide-range of interest-earning deposit Market Interest Rates. products. The Bank's customers may open a savings, checking, or term deposit account. The table below shows the different deposit products of LSB:

Regular Savings Account

An interest bearing savings account that allows the customer the flexibility of accessing funds anytime through over-the-counter (OTC) for both savings and transactional purposes.

Regular Checking Account

A non-interest bearing peso deposit account that provides the additional transactional convenience of a checking facility (i.e. check issuance). Funds are accessed through check issuance, over-the-counter check encashment or deposits.

Bulilit Savings Account

An interest bearing savings account designed specifically for minors aging from seven (7) to twelve (12) years old. Like the Regular Savings Account, it allows the customer the flexibility of accessing (OTC) for savings and transactional over-the-counter purposes

Special Savings Account

Special Savings Account is a Peso Term Deposit account. An interest earning basic deposit account with low that allows clients to earn higher than regular savings rates by maintaining their deposit balances for a specified period of time.

The earnings potential is largely influenced by the amount of deposit maintained, the tenor of deposit, and the prevailing

Friendly Savings Deposit

Friendly Savings Deposit is a Savings Account that allows clients to earn higher than regular savings rates by maintaining high deposit balances.

The earnings potential is largely influenced by the amount of deposit maintained and the prevailing Market Interest Rates.

Savings ATM Account

An interest bearing savings account that allows the customer the flexibility of accessing funds anytime through an Automated Teller Machine (ATM) for both savings and transactional purposes.

Regular Time Deposit

A Peso Term Deposit account that is evidenced by a certificate of Time Deposit (CTD). It allows clients to earn higher than regular savings rates by maintaining their deposit balances for a specified period of time.

funds anytime through The earnings potential is largely influenced by the amount of deposit maintained, the tenor of deposit, and the prevailing Market Interest Rates.

Simple Savings Account

minimum opening amount of P100. This product will target the highly retail segment which is our market - individuals, who would want to have a bank account but cannot afford the high initial deposit and ID requirements.

LOAN PRODUCTS

LSB offers the following loan products:

CONSUMER LOANS

Personal Salary Loan

A multi-purpose loan program managed by the Retail Banking Group (RBG) that is targeted to employed individuals. The loan is granted based on the paying Auto Loan capacity of the borrower. It is a clean or unsecured type of A peso loan available to individuals or entrepreneurs to Ioan. Repayment for PSL obligations are drawn against the borrower's salaries and other payroll credits.

Jewelry Loan

A multi-purpose loan facility offered to individuals and secured by jewelry or gold items. The loan is payable via advance monthly interest payments with the loan principal payable upon monthly or upon maturity.

Loan amount is determined from the borrower's paying capacity as well as the appraised value of his/her collateral. Upon release of loan proceeds, the borrower shall surrender his/her collateral which will be under the safekeeping of the Loans at Savings ng Bayan (Microfinance Loan) LSB branch. Borrowers can redeem their pledges upon full payment of their loan obligations. The Bank shall be free to dispose of pledges belonging to clients with delinquent accounts through public auctions or negotiated sale.

Financial Assistance for DepEd Teachers via APDS (Automatic Payroll

Deduction System)

obligation is drawn against DepEd teaching personnel's salaries thru automatic payroll education.

Housing Loan

An amortizing term loan facility secured by real estate properties under the borrower's name.

finance the purchase of brand-new or second-hand vehicles. Refinancing of units already owned by the applicant is also covered by the product.

COMMERCIAL LOANS

Small and Medium Enterprise (SME) Loan

A loan program that helps build business by providing short and long term facilities to Small and Medium Enterprise to support liquidity or capital build-up, expansion and acquisitions or buyouts, among and other business needs.

A loan product managed by the Retail Banking Group that is targeted to micro-enterprises. It is created to provide an affordable credit facility that will help micro entrepreneurs expand their present business activities that will eventually increase their income. It offers better interest rates and easier payment schemes as compared to the informal money lenders that micro-entrepreneurs currently deal with.

Small Business Loan (SBL)

A multi-purpose loan product managed by the Retail A loan product that is a fully-secured credit facility (either by Banking Group (RBG) that is targeted to DepEd's teaching real estate or deposits) targeted to Small and Medium and non-teaching personnel. Repayment for APDS Enterprises (SMEs). In the current market, SMEs have

PRODUCTS AND SERVICES



BRANCH NETWORK & ATMs

I FGAZPI

Regular Branch
Rizal Corner & Mabini Streets, 4500
Logazpi City
0919-0630-927
TI -(052) 732-3000 to 30005;
(02) 8396-7460; 0919-063-0926;
0915-0630-944/945
local 8001; (052) 742-1380

DARAGA

Regular Branch Perete Bldg., Sta Maria Street, Brgy. San Roque, Daraga, Albay 4501 0919-0630-928 TI - (052) 732-3000 fb 30005. (02) 8396-7460: 0919-063-0926: 0915-0630-944/945 local 8002

TABACO

Regular Branch Ground Floor, N.N. Building, AA Berces Street Basud Tabaco City 0919-0630-929 TI - (052) 732-3000 to 30005; (02) 8396-7460: 0919-063-0926; 0915-0630-944/945 local 8003

POLANGUI

Regular Branch National Road, Basud. Polungui. Albuy 0919-0630-930 TL- (052) 732-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630-944/945 local 80004

SORSOGON

Rogular Branch
CBA Bidg. Jamoralin Street,
Burabod, Sorsogon City
0919-0630-931
TL- (052) 732-3000 to 30005;
102) 8396-7460; 0919-063-0926;
0919-0630-944/945 local B0005

ALBAY

Regular Branch
738 Building, Rizal, Street, Old
Albay District 4500 I egazpi City
0919-0630-932
TL- (052) 732-3000 tb 30005;
(02) 8396-7460; 0919-063-0926;
0919-0630-944/945
local B0006; 80106

GUINOBATAN

Regular Branch
T. Paulate Street
Guinobatan, Albay
0919-0630-933
TL- (052) 732-3000 to 30005;
(02) 8396-7460; 0919-063-0926;
0919-0630-944/945 local 80007

DAET

Regular Dranch
A. Subia Bldg. J Lukban Ext. Daet,
Camarines Norte
0919-0630-934
I L- (052) 732-3000 to 30005;
(02) 8396 7460; 0919 063, 0926;
0919 0630 944/945
local 80008, 80108

VIRAC

Regular Branch G/F D&I Building, Corner Surtida & Rizal Streets, San Jose, Virac, Catanduanes 4800 0919-0630-919 TL- (052) 732-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630-944/945 local 80009

MASBATE

Regular Branch
Units 8 & 9 S&T Bidg, Cagba St. Brgy
Tugbo Masbate City
C919 0630 535
TL (052) 732 3000 to 30005;
(02) 8396-7460; 0919-063-0926;
C919-0630- 944/945 local 80010;
(056)333-5744

NAGA

Regular Branch NLA Building, Triangulo, Naga City 0919-0630-936 TL (052) 732-3000-to-30005; (02) 8396-7460; 0919-063-0926; 0919-0630-944/945 local 8001; 80111

GOA

Regular Branch
J. Ouinzon Building, Bagumbayan
Poqueno, Rizal St.,
Gos, Camarines Sur
0919-0630-938
TI - (052) 732-3000 (a 30005;
(02) 8396-7460; 0919-063-0926;
0919-0630-944/945
local 80017; 30112

CALAUAG

Branch-Lite Rizal St. Brgy, Sta. Maria, Calauag Quezon C919-0630-937 I L- (052) 732-3000 to 30005; (02) 8396 7460; 0919 063 0926; C919 0630 944/945 local 80013; (042) 717-6763

LUCENA

Regular Branch
A.M. Lubi Bldg. ML Tagarao St.
Corner Filias St. Bigy. 5 - ucena City
C919-0630-940
IL (052) 732 3000 to 30005;
(02) 8396 7460; 0919 063 0926;
C919-0630-944/945
Ipcal 80014; 8014. (022) 717-6765

PAMPANGA

Regular Branch 4 & 2 Blog., Mc Arthur Highway. Sindalan, City of San Fernando, Pampanga 0998-565-8865 TI - (052) 732-3000 to 30005; (02) 8304-7460; 0919-063-0926; 0919-0630-944/945 local 80015; (045) 436-60005

ASMARIÑAS

Regular Branch 0998-565-8874 G/F Wincorp Bldg., Moline Paliparan Rd., Brgy: Salawag, Dasmariñas City, Cavite TL- (052) 732-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630-944/945 local 80016

IRIGA

Regular Branch 0998-565-8076 ULS Building, 121-Zone 6, Hi-Way 1, San Isidro, Iriga City LL (052) 732 3000 to 30005; (02) 8394-7460; 0919-063-0926; 0919-0630- 944/945 local 80017

CAINTA

Regular Branch
0998-565-8893
LCCOI Corporate Center, Ortigas
Extension, St. Anthony Subdivision,
Cainta, Rizal
TL- (052) 732-3000 to 30005:
(02) 8396-7460; 0919-063-0926;
0919-0630 944/945
local 0018;80218

MALOLOS

Branch-Lite O019-063-0946 MKT) Building M2, Fausta, Subdivision, Mabolo, Maiolos, Bulacan TL- (052) 732-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630-944/945 local 87506

STO. TOMAS

Branch-Lite Kath's Place, A. Bonifacio Street, Poblacion 2, Sto. Tomas, Batangas TI - (052) 732-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630 944/945 local 82505

PUERTO PRINCESA

Branch-Lite DRCM Riviera Complex, Unit 5, Brgy, San Manuel, Puerto Princesa City, Palawan TI - (052) 737-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630 944/945 local 82526

SAN JOSE

Branch-lite 0918-951-0065 ARI Bldg, San Roque corner Cardenas St., Brgy. Abar 1st., San Jose Clty. Nueva Fcija TI - (059) 732-3000 to 30005; (02) 8396-7460; 0919-063-0926; 0919-0630- 944/945 local 82539

KABANKALAN

Branch Lite 0918-946-7958 Hernando Chua Bidg., Solar St., Kahankalan City, Negros Occidental TL. (052) 732-3000 to 30005; (02) 8396-7460: 0919-063-0926; 0919-0630-944/945 local 82524

SANTIAGO

Branch Lite 0918-946-7958 Guevarra St., No. 1220, Perez St., Calso West, Santiago City, Isabela I L. (052) 732-3000 to 30005; (02) 5396-7460; 0919-063-0926; 0919-0630-944/945 local 82517

BINMALEY (Dagupan)

Branch Lite 0918 951 4180 D & M Realty Bld., Purok 6, Naguilan Highway, Birnmakey, Pangasinan I L (052) 732 3000 to 30005; (02) 8396 7460; 0919 063 0926; 0919-0630- 944/945 local 82516

CALAPAN

Branch Lite 0918-951-9940 RR Paras Bldg. I euterio St., San Vicente South, Calapan City, Oriental Mindoro TL (052) 732-3000 to 30005; (07) 8396-7460; 0919-063-0976; 0919-0630-944/945 local 02523

JARO

Branch-Life 0918-947-4520 OPC Bldg., FL 98 Street, Jarc., Iluilo City LL (052) 732 3000 to 30005; (02) 8396 7460; 0919 063 0926; 0919-0630- 944/945 local 82540

LIPA

Branch Lite 0918-947-4520 RDL Building, 0C4 Pres, Laurel Street, National Road, Maraway, Lipa City TL (052) 732 3000 to 30005; (07) 8396-7460; 0919-063-0976; 0919-0630-944/945 local B2521













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Legazpi Savings Bank, Inc. (A Wholly Owned Subsidiary of Robinsons Bank Corporation)

Financial Statements December 31, 2021 and 2020

and

Independent Auditor's Report





SyCip Gorres Velayo & Co. Tel: (632) 8891 0307 6760 Ayala Avenue 1226 Makati City Philippines

Fax: (632) 8819 0872

INDEPENDENT AUDITOR'S REPORT

The Stockholders and the Board of Directors Legazpi Savings Bank, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Legazpi Savings Bank, Inc. (the Bank), which comprise the statements of financial position as at December 31, 2021 and 2020, and the statements of income, statements of comprehensive income, statements of changes in equity and statements of cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as at December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRSs).

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or ептог.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.





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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
 is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



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Report on the Supplementary Information Required Under Revenue Regulations 15-2010 and Bangko Sentral ng Pilipinas (BSP) Circular No. 1074

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information required under Revenue Regulations 15-2010 in Note 28 and the BSP Circular No. 1074 in Note 29 to the financial statements are presented for purposes of filing with the Bureau of Internal Revenue and BSP, respectively, and is not a required part of the basic financial statements. Such information is the responsibility of the management of Legazpi Savings Bank, Inc. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

Juan Carlo Maninta

Juan Carlo B. Maminta

Partner

CPA Certificate No. 115260

Tax Identification No. 210-320-399

BOA/PRC Reg. No. 0001, August 25, 2021, valid until April 15, 2024

SEC Partner Accreditation No. 115260-SEC (Group A)

Valid to cover audit of 2020 to 2024 financial statements of SEC covered institutions SEC Firm Accreditation No. 0001-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions BIR Accreditation No. 08-001998-132-2020, November 27, 2020, valid until November 26, 2023 PTR No. 8854326, January 3, 2022, Makati City

March 25, 2022





LEGAZPI SAVINGS BANK, INC.

STATEMENTS OF FINANCIAL POSITION

| | I | December 31 |
|--|----------------|--------------------|
| | 2021 | 2020 |
| ASSETS | | |
| Cash and Other Cash Items | P59,414,867 | P113,070,533 |
| Due from Bangko Sentral ng Pilipinas (Note 13) | 41,069,486 | 444,968,492 |
| Due from Other Banks | 55,861,699 | 98,109,462 |
| Securities Purchased Under Resale Agreement (Note 6) | 117,595,804 | 129,666,175 |
| Investment Securities at Amortized Cost (Note 7) | 19,998,100 | 19,998,100 |
| Loans and Receivables (Notes 8 and 22) | 1,572,899,226 | 1,624,488,820 |
| Property and Equipment (Note 9) | 83,080,056 | 138,431,131 |
| Investment Properties (Note 10) | 96,715,942 | 105,813,713 |
| Deferred Tax Asset (Note 21) | 142,691,999 | 128,598,596 |
| Assets of Disposal Group Classified as Held for Sale (Note 24) | 757,487,726 | 0.1996/0.000/0.000 |
| Other Assets (Note 11) | 14,562,615 | 18,247,783 |
| | P2,961,377,520 | P2,821,392,805 |

LIABILITIES AND EQUITY

LIABILITIES

| | P2,961,377,520 | P2,821,392,805 |
|---|----------------|------------------------|
| | 616,221,399 | 615,481,912 |
| Remeasurement Loss on Retirement Liability (Note 19) | (6,350,493) | (5,090,784) |
| Surplus Reserve (Note 17) | 6,451,913 | 6,451,913 |
| Deficit | (629,840,021) | (631,839,217) |
| Capital Stock (Note 17) | 1,245,960,000 | 1,245,960,000 |
| EQUITY | 2 85 35 | |
| | 2,345,156,121 | 2,205,910,893 |
| Other Liabilities (Note 14) | 87,389,371 | 97,037,615 |
| Liabilities of Disposal Group Classified as Held for Sale (Note 24) | 837,900,202 | - CANAL AND ADDRESS OF |
| Redeemable Preferred Shares (Note 15) | 30,700,000 | 30,700,000 |
| Accrued Expenses (Note 14) | 20,183,690 | 20,651,593 |
| | 1,368,982,858 | 2,057,521,685 |
| Time | 282,528,914 | 362,276,750 |
| Savings | 1,042,684,471 | 1,523,699,167 |
| Demand | P43,769,473 | P171,545,768 |
| Deposit Liabilities (Notes 13 and 22) | | |
| Demonit Link littler (Nature 12 and 22) | | |

See accompanying Notes to Financial Statements.

LEGAZPI SAVINGS BANK, INC.

STATEMENTS OF INCOME

| | Years Ende | d December 31 |
|--|--------------|---------------|
| | 2021 | 2020 |
| INTEREST INCOME | | |
| Loans and receivables (Notes 8 and 22) | P323,968,772 | P367,743,622 |
| Due from Bangko Sentral ng Pilipinas and other banks | 6,781,507 | 9,642,645 |
| Securities Purchased Under Resale Agreement (Note 6) | 2,158,829 | 4,014,132 |
| Investment securities at amortized cost (Note 7) | 894,834 | 3,594,339 |
| 2 | 333,803,942 | 384,994,738 |
| INTEREST EXPENSE | | |
| Deposit liabilities (Notes 13 and 22) | 30,330,447 | 31,717,668 |
| Lease liability (Notes 14 and 20) | 4,590,992 | 4,778,928 |
| | 34,921,439 | 36,496,596 |
| NET INTEREST INCOME | 298,882,503 | 348,498,142 |
| Service fees and commission expense (Note 18) | 9,184,494 | 4,568,001 |
| Service fees and commission income (Note 18) | 1,576,869 | 1,381,573 |
| NET SERVICE FEES AND COMMISSION INCOME | | |
| (EXPENSE) (Note 18) | (7,607,625) | (3,186,428) |
| Profit from assets sold (Notes 9, 10 and 11) | 16,581,404 | 1,846,258 |
| Gain on foreclosure - net (Notes 10 and 11) | 5,995,991 | 358,177 |
| Gain on sale of investment securities at amortized cost (Note 7) | _ | 2,931,859 |
| Loss on modification of loans (Note 8) | _ | (79,838,113) |
| Miscellaneous (Notes 18) | 19,476,366 | 17,597,382 |
| TOTAL OPERATING INCOME | 333,328,639 | 288,207,277 |
| OPERATING EXPENSES | | |
| Compensation and fringe benefits (Notes 19 and 22) | 124,315,483 | 126,080,121 |
| Depreciation and amortization (Note 9) | 47,306,487 | 42,713,948 |
| Security, messengerial and janitorial | 43,991,674 | 35,759,849 |
| Provision for credit and impairment losses (Note 12) | 28,711,752 | 51,435,707 |
| Taxes and licenses | 21,719,742 | 17,427,615 |
| Information technology | 17,140,232 | 14,988,225 |
| Transportation and travel | 13,476,872 | 11,355,413 |
| Occupancy and equipment-related (Note 20) | 10,372,655 | 10,734,384 |
| Power, light and water | 8,754,918 | 8,227,197 |
| Insurance | 7,880,300 | 7,846,365 |
| Communication | 2,891,905 | 3,483,680 |
| Management and professional fees | 2,679,931 | 1,991,845 |
| Entertainment, amusement, and recreation (Note 21) | 1,465,936 | 1,842,193 |
| Miscellaneous (Note 18) | 11,613,696 | 13,054,219 |
| TOTAL OPERATING EXPENSES | 342,321,583 | 346,940,761 |
| LOSS BEFORE INCOME TAX | (8,992,944) | (58,733,484) |
| BENEFIT FROM INCOME TAX (Note 21) | (10,992,140) | (7,699,456) |
| NET INCOME (LOSS) | P1,999,196 | (P51,034,028) |

See accompanying Notes to Financial Statements.





LEGAZPI SAVINGS BANK, INC.

STATEMENTS OF COMPREHENSIVE INCOME

| | Years Ende | ed December 31 |
|---|-------------|----------------|
| | 2021 | 2020 |
| NET INCOME (LOSS) | ₽1,999,196 | (P51,034,028) |
| OTHER COMPREHENSIVE INCOME | | |
| Item that may not be reclassified to profit or loss: Remeasurement losses on retirement liability, | | |
| net of tax (Note 19) | (1,259,709) | (1,124,376) |
| TOTAL COMPREHENSIVE INCOME (LOSS) | P739,487 | (P52,158,404) |

See accompanying Notes to Financial Statements.

LEGAZPI SAVINGS BANK, INC. STATEMENTS OF CHANGES IN EQUITY

| | Capital stock (Note 17) | Deficit | Surplus reserve (Note 17) | Remeasurement losses on retirement liability (Note 19) | Total |
|--|-------------------------------|--------------------------------|---------------------------------|--|------------------------------|
| Balance at January 1, 2021 Total comprehensive income | P1,245,960,000 | (P631,839,217) 1,999,196 | P6,451,913 | (P5,090,784) (1,259,709) | P615,481,912 739,487 |
| Balance at December 31, 2021 | P1,245,960,000 (P629,840,021) | (P629,840,021) | P6,451,913 | (P6,350,493) | (P6,350,493) P616,221,399 |
| Balance at January 1, 2020 Total comprehensive income | P1,245,960,000 | (P580.805.189) (51.034.028) | P6,451,913 | (P3,966,408) (1,124,376) | P667,640,316 (52,158,404) |
| Balance at December 31, 2020 | P1.245.960.000 | P1.245.960.000 (P631.839,217) | P6.451.913 | (P5.090,784) | (P5.090,784) P615,481,912 |

ecompanying Notes to Financial Stateme





LEGAZPI SAVINGS BANK, INC.

STATEMENTS OF CASH FLOWS

| | Years Ende | d December 31 |
|--|---------------|---------------|
| # | 2021 | 2020 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Loss before income tax | (P8,992,944) | (P58,733,484) |
| Adjustments for: | | 8 8 8 6 |
| Provision for credit and impairment losses (Note 12) | 28,711,751 | 51,435,707 |
| Depreciation and amortization (Note 9) | 47,306,487 | 42,713,948 |
| Interest on lease liability (Notes 14 and 20) | 4,590,992 | 4,778,928 |
| Retirement expense (Note 19) | 5,243,787 | 4,472,827 |
| Gain on sale of investment securities at amortized cost (Note 7) | _ | (2,931,859) |
| Profit from assets sold (Notes 9, 10 and 11) | (16,581,404) | (1,846,258) |
| Gain on foreclosure (Notes 10 and 11) | (5,995,991) | (358,177) |
| Changes in operating assets and liabilities: | | |
| Increase in: | | |
| Loans and receivables | (266,400,034) | (99,871,780) |
| Other assets | (1,503,494) | (1,979,993) |
| Increase (decrease) in: | | |
| Deposit liabilities | 128,878,985 | 85,490,472 |
| Accrued expenses | (467,903) | (6,298,821) |
| Other liabilities | 4,087,977 | (7,797,861) |
| Net cash generated from (used in) operations | (81,121,791) | 9,073,649 |
| Income taxes paid | (1,028,923) | (7,282,240) |
| Net cash provided by (used in) operating activities | (82,150,714) | 1,791,409 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Acquisitions of: | | |
| Property and equipment (Note 9) | (14,441,882) | (20,595,895) |
| Software costs (Note 11) | (1,978,734) | (1,359,528) |
| Branch licenses (Note 11) | - | (310,000) |
| Proceeds from sale of: | | |
| Investment securities at amortized cost (Note 7) | _ | 183,242,931 |
| Investment properties (Notes 10 and 24) | 35,522,799 | 10,299,419 |
| Property and equipment (Note 9) | 605,255 | 241,499 |
| Repossessed chattels (Note 11) | 3,024,337 | 14,500 |
| Net cash provided by investing activities | 22,731,775 | 171,532,926 |
| CASH FLOWS FROM FINANCING ACTIVITY | | |
| Payment of principal portion of lease liability (Note 20) | (16,819,337) | (10,492,660) |
| NET INCREASE (DECREASE) IN CASH AND CASH | | |
| EQUIVALENTS | (76,238,276) | 162,831,675 |
| EQUITALISTIS. | (/0,230,270) | 102,031,073 |

(Forward)



| | Years End | ed December 31 |
|--|--|--|
| 9 | 2021 | 2020 |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR | | |
| Cash and other cash items | P113,070,533 | P72,868,361 |
| Due from Bangko Sentral ng Pilipinas | 444,968,492 | 391,666,967 |
| Due from other banks | 98,109,462 | 91,869,631 |
| Securities purchased under resale agreement | 129,666,175 | 66,578,028 |
| | ₽785,814,662 | P622,982,987 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR Cash and other cash items Due from Bangko Sentral ng Pilipinas Due from other banks Securities purchased under resale agreement | ₱106,648,011 400,564,592 84,767,979 117,595,804 ₱709,576,386 | P113,070,533 444,968,492 98,109,462 129,666,175 ₱785,814,662 |
| OPERATIONAL CASH FLOWS FROM INTEREST Interest received Interest paid | P354,568,242 P36,173,289 | P336,688,052 P37,187,846 |

See accompanying Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

1. Corporate Information

Legazpi Savings Bank, Inc. (the Bank) was incorporated and registered with the Philippine Securities and Exchange Commission (SEC) on May 8, 1976. The Bank offers a wide range of financial services that includes checking, savings, special savings, time, automated teller machine (ATM) accounts, market vendors loan, agricultural loan, salary loan for employees, real estate loan, consumption loan, commercial loan, credit line, bills purchased line, back-to-back loan, auto loan, housing loan, developmental loan, and other financial services.

The Bank operates and provides its services through a network of nineteen (19) banking units including its head office and a main branch in the area of Albay.

The Bank's principal place of business is at 738 Bldg. Rizal Street, Old Albay District, Legazpi City.

Robinsons Bank Corporation (the Parent Bank) acquired effective control and management of the Bank on December 26, 2012, in accordance with Philippine Financial Reporting Standards (PFRS) 3, Business Combinations.

The Parent Bank is 60.00% and 40.00% owned by JG Summit Capital Services Corporation and Robinsons Retail Holdings, Inc., respectively. The ultimate parent company of the Bank is JG Summit Holdings, Inc.

2. Summary of Significant Accounting Policies

Basis of Preparation

The accompanying financial statements of the Bank have been prepared on a historical cost basis. The financial statements are presented in Philippine Peso (PHP), the Bank's functional and presentation currency and all amounts are rounded to the nearest peso (P), unless otherwise indicated.

Statement of Compliance

The Bank's financial statements have been prepared in compliance with PFRSs.

Presentation of Financial Statements

The Bank presents its statements of financial position broadly in the order of liquidity. An analysis regarding the recovery or settlement within twelve (12) months after the statement of financial position date (current) and more than twelve (12) months after the statement of financial position date (non-current) is presented in Note 16.

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the asset and settle the liability simultaneously.

The Bank assessed that it has a currently enforceable legal right of offset if the right is not contingent on a future event, and is legally enforceable in the normal course of business, and in the event of solvency or bankruptcy of the Bank and all of the counterparties. Income and expense are not offset in the statement of income unless required or permitted by any accounting standard or interpretation, and as specifically disclosed in the accounting policies of the Bank.

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Changes in Accounting Policies and Disclosures

The accounting policies adopted are consistent with those of the previous financial year except for the following new, amendments and improvements to PFRS, Philippine Accounting Standards (PAS) and Philippine Interpretation which became effective starting January 1, 2021. Except as otherwise indicated, these changes in the accounting policies did not have any significant impact on the financial position or performance of the Bank:

Amendment to PFRS 16, COVID-19-related Rent Concessions beyond 30 June 2021

The amendment provides relief to lessees from applying the PFRS 16 requirement on lease modifications to rent concessions arising as a direct consequence of the COVID-19 pandemic. A lessee may elect not to assess whether a rent concession from a lessor is a lease modification if it meets all of the following criteria:

- The rent concession is a direct consequence of COVID-19;
- The change in lease payments results in a revised lease consideration that is substantially the same as, or less than, the lease consideration immediately preceding the change;
- Any reduction in lease payments affects only payments originally due on or before June 30, 2022; and
- There is no substantive change to other terms and conditions of the lease.

A lessee that applies this practical expedient will account for any change in lease payments resulting from the COVID-19 related rent concession in the same way it would account for a change that is not a lease modification, i.e., as a variable lease payment.

The amendment is effective for annual reporting periods beginning on or after April 1, 2021. Early adoption is permitted.

 Amendments to PFRS 9, PAS 39, PFRS 7, PFRS 4 and PFRS 16, Interest Rate Benchmark Reform – Phase 2

The amendments provide the following temporary reliefs which address the financial reporting effects when an interbank offered rate (IBOR) is replaced with an alternative nearly risk-free interest rate (RFR):

- Practical expedient for changes in the basis for determining the contractual cash flows as a result of IBOR reform
- Relief from discontinuing hedging relationships
- Relief from the separately identifiable requirement when an RFR instrument is designated as a hedge of a risk component

The Bank shall also disclose information about:

- The nature and extent of risks to which the entity is exposed arising from financial instruments subject to IBOR reform, and how the entity manages those risks; and
- Their progress in completing the transition to alternative benchmark rates, and how the entity is managing that transition





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Significant Accounting Policies

Fair Value Measurement

For measurement and disclosure purposes, the Bank determines the fair value of an asset or a liability at initial measurement date or at each statement of financial position date. Fair value is the estimated price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- · In the principal market for the asset or liability; or
- . In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to by the Bank.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

If the asset or liability measure at fair value has a bid and ask price, the price within the bid-ask spread that is the most representative of fair value in the circumstances shall be used to measure fair value, regardless of where the input is categorized within the fair value hierarchy.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

Fair Value Hierarchy

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level of input that is significant to the fair value measurement as a whole:

- Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities;
- Level 2: Valuation techniques for which the lowest level of input that is significant to the fair value measurement is directly or indirectly observable; and
- Level 3: Valuation techniques for which the lowest level input that is significant to the measurement is unobservable.

The Bank uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

Cash and Cash Equivalents

Cash and cash equivalents include 'Cash and other cash items (COCI)', 'Due from Bangko Sentral ng Pilipinas (BSP)', 'Due from other banks' and 'Securities Purchased Under Resale Agreement (SPURA)' with original maturities of three (3) months or less from dates of placements and that are subject to insignificant risk of changes in value. Due from BSP includes statutory reserves required by the BSP which the Bank considers as cash equivalents wherein withdrawals can be made to meet the Bank's cash requirements as allowed by the BSP.

Financial Instruments - Initial Recognition and Subsequent Measurement

Date of recognition

Purchases or sales of financial instruments that require delivery of assets within the time frame established by regulation or convention in the marketplace are recognized on the settlement date. Settlement date accounting refers to (a) recognition of an asset on the day it is received by the Bank, and (b) the derecognition of an asset and recognition of any gain or loss on disposal on the day that it is delivered by the Bank. Deposits, amounts due from banks and customers and loans are recognized when cash is received by the Bank or advanced to the borrowers.

Initial recognition of financial instruments

All financial assets and financial liabilities are recognized initially at fair value plus any directly attributable cost of acquisition or issue, except in the case of financial assets and financial liabilities at financial assets at fair value through profit or loss.

'Day 1' difference

Where the transaction price in a non-active market is different from the fair value from other observable current market transactions in the same instrument or computed based on a valuation technique whose variables include only data from observable markets, the Bank recognizes the difference between the transaction price and the fair value (a 'Day 1' difference) in the statement of income, unless it qualifies for recognition as some other type of asset or liability. In cases where fair value is determined using data which are not observable from the market, the difference between the transaction price and the model value is only recognized in the statement of income when the inputs become observable or when the instrument is derecognized. For each transaction, the Bank determines the appropriate method of recognizing the amount of 'Day 1' difference.

Classification and Measurement of Financial Assets

Financial assets are classified in their entirety based on the contractual cash flows characteristics of the financial assets and the Bank's business model for managing financial assets. The Bank classifies its financial assets into the following categories: financial assets at fair value through profit or loss (FVTPL), financial assets at fair value through other comprehensive income (FVOCI) with recycling of cumulative gains and losses (debt instruments), financial assets designated at FVOCI with no recycling of cumulative gains and losses upon derecognition (equity instruments) and financial assets measured at amortized cost (AC). For purposes of classifying financial assets, an instrument is an 'equity instrument' if it is a non-derivative and meets the definition of 'equity' for the issuer (under PAS 32, Financial Instruments: Presentation), except for certain non-derivative puttable instruments presented as equity by the issuer. All other non-derivative financial assets are 'debt instruments'.

As of December 31, 2021 and 2020, the Bank do not have financial assets at FVTPL and FVOCI.

Contractual cash flows characteristics

If the financial asset is held within a business model whose objective is to hold assets to collect contractual cash flows or within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets, the Bank assesses whether the cash flows from the financial asset represent solely payments of principal and interest (SPPI) on the principal amount outstanding. 'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (e.g. if there are repayments of principal or amortization of the premium or discount). Instruments that do not pass this test are automatically classified at FVTPL.





In making this assessment, the Bank determines whether the contractual cash flows are consistent with a basic lending arrangement, i.e., interest includes consideration only for the time value of money, credit risk and other basic lending risks and costs associated with holding the financial asset for a particular period of time.

Business model

The Bank's business model is determined at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. The Bank's business model does not depend on management's intentions for an individual instrument, rather it refers to how it manages its financial assets in order to generate cash flows.

The Bank's business model determines whether cash flows will result from collecting contractual cash flows, selling financial assets or both. Relevant factors considered by the Bank in determining the business model for a group of financial assets include how the performance of the business model and the financial assets held within that business model are evaluated and reported to the Bank's key management personnel, the risks that affect the performance of the business model (and the financial assets held within that business model) and how these risks are managed and how managers of the business are compensated.

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Bank's original expectations, the Bank does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets going forward.

Financial assets at amortized cost

A financial asset is measured at amortized cost if (i) it is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and (ii) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. These financial assets are initially recognized at fair value plus directly attributable transaction costs and subsequently measured at amortized cost using the EIR method, less any impairment in value. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees and costs that are an integral part of the EIR. The amortization is included in 'Interest income' in the statement of income and is calculated by applying the EIR to the gross carrying amount of the financial asset, except for (i) purchased or originated credit-impaired financial assets and (ii) financial assets that have subsequently become credit-impaired, where, in both cases, the EIR is applied to the amortized cost of the financial asset.

The Bank classified 'Cash and other cash items', 'Due from BSP', 'Due from other banks', Securities purchased under resale agreements', 'Investment securities at amortized cost', 'Loans and receivables' and refundable security deposits (included under 'Other assets') as financial assets at amortized cost.

The Bank may irrevocably elect at initial recognition to classify a debt financial asset that meets the amortized cost criteria above as at FVTPL if that designation eliminates or significantly reduces an accounting mismatch had the debt financial asset been measured at amortized cost.

As of December 31, 2021 and 2020, the Bank has not made such designation.

Reclassifications of financial instruments

The Bank reclassifies its financial assets when, and only when, there is a change in the business model for managing the financial assets. Reclassifications shall be applied prospectively by the Bank and any previously recognized gains, losses or interest shall not be restated. The Bank does not reclassify its financial liabilities.

The Bank is required to reclassify the following financial assets:

- from amortized cost to FVTPL if the objective of the business model changes so that the amortized cost criteria are no longer met;
- from FVTPL to amortized cost if the objective of the business model changes so that the
 amortized cost criteria start to be met and the instrument's contractual cash flows meet the
 amortized cost criteria.; and
- from FVOCI to amortized cost if the objective of the business model changes so that the fair
 value criteria are no longer met but the amortized cost criteria is still met and the instrument's
 contractual cash flows meet the amortized cost criteria.

Impairment of Financial Assets

The Bank records expected credit loss (ECL) for all loans and other debt financial assets not classified as FVTPL, together with loan commitments and financial guarantee contracts.

ECL represents credit losses that reflect an unbiased and probability-weighted amount which is determined by evaluating a range of possible outcomes, the time value of money and reasonable and supportable information about past events, current conditions and forecasts of future economic conditions. ECL allowances are measured at amounts equal to either (i) 12-month ECL or (ii) lifetime ECL for those financial instruments which have experienced a significant increase in credit risk (SICR) since initial recognition (General Approach). The 12-month ECL is the portion of lifetime ECL that results from default events on a financial instrument that are possible within the 12 months after the reporting date. Lifetime ECL are credit losses that results from all possible default events over the expected life of a financial instrument.

Staging assessment

For non-credit-impaired financial instruments:

- Stage 1 is comprised of all financial instruments which have not experienced a SICR since initial
 recognition or is considered of low credit risk as of the reporting date. In determining whether an
 account should be assessed under Stage 1, the Bank considers the number of days past due as its
 criteria. Loans past due up to 30 days except for microfinance loans wherein days past due for
 Stage 1 accounts is 0 6 days are considered Stage 1. The Bank recognizes a 12-month ECL for
 Stage 1 financial instruments.
- Stage 2 is comprised of all financial instruments which have experienced a SICR since initial recognition. A SICR is generally deemed present in accounts with more than 30 days up to 90 days past due, except for microfinance loans. The Bank recognizes a lifetime ECL for Stage 2 financial instruments.

For credit-impaired financial instruments:

Stage 3 is comprised of all financial assets that have objective evidence of impairment as a result
of one or more loss events that have occurred after initial recognition with a negative impact on
the estimated future cash flows of a loan or a portfolio of loans. The Bank recognizes a lifetime
ECL for Stage 3 financial instruments.





Definition of "default"

The Bank classifies a financial instrument as in default when it is credit impaired, or becomes past due on its contractual payments for more than 90 days except for microfinance loans wherein days past due is more than 10 days. As part of a qualitative assessment of whether a customer is in default, the Bank considers a variety of instances that may indicate unlikeliness to pay. When such events occur, the Bank carefully considers whether the event should result in treating the customer as defaulted. An instrument is considered to be no longer in default (i.e. restored) if there is sufficient evidence to support that full collection is probable and payments are received for at least six months.

Credit risk at initial recognition

The Bank uses internal credit assessment and approvals at various levels to determine the credit risk of exposures at initial recognition. Assessment can be quantitative or qualitative and depends on the materiality of the facility or the complexity of the portfolio to be assessed.

Significant increase in credit risk

The assessment of whether there has been a significant increase in credit risk is based on an increase in the probability of a default occurring since initial recognition. The SICR criteria vary by portfolio and include quantitative changes in probabilities of default and qualitative factors, including a backstop based on delinquency. The credit risk of a particular exposure is deemed to have increased significantly since initial recognition if, based on the Bank's internal credit assessment, the borrower or counterparty is determined to require close monitoring or with well-defined credit weaknesses.

For exposures without internal credit grades, if contractual payments are more than 30 days (except for microfinance loans wherein the threshold for SICR is 7 - 10 days), the credit risk is deemed to have increased significantly since initial recognition. Days past due are determined by counting the number of days since the earliest elapsed due date in respect of which full payment has not been received. Due dates are determined without considering any grace period that might be available to the borrower. In subsequent reporting periods, if the credit risk of the financial instrument improves such that there is no longer a SICR since initial recognition, the Bank shall revert to recognizing a 12-month ECL.

ECL parameters and methodologies

ECL is a function of the probability of default (PD), loss given default (LGD) and exposure at default (EAD), with the timing of the loss also considered, and is estimated by incorporating forward-looking economic information and through the use of experienced credit judgment.

The PD is an estimate of the likelihood of default over a 12-month horizon for Stage 1 or lifetime horizon for Stage 2. The PD for each individual instrument is modelled based on historic data and is estimated based on current market conditions and reasonable and supportable information about future economic conditions. The Bank segmented its credit exposures based on homogenous risk characteristics and developed a corresponding PD methodology for each portfolio. The PD methodology for each relevant portfolio is determined based on the underlying nature or characteristic of the portfolio, behavior of the accounts and materiality of the segment as compared to the total portfolio.

LGD is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from any collateral.

EAD is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, and expected drawdowns on committed facilities.

Forward-looking information

The Bank incorporates forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and its measurement of ECL. A broad range of forward-looking information are considered as economic inputs, such as GDP growth, exchange rate, interest rate, inflation rate and other economic indicators. The inputs and models used for calculating ECL may not always capture all characteristics of the market at the date of the financial statements. To reflect this, qualitative adjustments or overlays are occasionally made as temporary adjustments when such differences are significantly material.

Write-offs

Financial assets are written off either partially or in their entirety only when the Bank has stopped pursuing the recovery.

Restructured loans

Where possible, the Bank seeks to restructure past due loans rather than take possession of the related collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, any impairment is measured using the original EIR as calculated before the modification of terms and the loan is no longer considered past due. Management continually reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective impairment assessment, calculated using the loan's original EIR. The difference between the recorded value of the original loan and the present value of the restructured cash flows, discounted at the original EIR, is recognized as part of interest income in the statement of income.

Financial Liabilities

Financial liabilities are classified as financial liabilities at FVTPL and other financial liabilities. The classification of financial liabilities at initial recognition depends on the purpose for which the financial liabilities are incurred and their characteristics.

As of December 31, 2021 and 2020, the Bank has no financial liabilities at FVTPL.

Other financial liabilities

This pertains to financial liabilities that are not held for trading or not designated as at FVTPL at the inception of the liability. Other financial liabilities are recognized initially at fair value and are subsequently carried at amortized cost, taking into account the impact of applying the effective interest method of amortization (or accretion) for any related premium, discount and any directly attributable transaction costs.

This category includes 'Deposit liabilities', 'Redeemable preferred shares', and certain items under 'Accrued expenses' and 'Other liabilities'.

Financial liabilities are measured at amortized cost, except for the following:

- financial liabilities measured at fair value through profit or loss;
- financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the Bank retains continuing involvement;
- financial guarantee contracts;
- · commitments to provide a loan at a below-market interest rate; and
- contingent consideration recognized by an acquirer in accordance with PFRS 3.





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A financial liability may be designated at fair value through profit or loss if it eliminates or significantly reduces a measurement or recognition inconsistency (an accounting mismatch) or:

- · if a host contract contains one or more embedded derivatives; or
- if a group of financial liabilities or financial assets and liabilities is managed and its performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy.

Where a financial liability is designated at fair value through profit or loss, the movement in fair value attributable to changes in the Bank's own credit quality is calculated by determining the changes in credit spreads above observable market interest rates and is presented separately in other comprehensive income.

Offsetting Financial Instruments

Financial assets and financial liabilities are offset and the net amount reported in the statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the asset and settle the liability simultaneously. The Bank assess that they have currently enforceable right of offset if the right is not contingent on a future event, and is legally enforceable in the normal course of business, event of default, and event of insolvency or bankruptcy of the Bank and all of the counterparties.

Income and expenses are not offset in the statement of income unless required or permitted by any accounting standard or interpretation, and as specifically disclosed in the accounting policies of the Bank.

Derecognition of Financial Assets and Liabilities

Financial assets

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- the rights to receive cash flows from the asset have expired; or
- the Bank has transferred its rights to receive cash flows from the asset or has assumed an
 obligation to pay the received cash flows in full without material delay to a third party under a
 'pass-through' arrangement; or
- the Bank has transferred its rights to receive cash flows from the asset and either (a) has
 transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor
 retained substantially all the risks and rewards of the asset, but has transferred control over the
 asset.

Where the Bank has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control over the asset, the Bank continues to recognize the transferred asset to the extent of the Bank's continuing involvement. In that case, the Bank also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Bank has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Bank could be required to repay. The Bank derecognizes a financial asset when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new asset, with the difference between its carrying amount and the fair value of the new asset recognized as a derecognition gain or loss in profit or loss, to the extent that an impairment loss has not already been recorded.

The Bank considers both qualitative and quantitative factors in assessing whether a modification of financial asset is substantial or not. When assessing whether a modification is substantial, the Bank considers the following factors, among others:

- Change in currency
- Introduction of an equity feature
- Change in counterparty
- If the modification results in the asset no longer considered "solely payment for principal and interest"

The Bank also performs a quantitative assessment similar to that being performed for modification of financial liabilities. In performing the quantitative assessment, the Bank considers the new terms of a financial asset to be substantially different if the present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective interest rate, is at least 10.00% different from the present value of the remaining cash flows of the original financial asset.

When the contractual cash flows of a financial asset are renegotiated or otherwise modified and the renegotiation or modification does not result in the derecognition of that financial asset, the Bank recalculates the gross carrying amount of the financial asset as the present value of the renegotiated or modified contractual cash flows discounted at the original EIR (or credit-adjusted EIR for purchased or originated credit-impaired financial assets) and recognizes a modification gain or loss in the statement of income.

When the modification of a financial asset results in the derecognition of the existing financial asset and the subsequent recognition of a new financial asset, the modified asset is considered a 'new' financial asset. Accordingly, the date of the modification shall be treated as the date of initial recognition of that financial asset when applying the impairment requirements to the modified financial asset. The newly recognized financial asset is classified as Stage 1 for ECL measurement purposes, unless the new financial asset is deemed to be originated as credit impaired (POCI).

Financial liability

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or has expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in statement of income.

Property and Equipment

Land is stated at cost less any impairment in value. Depreciable property and equipment are carried at cost less accumulated depreciation and amortization, and any impairment in value.

The initial cost of property and equipment consists of its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance, are normally charged against operations in the year the costs are incurred. In situations





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where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of property and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as an additional cost of property and equipment.

Depreciation and amortization are calculated using the straight-line method over the estimated useful life of the depreciable assets. Leasehold improvements are amortized over the shorter of the terms of the covering leases and the estimated useful lives of the improvements.

The estimated useful lives of property and equipment follow:

| Building | 25 years |
|--|--------------|
| Furniture and fixtures | 1 to 3 years |
| Information technology (IT) and other office equipment | 1 to 3 years |
| Transportation equipment | 1 to 5 years |
| Leasehold improvements | 10 years |

The useful lives and the depreciation and amortization method are reviewed periodically to ensure that the period and the method of depreciation and amortization are consistent with the expected pattern of economic benefits from the items of property and equipment and adjusted prospectively, if appropriate.

The carrying values of the property and equipment and any significant part initially recognized are reviewed for impairment when events or changes in circumstances indicate the carrying values may not be recoverable. If any such indication exists and where the carrying values exceed the estimated recoverable amount, an impairment loss is recognized in the statement of income (see accounting policy on Impairment of Non-financial Assets).

An item of property and equipment and any significant part initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising from derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of income in the year the asset is derecognized.

The Bank classifies right-of-use assets as part of property and equipment. The Bank recognizes rightof-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for
use). Right-of-use assets are initially measured at cost, less any accumulated depreciation and
impairment losses, and adjusted for any remeasurement of lease liabilities. The initial cost of rightof-use assets includes the amount of lease liabilities recognized, initial direct costs incurred, lease
payments made at or before the commencement date less any less any lease incentives received and
estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset,
restoring the site on which it is located or restoring the underlying asset to the condition required by
the terms and conditions of the lease, unless those costs are incurred to produce inventories. Unless
the Bank is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the
recognized right-of-use assets are depreciated on a straight-line basis over the shorter of their
estimated useful life and lease term. Right-of-use assets are subject to impairment.

Investment Properties

Investment properties are measured initially at cost, including transaction costs. Transaction costs represent nonrefundable taxes such as capital gains tax and documentary stamp tax that are for the account of the Bank. An investment property acquired through an exchange transaction is measured at fair value of the asset acquired unless the fair value of such an asset cannot be measured in which

case the investment property acquired is measured at the carrying amount of asset given up.

Foreclosed properties are classified as investment properties upon: a) entry of judgment in case of
judicial foreclosure; b) execution of the Sheriff's Certificate of Sale in case of extra-judicial
foreclosure; or c) notarization of the Deed of Dacion in case of dation in payment (dacion en pago).

The difference between the fair value of the asset acquired and the carrying amount of the asset given
up is recognized as 'Gain on foreclosure - net' in the statement of income.

Subsequent to initial recognition, depreciable investment properties are carried at cost less accumulated depreciation and impairment in value, if any.

Investment properties are derecognized when they have either been disposed of or when they are permanently withdrawn from use and no future benefit is expected from their disposal. Any gains or losses on the retirement or disposal of an investment property are recognized in the statement of income under 'Profit from assets sold' in the year of retirement or disposal.

Expenditures incurred after the investment properties have been put into operations, such as repairs and maintenance costs, are normally charged against income in the year in which the costs are incurred.

Depreciation is calculated on a straight-line basis using the remaining useful lives from the time of acquisition of the investment properties but not to exceed ten (10) years for buildings.

Transfers are made to investment properties when, and only when, there is a change in use evidenced by ending of owner occupation, commencement of an operating lease to another party or ending of construction or development. Transfers are made from investment properties when, and only when, there is a change in use evidenced by commencement of owner occupation or commencement of development with a view to sale.

For a transfer from investment property to owner-occupied property, the deemed cost of property for subsequent accounting is its carrying value at the date of change in use. If the property occupied by the Bank as an owner-occupied property becomes an investment property, the Bank accounts for such property in compliance with the policy stated under property and equipment up to the date of change in use.

Disposal Group Classified as Held for Sale

The Bank classifies disposal group as held for sale if their carrying amounts will be recovered principally through a sale transaction. Such disposal groups are measured at the lower of their carrying amount and fair value less costs to sell. Costs to sell are the incremental costs directly attributable to the sale, excluding the finance costs and income tax expense.

The criteria for held for sale classification is regarded as met only when the sale is highly probable and the asset or disposal group is available for immediate sale in its present condition. Actions required to complete the sale should indicate that it is unlikely that significant changes to the sale will be made or that the decision to sell will be withdrawn. Management must be committed to the sale expected within one year from the date of the classification.

Assets and liabilities of disposal group classified as held for sale are presented separately in the statements of financial position.

Other assets - Repossessed chattels

Repossessed chattels comprise repossessed vehicles and jewelries. Repossessed chattels are stated at cost less accumulated depreciation and impairment in value, if any. Depreciation is calculated on a





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straight-line basis using the remaining useful lives of the vehicles from the time of acquisition. The useful lives of repossessed chattels are estimated to be three (3) years.

Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is its fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in the statement of income in the year in which the expenditure is incurred.

The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible assets may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life is reviewed at least at each statement of financial position date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortization period or method, as appropriate, and treated as change in accounting estimates. The amortization expense on intangible assets with finite lives is recognized in the statement of income consistent with the function of the intangible asset.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash generating unit (CGU) level. Such intangibles are not amortized. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is made on a prospective basis.

Gains or losses arising from the derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of income when the asset is derecognized.

Branch licenses

Branch licenses arise from the acquisition of licenses to operate new branches from the BSP. Branch licenses have indefinite useful lives and are tested for impairment on an annual basis.

Software costs

Software costs are carried at cost less accumulated amortization and any accumulated impairment loss. Software costs are amortized on a straight-line basis over the estimated useful life which is three (3) years.

Impairment of Non-financial Assets

Property and equipment, investment properties and repossessed chattels

At each statement of financial position date, the Bank assesses whether there is any indication that its non-financial assets may be impaired. When an indicator of impairment exists or when an annual impairment testing for an asset is required, the Bank makes a formal estimate of recoverable amount.

Recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is assessed as part of the CGU to which it belongs.

Where the carrying amount of an asset (or CGU) exceeds its recoverable amount, the asset (or CGU) is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset (or CGU).

An impairment loss is charged to operations in the year in which it arises. An assessment is made at each statement of financial position date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the asset (or CGU) is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation and amortization, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the statement of income unless the asset (or CGU) is carried at a revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal, the depreciation and amortization expense is adjusted in future years to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining life.

Intangible assets

Intangible assets with indefinite useful lives are tested for impairment annually at the statement of financial position date either individually or at the CGU level, as appropriate. Intangible assets with finite lives are assessed for impairment whenever there is an indication that the intangible asset may be impaired.

Revenue Recognition

Revenue is recognized at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer.

The Bank follows a five-step model to account for revenue arising from contracts with customers. The five-step model is as follows:

- a. Identify the contract(s) with a customer
- b. Identify the performance obligations in the contract
- c. Determine the transaction price
- d. Allocate the transaction price to the performance obligation in the contract
- e. Recognize revenue when (or as) the entity satisfies a performance obligation

The Bank exercises judgement, taking into consideration all of the relevant facts and circumstances when applying each step of the model to contracts with their customers. The Bank has concluded that it is acting as a principal in all of its revenue arrangements.

The following specific recognition criteria must also be met before revenue is recognized:

Revenues within the scope of PFRS 15

Service fees and commission income

These fees include service fees on deposit-related accounts and management fees. Fees on depositrelated accounts are recognized only upon collection or accrued when there is reasonable degree of certainty as to its collection.





Income from sale of property and equipment, investment property and repossessed chattels
Income from sale of property and equipment, investment property and repossessed chattels are
recognized upon completion of the earning process and the collectability of the sales price is
reasonably assured.

Other income

Other income is recognized when earned at a point in time and is recorded under 'Miscellaneous income' in the statement of income.

Revenues outside the scope of PFRS 15

Interest income

For all financial instruments measured at amortized cost and interest-bearing financial instruments, interest income is recorded at the EIR, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or financial liability. The calculation takes into account all contractual terms of the financial instrument (for example, prepayment options), includes any fees or incremental costs that are directly attributable to the instrument and are an integral part of the EIR, but not future credit losses.

The carrying amount of the financial asset or financial liability is adjusted if the Bank revises its estimation of payment or receipts. The adjusted carrying amount is calculated based on the original EIR and the change in carrying amount is recorded as 'Interest income'.

Once the recorded value of a financial asset or group of similar financial assets has been reduced due to an impairment loss, interest income continues to be recognized using the original EIR applied to the new carrying amount.

Interest income - finance lease

The excess of aggregate lease rentals plus the estimated residual value over the cost of the leased investment property constitutes the unearned lease income. Residual values represent estimated proceeds from the disposal of investment property at the time lease is estimated. The unearned lease income is amortized over the term of the lease, commencing on the month the lease is executed using the EIR method.

Unearned lease income ceases to be amortized when the lease contract receivables become past due for more than three months.

Rental income

Rental income arising from operating leased properties is accounted for on a straight-line basis over the lease terms on ongoing leases and is recorded in the statement of income under 'Miscellaneous income'.

Expense Recognition

Expenses are recognized when it is probable that decrease in future economic benefits related to the decrease in asset or an increase in liability has occurred and that the decrease in economic benefits can be measured reliably. Expenses that may arise in the course of ordinary regular activities of the Bank include, among others, the operating expenses on the Bank's operation. Expenses are recognized as incurred.

Borrowing Cost

Borrowing costs are capitalized if they are directly attributable to the acquisition of a qualifying asset. Capitalization of borrowing costs commences when the activities to prepare the qualifying assets are in progress and expenditures and borrowing costs are incurred. Borrowing costs are capitalized until the qualifying assets are substantially ready for their intended use. All other borrowing costs are expensed as incurred.

Leases

The Bank determines at contract inception whether a contract is, or contains, a lease by assessing whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Bank as a lessor

Finance leases, where the Bank transfers substantially all the risks and benefits incidental to ownership of the leased item to the lessee, are included in the statement of financial position under 'Loans and receivables' account. A lease receivable is recognized at an amount equal to the net investment in the lease. All income resulting from the receivables is included in 'Interest income on loans and receivables' in the statement of income.

Leases where the Bank does not transfer substantially all the risks and benefits of ownership of the assets are classified as operating leases. Initial direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and recognized over the lease term on the same basis as the rental income. Contingent rents are recognized as revenue in the year in which they are earned.

Bank as a lessee

The Bank applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Bank recognizes right-of-use assets representing the right to use the underlying assets and lease liabilities to make lease payments.

Lease liabilities

At the commencement date of the lease, the Bank recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Bank and payments of penalties for terminating a lease, if the lease term reflects the Bank exercising the option to terminate. The variable lease payments that do not depend on an index or a rate are recognized as expense in the period on which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Bank uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset. Lease liabilities are presented under 'Other liabilities' in the statement of financial position.

Short-term leases and leases of low-value assets

The Bank applies the short-term lease recognition exemption to its leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option, and low-value assets





recognition exemption to its leases of kiosk spaces on offsite locations and other equipment that are considered of low value (i.e., below P250,000). Lease payments on short-term leases and leases of low-value assets are recognized as expense under 'Occupancy and equipment-related' on a straight-line basis over the lease term.

Retirement Cost

The Bank has noncontributory defined benefit plan covering substantially all its officers and regular employees. Under this retirement plan, all covered officers and regular employees are entitled to cash benefits after satisfying certain age and service requirements.

The net defined benefit liability or asset is the aggregate of the present value of the defined benefit obligation at the end of the reporting period reduced by the fair value of plan assets (if any), adjusted for any effect of limiting a net defined benefit asset to the asset ceiling. The asset ceiling is the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The cost of providing benefits under the defined benefit plans is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost
- Net interest on the net defined benefit liability or asset
- Remeasurements of net defined benefit liability or asset

Service costs which include current service costs, past service costs and gains or losses on nonroutine settlements are recognized as expense in the statement of income. Past service costs are recognized when plan amendment or curtailment occurs. These amounts are calculated periodically by independent qualified actuaries.

Net interest on the net defined benefit liability or asset is the change during the period in the net defined benefit liability or asset that arises from the passage of time which is determined by applying the discount rate based on government bonds to the net defined benefit liability or asset.

Net interest on the net defined benefit liability or asset is recognized as expense or income in the statement of income.

Remeasurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding net interest on defined benefit liability) are recognized immediately in statement of other comprehensive income (OCI) in the period in which they arise. Remeasurements are not reclassified to the statement of income in subsequent periods.

The Bank's right to be reimbursed of some or all of the expenditure required to settle a defined benefit obligation is recognized as a separate asset at fair value when and only when reimbursement is virtually certain.

Termination benefit

Termination benefits are employee benefits provided in exchange for the termination of an employee's employment as a result of either an entity's decision to terminate an employee's employment before the normal retirement date or an employee's decision to accept an offer of benefits in exchange for the termination of employment.

A liability and expense for a termination benefit is recognized at the earlier of when the entity can no longer withdraw the offer of those benefits and when the entity recognizes related restructuring costs. Initial recognition and subsequent changes to termination benefits are measured in accordance with the nature of the employee benefit, as either post-employment benefits, short-term employee benefits, or other long-term employee benefits.

Provisions

Provisions are recognized when the Bank has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Bank expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the OCI, net of any reimbursement. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as an 'Interest expense' in the statement of income.

Contingent Liabilities and Contingent Assets

Contingent liabilities are not recognized in the financial statements but are disclosed unless the possibility of an outflow of assets embodying economic benefits is remote. Contingent assets are not recognized but are disclosed in the financial statements when an inflow of economic benefits is probable.

Income Taxes

Current ta

Current tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the statement of financial position date. Effective January 1, 2019, management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretations and establishes provisions where appropriate.

Deferred tax

Deferred tax is provided, using the statement of financial position method, on temporary differences at the statement of financial position date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of taxable temporary differences associated with investments in subsidiaries, associates
 and interests in joint ventures, when the timing of the reversal of the temporary differences can be
 controlled and it is probable that the temporary differences will not reverse in the foreseeable
 future.

Deferred tax assets are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses.





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Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry forward of unused tax credits and unused tax losses can be utilized, except:

- When the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of deductible temporary differences associated with investment in subsidiaries, associates and interest in joint ventures, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each statement of financial position date and reduced to the extent that it is no longer probable that sufficient future taxable income will be available to allow all or part of the deferred tax assets to be utilized. Unrecognized deferred tax assets are reassessed at each statement of financial position date and are recognized to the extent that it has become probable that future taxable income will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settles, based on the tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss.

Deferred tax items are recognized in correlation to the underlying transactions either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and same taxation authority. Tax benefits acquired as part of a business combination, but not satisfying criteria for separate recognition at that date, are recognized subsequently if new information about facts and circumstances change. The adjustment is either treated as a reduction in goodwill (as long as it does not exceed goodwill) if it was incurred during the measurement period or recognized in profit or loss.

Events After the Reporting Period

Post year-end events that provide additional information about the Bank's position at the statement of financial position date (adjusting events) are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to the financial statements when material.

Standards Issued but Not Yet Effective

Standards issued but not yet effective up to the date of issuance of the Bank's financial statements are listed below. The listing consists of standards and interpretations issued, which the Bank reasonably expects to be applicable at a future date. The Bank intends to adopt these standards when they become effective. Except as otherwise indicated, the Bank does not expect the adoption of these new and amended PAS, PFRS and Philippine Interpretations to have significant impact on the financial statements.

Effective beginning on or after January 1, 2022

• Amendments to PFRS 3, Reference to the Conceptual Framework
The amendments are intended to replace a reference to the Framework for the Preparation and
Presentation of Financial Statements, issued in 1989, with a reference to the Conceptual
Framework for Financial Reporting issued in March 2018 without significantly changing its
requirements. The amendments added an exception to the recognition principle of PFRS 3,
Business Combinations to avoid the issue of potential 'day 2'gains or losses arising for liabilities
and contingent liabilities that would be within the scope of PAS 37, Provisions, Contingent
Liabilities and Contingent Assets or Philippine-IFRIC 21, Levies, if incurred separately.

At the same time, the amendments add a new paragraph to PFRS 3 to clarify that contingent assets do not qualify for recognition at the acquisition date.

- Amendments to PAS 16, Plant and Equipment: Proceeds before Intended Use

 The amendments prohibit entities deducting from the cost of an item of property, plant and
 equipment, any proceeds from selling items produced while bringing that asset to the location and
 condition necessary for it to be capable of operating in the manner intended by management.

 Instead, an entity recognizes the proceeds from selling such items, and the costs of producing
 those items, in profit or loss.
- Amendments to PAS 37, Onerous Contracts Costs of Fulfilling a Contract
 The amendments specify which costs an entity needs to include when assessing whether a
 contract is onerous or loss-making. The amendments apply a "directly related cost approach".
 The costs that relate directly to a contract to provide goods or services include both incremental
 costs and an allocation of costs directly related to contract activities. General and administrative
 costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to
 the counterparty under the contract.
- Annual Improvements to PFRSs 2018-2020 Cycle
 - Amendments to PFRS 1, First-time Adoption of Philippines Financial Reporting Standards, Subsidiary as a first-time adopter
 The amendment permits a subsidiary that elects to apply paragraph D16(a) of PFRS 1 to measure cumulative translation differences using the amounts reported by the parent, based on the parent's date of transition to PFRS. This amendment is also applied to an associate or joint venture that elects to apply paragraph D16(a) of PFRS 1.
 - Amendments to PFRS 9, Financial Instruments, Fees in the '10 per cent' test for
 derecognition of financial liabilities
 The amendment clarifies the fees that an entity includes when assessing whether the terms of
 a new or modified financial liability are substantially different from the terms of the original
 financial liability. These fees include only those paid or received between the borrower and
 the lender, including fees paid or received by either the borrower or lender on the other's
 behalf. An entity applies the amendment to financial liabilities that are modified or
 exchanged on or after the beginning of the annual reporting period in which the entity first
 applies the amendment.





Amendments to PAS 41, Agriculture, Taxation in fair value measurements
 The amendment removes the requirement in paragraph 22 of PAS 41 that entities exclude cash flows for taxation when measuring the fair value of assets within the scope of PAS 41.

Effective beginning on or after January 1, 2023

 Amendments to PAS 12, Deferred Tax related to Assets and Liabilities arising from a Single Transaction

The amendments narrow the scope of the initial recognition exception under PAS 12, so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences.

The amendments also clarify that where payments that settle a liability are deductible for tax purposes, it is a matter of judgement (having considered the applicable tax law) whether such deductions are attributable for tax purposes to the liability recognized in the financial statements (and interest expense) or to the related asset component (and interest expense).

An entity applies the amendments to transactions that occur on or after the beginning of the earliest comparative period presented for annual reporting periods on or after January 1, 2023.

- Amendments to PAS 8, Definition of Accounting Estimates
 The amendments introduce a new definition of accounting estimates and clarify the distinction between changes in accounting estimates and changes in accounting policies and the correction of errors. Also, the amendments clarify that the effects on an accounting estimate of a change in an input or a change in a measurement technique are changes in accounting estimates if they do not result from the correction of prior period errors.
- Amendments to PAS 1 and PFRS Practice Statement 2, Disclosure of Accounting Policies
 The amendments provide guidance and examples to help entities apply materiality judgements to
 accounting policy disclosures. The amendments aim to help entities provide accounting policy
 disclosures that are more useful by:
 - Replacing the requirement for entities to disclose their 'significant' accounting policies with a requirement to disclose their 'material' accounting policies, and
 - Adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures

Effective beginning on or after January 1, 2024

- Amendments to PAS 1, Classification of Liabilities as Current or Non-current
 The amendments clarify paragraphs 69 to 76 of PAS 1, Presentation of Financial Statements, to
 specify the requirements for classifying liabilities as current or non-current. The amendments
 clarify:
 - What is meant by a right to defer settlement
 - That a right to defer must exist at the end of the reporting period
 - · That classification is unaffected by the likelihood that an entity will exercise its deferral right
 - That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification

Effective beginning on or after January 1, 2025

PFRS 17, Insurance Contracts
 PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Once effective, PFRS 17 will replace PFRS 4, Insurance Contracts. This new standard on insurance contracts applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with

discretionary participation features. A few scope exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in PFRS 4, which are largely based on grandfathering previous local accounting policies, PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects. The core of PFRS 17 is the general model, supplemented by:

- A specific adaptation for contracts with direct participation features (the variable fee approach)
- · A simplified approach (the premium allocation approach) mainly for short-duration contracts

On December 15, 2021, the Financial Reporting Standards Council amended the mandatory effective date of PFRS 17 from January 1, 2023 to January 1, 2025. This is consistent with Circular Letter No. 2020-62 issued by the Insurance Commission which deferred the implementation of IFRS 17 by two years after its effective date as decided by the International Accounting Standards Board

PFRS 17 is effective for reporting periods beginning on or after January 1, 2025, with comparative figures required. Early application is permitted.

Deferred effectivity

• Amendments to PFRS 10, Consolidated Financial Statements, and PAS 28, Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or joint venture involves a business as defined in PFRS 3. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2016, the Financial Reporting Standards Council deferred the original effective date of January 1, 2016 of the said amendments until the IASB completes its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.





3. Significant Accounting Judgments and Estimates

The preparation of the Bank's financial statements requires the management to make judgments, estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses and the disclosures of contingent assets and contingent liabilities. Future events may occur which can cause the assumptions used in arriving at the estimates to change. The effects of any change in estimates are reflected in the financial statements as they become reasonably determinable.

Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following are the critical judgments and key assumptions that have a significant risk of material adjustment to the carrying amounts of assets and liabilities within the next financial year:

Judgments

a) Evaluation of business model in managing financial instruments

The Bank manages its financial assets based on business models that maintain an adequate level of financial assets to match its expected cash outflows, largely arising from customers' withdrawals and continuing loan disbursements to borrowers, while maintaining a strategic portfolio of financial assets for investment and trading activities consistent with its risk appetite.

In determining the classification of a financial instrument under PFRS 9, the Bank developed business models which reflect how it manages its portfolio of financial instruments. The Bank's business models need not be assessed at entity level or as a whole but applied at the level of a portfolio of financial instruments (i.e., group of financial instruments that are managed together by the Bank) and not on an instrument-by-instrument basis (i.e., not based on intention or specific characteristics of individual financial instrument). The Bank evaluates in which business model a financial instrument or a portfolio of financial instruments belong to taking into consideration the objectives of each business model established by the Bank.

In addition, PFRS 9 emphasizes that if more than an infrequent and more than an insignificant sale is made out of a portfolio of financial assets carried at amortized cost, an entity should assess whether and how such sales are consistent with the objective of collecting contractual cash flows. In making this judgment, the Bank considers certain circumstances documented in its business model manual to assess that an increase in the frequency or value of sales of financial instruments in a particular period is not necessarily inconsistent with a held-to-collect business model if the bank can explain the reasons for those sales and why those sales do not reflect a change in the Bank's objective for the business model.

In 2020, the Bank disposed government securities classified as HTC securities with carrying amount of P180.98 million which resulted in a gain of P2.93 million recorded in the statement of income under 'Profit from assets sold'. The sale was due to a change in management's intention from holding the instrument to collect principal and interest to realizing the gain from the disposal of the securities in view of the impact of the COVID-19 pandemic. The remaining HTC securities of the Bank will remain to be under HTC business model (see Note 7).

b) Contingencies

The Bank is currently involved in various legal proceedings. The estimate of the probable cost for the resolution of claims has been developed in consultation with the outside legal counsel handling the Bank's defense in this matter and is based upon an analysis of potential results. Management does not believe that the outcome of this matter will affect the results of operations. It is probable, however, that future results of operations could be materially affected by changes in the estimates or in the effectiveness of the strategies relating to these proceedings (see Note 23).

c) Classification of disposal group as held for sale

In determining the classification of disposal group as held for sale, the Bank assesses whether the held for sale criteria were met. In making this judgment, the Bank considers the following:

- availability of the disposal group for immediate sale in its present condition subject only to terms that are usual and customary for sales; and
- · the sale must be highly probable

For the sale to be highly probable, management must be committed to the sale, and an active program to locate a buyer and complete the plan must have been initiated. Further, the disposal group must be actively marketed for sale at a price that is reasonable in relation to its current fair value. In addition, the sale should be expected to qualify for recognition as a completed sale within one year from the date of classification and actions required to complete the plan should indicate that it is unlikely that significant changes to the sale will be made or that the decision to sell will be withdrawn.

The management of the Bank is committed to its plan to sell and has taken sufficient steps necessary for the disposal of the assets and liabilities as of December 31, 2021. The Board approved the sale of selected assets and liabilities to the Parent Bank in its meeting held on October 21, 2021. The necessary applications and documents were submitted to the regulators in November 2021.

Management has determined that the disposal group met the criteria to be classified as held for sale as of December 31, 2021. The details of the assets and liabilities of disposal group classified as held for sale are disclosed in Note 24.

Estimates

a) Impairment of financial assets

The measurement of impairment losses under PFRS 9 across all categories of financial assets requires judgement, in particular, the estimation of the amount and timing of future cash flows and collateral values when determining impairment losses and the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, changes in which can result in different levels of allowances.

Elements of the ECL models that are considered accounting judgements and estimates include:

- Internal credit grading model, which assigns PDs to the individual grades
- Criteria for assessing if there has been a significant increase in credit risk and so allowances for financial assets should be measured on a lifetime CL basis and the qualitative assessment
- The segmentation of financial assets when their ECL is assessed on a collective basis
- · Development of ECL models, including the various formulas and the choice of inputs





- Determination of associations between macroeconomic scenarios and, economic inputs, such as unemployment levels and collateral values, and the effect on PDs, EADs and LGDs
- Selection of forward-looking macroeconomic scenarios and their probability weightings, to derive the economic inputs into the ECL models

The ECL models and all ECL-related policies are approved by the Risk Management Committee and the Board of Directors. The Risk Management Unit calculates the ECL for all credit risk exposures. The total ECL that will be booked by the General Accounting Division is approved by both the Chief Operating Officer and the Chief Risk Officer.

The carrying value of and the allowance for credit losses on loans and receivables of the Bank as of December 31, 2021 and 2020 are disclosed in Notes 8 and 12, respectively.

b) Impairment of non-financial assets

The Bank assesses impairment on property and equipment, investment properties and repossessed chattels whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The factors that the Bank considers important which could trigger an impairment review include the following:

- significant underperformance relative to expected historical or projected future operating results;
- significant changes in the manner of use of the acquired assets or the strategy for overall business; and
- significant negative industry or economic trends.

An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is computed using the value in use approach for property and equipment and fair value less costs to sell for investment properties and repossessed chattels. Recoverable amounts are estimated for individual assets or, if it is not possible, for the CGU to which the asset belongs.

The Bank's reversal for allowance for impairment losses pertains to increase in recoverable amount of its investment properties which has been determined based on its fair value less cost to sell, using the valuation techniques as discussed in Note 5.

The details of the carrying values of and the allowance for impairment losses, if any, on property and equipment, investment properties and repossessed chattels are discussed in Notes 9, 10, 11 and 12.

Branch licenses

Branch license is considered an intangible asset with an indefinite useful life and it is required to be tested for impairment annually by comparing its carrying amount with its recoverable amount, irrespective of whether there is any indication that it may be impaired. The recoverable amount of the CGU has been determined based on a value in use calculations using cash flow projections from financial budgets approve by senior management covering a five-year period. The Bank used the cost of equity as discount rate. Key assumptions used in the value in use calculation are pre-tax discount rate and growth rate, which are at 10.54% and 5.00%, respectively in 2021. Management believes that no reasonably possible change in any of the key assumptions used would cause the carrying value of the CGUs to exceed their recoverable amount. As of December 31, 2021 and 2020, the licensing fee for establishment of a branch and a branch-lite unit of a thrift bank is P0.20 million and P0.01 million, respectively. The carrying values of and

the allowance for impairment losses on branch licenses of the Bank are disclosed in Notes 11 and 12, respectively. In 2021 and 2020, the Bank has not recognized provision for impairment losses on branch licenses (see Note 12).

c) Present value of retirement liability

The cost of pension and other employee benefits as well as the present value of the pension obligation are determined using actuarial valuations. The actuarial valuation involves making various assumptions. These include the determination of the discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and its long-term nature, defined benefit obligations are highly sensitive to changes in these assumptions. All assumptions are reviewed at each statement of financial position date.

As of December 31, 2021 and 2020, the present value of retirement obligation of the Bank amounted to P28.96 million and P22.64 million, respectively (see Note 19).

In determining the appropriate discount rate, management considers the interest rates of government bonds that are denominated in the currency in which the benefits will be paid, with extrapolated maturities corresponding to the expected duration of the defined benefit obligation.

The mortality rate is based on publicly available mortality tables for the specific country and is modified accordingly with estimates of mortality improvements. Future salary increases and pension increases are based on expected future inflation rates for the specific country.

d) Recognition of deferred tax assets

Deferred tax assets are recognized for temporary differences, unused tax losses and excess of MCIT over RCIT to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized. Significant management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits available which is primarily derived from interest income on loans and receivables and affected by expected future market or economic conditions and the expected performance of the Bank together with future tax planning strategies.

The estimates of future taxable income indicate that certain temporary differences will be realized in the future. The primary source of the income of the Bank is coming from interest income from loans and receivables. The Bank is in tax income position and tax loss position in 2021 and 2020, respectively. Management uses historical information and forecast of future economic conditions and overall strategies of the Bank as basis of growth in projecting future taxable income. The details of the temporary differences with unrecognized deferred tax assets and recognized deferred tax assets and liabilities are disclosed in Note 21.

4. Financial Risk Management Objectives and Policies

The main risks arising from the Bank's financial instruments are credit, market and liquidity risks. In general, the Bank's risk management objective is to ensure that risks taken are within the Bank's risk appetite, which is assessed based on the Bank's capital adequacy framework. The risk management process involves risk identification, measurement, monitoring and control.

The Bank recognizes that risk management is the responsibility of the entire organization.

Accordingly, all employees are expected to manage risks relating to their own responsibilities. Still, there are specialized entities within the Bank that perform certain risk management functions.





The Board of Directors (BOD) ultimately oversees and approves significant matters related to risk management throughout the Bank. The BOD directly carries out its primary responsibilities as required by law and through committees and subcommittees for specific areas of focus. The Management Committee approves all major risk taking activities of the Bank, and functions as the BOD's operating committee for approval of all major credit risks.

Among the Bank's committees are:

- the Risk Management Committee (RMC), which formulates policies and strategies to identify, measure, manage and limit the Bank's risks;
- the Audit Committee (AC), which examines the Bank's framework of risk management, control
 and governance process to ensure that these are adequate and functional; and
- the Corporate Governance Committee (CGC), which ensures the BOD's effectiveness and due observance of the corporate governance principles and guidelines.

The following units within the Bank jointly perform risk management functions on a daily basis:

- Compliance for regulatory risk;
- Treasury for funding and liquidity risk;
- Credit Cycle and Operations for credit risk;
- Risk Management for various risks, including market, credit and operational risks; and
- Internal Audit for the evaluation of the adequacy of internal control systems, covering operational
 risk.

These units submit various risk reports to the Management Committee, the RMC, the AC, the CGC and the BOD, among others.

Further specific risk management disclosures, including mitigation, measurement and control, are in the succeeding sections.

Credit Risk

Credit risk may be defined as the possibility of loss due to the failure of a customer/borrower or counterparty to perform its obligation to the Bank.

The Bank has several credit risk mitigation practices:

- The Bank offers a variety of loan products with substantial collateral values. The latter part of this credit risk section discusses collateral and other credit enhancements.
- Limits are set on the amount of credit risk that the Bank is willing to take for customers and counterparties, and exposures are monitored against such credit limits.
- The Bank also observes related regulatory limits such as the single borrower's limit (SBL) and directors, officers, stockholders and related interests (DOSRI) ceiling.
- The Bank assesses the probability of default by its borrowers using an internal loan classification system.
- Past due and non-performing loan (NPL) ratios are also used to measure and monitor the quality
 of the loan portfolio.

Maximum exposure to credit risk after collateral held or other credit enhancements

The table below shows the Bank's net credit risk exposure for some items in loans and receivables after considering the financial effect of collateral and other credit enhancements:

| | | 202 | 1 | |
|-----------------------------|--------------------|-----------------------------|--------------------------------------|---------------------------------------|
| | Carrying Amount | Fair Value of Collateral | Financial Effect of Collateral | Maximum Exposure to Credit Risk |
| SPURA | P117,595,804 | P117,611,483 | P117,595,804 | ₽- |
| Loans and receivables* | | | | |
| Receivables from customers | | | | |
| Consumption | 1,598,612,021 | 224,063,874 | 99,527,698 | 1,499,084,323 |
| Real estate | 141,488,213 | 303,071,552 | 140,639,679 | 848,534 |
| Commercial | 57,452,154 | 237,734,565 | 55,754,389 | 1,697,765 |
| Other receivables | | | | |
| Accrued interest receivable | 29,651,392 | - | - | 29,651,392 |
| Sales contract receivable | 18,431,334 | 93,836,481 | 18,431,334 | |
| Accounts receivable | 8,652,994 | | - | 8,652,994 |
| Total | P1,971,883,912 | P976,317,955 | P431,948,904 | P1,539,935,008 |

^{*}Include assets of disposal group classified as held for sale

| | | 202 | 0 | |
|-----------------------------|--------------------|-----------------------------|---|---------------------------------------|
| | Carrying Amount | Fair Value of Collateral | Financial Effect of Collateral | Maximum Exposure to Credit Risk |
| SPURA | P129,666,175 | P129,689,227 | P129,666,175 | P- |
| Loans and receivables | | | | |
| Receivables from customers | | | | |
| Consumption | 1,332,142,721 | 205,513,546 | 141,170,687 | 1,190,972,034 |
| Commercial | 97,398,209 | 280,578,397 | 57,114,321 | 40,283,888 |
| Real estate | 83,486,396 | 197,692,525 | 83,486,396 | - |
| Other receivables | | | | |
| Accrued interest receivable | 52,725,905 | _ | | 52,725,905 |
| Accounts receivable | 38,227,277 | - | 200000000000000000000000000000000000000 | 38,227,277 |
| Sales contract receivable | 20,508,312 | 112,880,782 | 20,508,312 | W. X. Vir |
| Total | P1,754,154,995 | P926.354.477 | P431,945,891 | P1,322,209,104 |

Offsetting of financial assets and financial liabilities

The Bank has also entered into a reverse sale and repurchase agreements with various counterparties that are accounted for as a collateralized lending. These transactions are subject to a global master repurchase agreement with a right of set-off only against the collateral securities upon default and insolvency or bankruptcy and therefore do not meet the offsetting criteria under PAS 32.

Consequently, the related SPURA is presented separately from the collateral securities in the Bank's statements of financial position.

The table below presents the recognized financial instruments of the Bank that are offset, or subject to enforceable master netting agreements or other similar arrangements but not offset, as at December 31, 2021 and 2020, taking into account the effects of over-collateralization.

| | Gross amounts of recognized financial instruments | Gross amounts set-off in accordance with | Net amount presented in | Effect of remai set-off that d PAS 32 offset | lo not meet | |
|-----------------------------------|--|--|--|--|----------------------|--------------|
| | | | statements of financial position | Financial instruments | Financial collateral | Net exposure |
| 2021 Financial Assets SPURA | P117.595,804 | p- | P117,595,804 | p- | P117,595,804 | P- |





| | Gross amounts of recognized financial instruments | Gross amounts set-off in accordance with | Net amount presented in | Effect of remai set-off that of PAS 32 offset | lo not meet | |
|-----------------------------------|--|--|--|---|----------------------|--------------|
| | | | statements of financial position | Financial instruments | Financial collateral | Net exposure |
| 2020 Financial Assets SPURA | P129,666,175 | p- | P129,666,175 | p- | P129,666,175 | p- |

Collateral and other credit enhancement

The amount and type of collateral required depends on an assessment of credit risk. Guidelines are implemented regarding the acceptability of types of collateral and valuation parameters.

The main types of collateral obtained are as follows:

- Real Estate Mortgages (REM) over real estate for housing loan, consumption, and SME loans;
 and
- Chattels Mortgages (CM) over vehicle and inventory for auto loans, consumption loan, SME loans, and small business loans.
- · Securities for securities lending and reverse repurchase transactions

It is the Bank's policy to dispose of repossessed properties in an orderly fashion. In general, the proceeds are used to reduce or repay the outstanding claim, and are not occupied for business use.

Concentration of credit

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographic region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Bank's performance to developments affecting a particular industry.

The tables below show the distribution of maximum credit exposure to credit risk by industry sector of the Bank before taking into account collateral held and other credit enhancements:

| | 2021 | | | | | | |
|---|---------------------------|------------------------|---|------------------------|-----------------|--|--|
| 10 | Loans and Receivables* | Advances to Banks** | Investment securities at amortized cost | Refundable deposits | Total | | |
| Other service activities | P1,667,824,926 | P | P_ | P. | P1,667,824,926 | | |
| Financial and insurance | | | | | | | |
| Activities | 20,533 | 602,928,375 | - | - | 602,948,908 | | |
| Wholesale and retail trade, repair of motor vehicles | | | | | | | |
| and motorcycles | 189,252,170 | - | 20,000,000 | _ | 209,252,170 | | |
| Real estate activities | 178,630,414 | - | | 2,427,107 | 181,057,521 | | |
| Agriculture, forestry and fishing | 36,667,920 | - | - | - | 36,667,920 | | |
| Construction | 15,351,477 | - | - | - | 15,351,477 | | |
| Education | 11,896,965 | _ | _ | _ | 11,896,965 | | |
| Manufacturing | 5,609,977 | - | - | - | 5,609,977 | | |
| Accommodation & food services activities | 5,137,336 | _ | _ | _ | 5,137,336 | | |
| Professional, scientific and | CHESCHOLOGIC | | | | - Para (24.000) | | |
| technical activities | 4,723,939 | - | - | - | 4,723,939 | | |
| Transportation and storage | 2,227,519 | - | | - | 2,227,519 | | |
| Mining and quarrying | 295,624 | - | - | _ | 295,624 | | |

(Forward)



| | | | 2021 | | |
|---|---------------------------|------------------------|---|------------------------|----------------|
| | Loans and Receivables* | Advances to Banks** | Investment securities at amortized cost | Refundable deposits | Total |
| Water supply, sewerage, | | | | | |
| waste management and | WEST STATE | | 1223 | | 20020000 |
| remediation activities | P256,867 | ₽- | P- | P- | P256,867 |
| Arts, entertainment and | | | | | |
| recreation | 163,535 | | - | - | 163,535 |
| Activities of households as employers and undifferentiated goods- and-services-producing activities of households | 7.11 | | | | |
| for own use | 157,067 | - | | - | 157,067 |
| Human health and social work activities | 105,656 | | | | 105,656 |
| Information and communication | 105,403 | 2 | 2 | _ | 105,403 |
| Electricity, gas, steam and air, | APRIL CO | | | | .01112712022 |
| conditioning supply Administrative and support | 96,074 | - | \Rightarrow | - | 96,074 |
| service activities | 8,278 | 2 | _ | _ | 8,278 |
| | 2,118,531,680 | 602,928,375 | 20,000,000 | 2,427,107 | 2,743,887,162 |
| Less allowance for credit losses | 264,243,572 | | 1,900 | | 264,245,472 |
| | P1,854,288,108 | P602,928,375 | P19,998,100 | P2,427,107 | P2,479,641,690 |

*Include assets of disposal group classified as held for sale

**Comprised of Due from BSP, Due from other banks and SPURA

| | 2020 | | | | | |
|---|--------------------------|-----------------------|---|------------------------|----------------|--|
| | Loans and Receivables | Advances to Banks* | Investment securities at amortized cost | Refundable deposits | Total | |
| Other services activities | P1,419,896,978 | P- | P. | ₽ | P1,419,896,978 | |
| Financial and insurance | | | | | | |
| activities | 441,046 | 672,744,129 | _ | _ | 673,185,175 | |
| Wholesale & retail trade, repair of motor vehicles, | | | | | | |
| motorcycles | 209,277,029 | | 20,000,000 | - | 229,277,029 | |
| Real estate activities | 121,197,876 | - | - | 1,968,719 | 123,166,595 | |
| Agriculture, forestry and fishing | 50,588,425 | - | _ | 3.00.11.000.00 | 50,588,425 | |
| Construction | 18,129,467 | - | - | - | 18,129,467 | |
| Education | 14,335,454 | | ~ | - | 14,335,454 | |
| Manufacturing | 8,678,163 | - | - | - | 8,678,163 | |
| Accommodation and food service activities | 6,821,863 | - | - | - | 6,821,863 | |
| Professional, scientific and | 0.0 | | | | | |
| technical activities | 6,461,810 | - | | - | 6,461,810 | |
| Transportation and storage | 2,503,627 | _ | | | 2,503,627 | |
| Arts, entertainment and | | | | | | |
| recreation | 518,186 | - | - | - | 518,186 | |
| Water supply, sewerage, waste management and | | | | | | |
| remediation activities | 489,865 | | 94 | - | 489,865 | |
| Information and communication | 196,985 | - | - | - | 196,985 | |
| Mining and quarrying | 186,574 | - | | - | 186,574 | |
| Electricity, gas, steam and air, conditioning supply | 167,894 | - | | - | 167,894 | |
| Human health and social work activities | 124,450 | - | ~ | - | 124,450 | |

(Forward)



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| | | 2020 | | | | | |
|--|------------------------------|-----------------------|---|------------------------|------------------------------|--|--|
| | Loans and Receivables | Advances to Banks* | Investment securities at amortized cost | Refundable deposits | Total | | |
| Activities of households as employers and undifferentiated goods- and-services-producing activities of households for own use | P11,170 | P | P | p. | P11,170 | | |
| Less allowance for credit losses | 1,860,026,862 235,538,042 | 672,744,129 | 20,000,000 | 1,968,719 | 2,554,739,710 235,539,942 | | |
| e r | P1,624,488,820 | P672,744,129 | P19,998,100 | P1,968,719 | P2,319,199,768 | | |

^{*}Comprised of Due from BSP, Due from other banks and SPURA

Credit quality

In ensuring a quality investment portfolio, the Bank monitors credit risk from investment securities using credit ratings based on Standard and Poor (S&P).

Credit quality of due from BSP and other banks and interbank loans receivable are based on available accredited international and local credit raters using Fitch as standard of rating.

The Bank assigns the following credit quality groupings based on ratings:

| Credit Quality | Fitch | Moody's | S&P | Stage |
|-----------------------|-------------|-------------|-------------|-------|
| High Grade | AAA to A- | Aaa to A3 | AAA to A- | 1 |
| Standard Grade | BBB+ to BB- | Baal to Ba3 | BBB+ to BB- | 1 |
| Substandard Grade | B+ to C- | Bl to Ca | B+ to C | 2 |
| Past due and impaired | D | C | D | 3 |

For consumer loans (i.e., auto and housing) that are covered by application scorecards which provide either a pass/fail score, the basis for credit quality rating is the BSP classification and/or the status of the account.

Neither past due nor individually impaired

The Bank classifies those accounts under current status having the following loan grades:

High grade

This pertains to accounts with a very low probability of default as demonstrated by the borrower's long history of stability, profitability and diversity. The borrower has the ability to raise substantial amounts of funds through the public markets. The borrower has a strong debt service record and a moderate use of leverage.

Standard grade

The borrower has no history of default. The borrower has sufficient liquidity to fully service its debt over the medium term. The borrower has adequate capital to readily absorb any potential losses from its operations and any reasonably foreseeable contingencies. The borrower reported profitable operations for at least the past three (3) years.

Substandard grade

The borrower is expected to be able to adjust to the cyclical downturns in its operations. Any prolonged adverse economic conditions would however ostensibly create profitability and liquidity issues.

Unrated grade

Other credit assets which cannot be classified as High, Standard or Sub-standard are tagged as Unrated.

Impaired

Accounts which show evidence of impairment as of statement of financial position date.

Below are the staging parameters adopted by the Bank effective January 1, 2018 in relation to its PFRS 9 adoption.

| Staging Parameter | Stage | Description |
|-----------------------------|-------|---|
| Staging by Days Past Due | | Applicable to all loan products. |
| | 1 | Accounts with 0 – 30 days past due (applicable for all loan products except for microfinance loans wherein days past due for Stage 1 accounts is 0 - 6 days). |
| | 2 | Accounts with 31-90 days past due (applicable for all loan products except for microfinance loans wherein days past due for Stage 2 accounts is 7 - 10 days). |
| | 3 | Accounts with days past due of 91 days and above (applicable for all loan products except for microfinance |
| | | loans wherein days past due for Stage 3 accounts more than 10 days). |
| Staging by Status | | Applicable to all loan products except for Microfinance. |
| | 1 | Accounts tagged as Current in its Status are classified under Stage 1. |
| | 3 | Accounts tagged as ITL in its Status are classified under Stage 3 |
| Staging by Maturity Date vs | | |
| Cut-off date | | Applicable to all loan products. |
| | 1 | If Maturity Date of the account is after the cut-off date of |
| | | the ECL Calculation, and if the days leading up to the cut- off date from the maturity date is less than 30 days, the account is tagged under Stage 1 (For Microfinance loans, if Maturity Date of the account is after the cut-off date of the ECL Calculation, and if the days leading up to the cut- off date from the maturity date is less than 10 days, the account is tagged under Stage 1). |
| | 3 | If Maturity Date of the account is prior to the cut-off date of the ECL Calculation, and if the days leading up to the cut-off date from the maturity date is more than 30 days, the account is tagged under Stage 3 (For Microfinance loans, if Maturity Date of the account is prior the cut-off date of the ECL Calculation, and if the days leading up to the cut-off date from the maturity date is more than 10 days, the account is tagged under Stage 3). |





The following tables show the credit quality per class of investments and other financial assets of the

| | December 31, 2021 | | | | |
|---|-----------------------|---------|---------|--------------|--|
| | Stage I | Stage 2 | Stage 3 | Total | |
| Due from BSP* | Organia acceptability | | | | |
| Standard | P400,564,592 | P- | P- | P400,564,592 | |
| Due from other banks* | | | | | |
| Standard | 84,767,979 | - | - | 84,767,979 | |
| Securities purchased under resale agreement | | | | | |
| Standard | 117,595,804 | - | 0.00 | 117,595,804 | |
| Investment securities at amortized cost | | | | | |
| Government securities | | | | | |
| Standard | - | - | - | - | |
| Corporate bonds | | | | | |
| Standard | 19,998,100 | | - | 19,998,100 | |
| Refundable deposits | | | | | |
| Unrated | 2,427,107 | - | - | 2,427,107 | |
| | P625,353,582 | P- | P- | P625,353,582 | |

*Include assets of disposal group classified as held for sale

| | December 31, 2020 | | | | |
|---|-------------------|---------|---------|--------------|--|
| | Stage I | Stage 2 | Stage 3 | Total | |
| Due from BSP | | | | | |
| Standard | P444,968,492 | P- | P | P444,968,492 | |
| Due from other banks | | | | | |
| Standard | 98,109,462 | - | - | 98,109,462 | |
| Securities purchased under resale agreement | | | | | |
| Standard | 129,666,175 | | | 129,666,175 | |
| Investment securities at amortized cost | | | | | |
| Government securities | | | | | |
| Standard | - | - | - | | |
| Corporate bonds | | | | | |
| Standard | 19,998,100 | | | 19,998,100 | |
| Refundable deposits | | | | | |
| Unrated | 1,968,719 | - | - | 1,968,719 | |
| | P694,710,948 | P | P- | P694,710,948 | |

The following tables show the credit quality per class of loans and receivables, gross of allowance for credit losses and unearned interest and discount of the Bank:

| | December 31 | | |
|---------------|--|---|--|
| Stage 1 | Stage 2 | Stage 3 | Total |
| | | | |
| | | | |
| | | | |
| P- | P- | P- | P. |
| 1,573,601,920 | - | - | 1,573,601,920 |
| 48,485,887 | | - | 48,485,887 |
| - | 26,825,152 | - | 26,825,152 |
| - | | 212,295,158 | 212,295,158 |
| 1,622,087,807 | 26,825,152 | 212,295,158 | 1,861,208,117 |
| 4-11-1-11-1 | | | |
| | | | |
| - | - | - | - |
| 45,828,228 | - | - | 45,828,228 |
| 2,074,915 | - | - | 2,074,915 |
| - | 960,935 | - | 960,935 |
| - | - | 53,122,981 | 53,122,981 |
| 47,903,143 | 960,935 | 53,122,981 | 101,987,059 |
| | | | |
| | | | |
| | | | - |
| 122,799,314 | - | - | 122,799,314 |
| 13,003,454 | - | - | 13,003,454 |
| - | 4,317,157 | - | 4,317,157 |
| - | 173.1-17 | 2,384,645 | 2,384,645 |
| 135,802,768 | 4,317,157 | 2,384,645 | 142,504,570 |
| | #_ 1,573,601,920 48,485,887 1,622,087,807 45,828,228 2,074,915 47,903,143 122,799,314 13,003,454 | #_ #_ #_ 1,573,601,920 48,485,887 26,825,152 1,622,087,807 26,825,152 45,828,228 2,074,915 960,935 47,903,143 960,935 122,799,314 13,003,454 4,317,157 | #- #- #- #- #- 1,573,601,920 48,485,887 - 26,825,152 - 212,295,158 1,622,087,807 26,825,152 212,295,158 45,828,228 2,074,915 - 960,935 - 53,122,981 47,903,143 960,935 53,122,981 122,799,314 13,003,454 - 4,317,157 - 2,384,645 |

(Forward)

| | | and the same of th | | |
|--|----------------|--|--------------|----------------|
| Other receivables | | | | |
| Neither Past Due nor Individually Impaired | | | | |
| High grade | P151,165 | P- | P- | P151,165 |
| Standard/Medium grade | 42,289,428 | - | - | 42,289,428 |
| Substandard/Low grade | 8,674,657 | - | - | 8,674,657 |
| Past due but not impaired | place with | 2,344,043 | - | 2,344,643 |
| Past due and impaired | _ | - | 37,914,307 | 37,914,307 |
| 137 | 51,115,250 | 2,344,043 | 37,914,307 | 91,373,600 |
| | P1,856,908,968 | P34,447,287 | P305,717,091 | P2,197,073,346 |

December 31, 2021

| | December 31, 2020 | | | | |
|--|-------------------|-------------|--------------|----------------|--|
| | Stage 1 | Stage 2 | Stage 3 | Total | |
| Receivable from customers: | | | | | |
| Consumption | | | | | |
| Neither Past Due nor Individually Impaired | | | | | |
| High grade | P. | P | P- | P. | |
| Standard/Medium grade | 1,220,035,479 | - | - | 1,220,035,479 | |
| Substandard/Low grade | 116,043,164 | | - | 116,043,164 | |
| Past due but not impaired | | 21,663,103 | - | 21,663,103 | |
| Past due and impaired | | | 195,347,903 | 195,347,903 | |
| | 1,336,078,643 | 21,663,103 | 195,347,903 | 1,553,089,649 | |
| Commercial | | | | | |
| Neither Past Due nor Individually Impaired | | | | | |
| High grade | - | ~ | - | rastum d | |
| Standard/Medium grade | 76,232,407 | - | - | 76,232,407 | |
| Substandard/Low grade | 2,297,180 | | - | 2,297,180 | |
| Past due but not impaired | - | 6,488,228 | - | 6,488,228 | |
| Past due and impaired | - | - | 66,818,532 | 66,818,532 | |
| Publication I and a second sec | 78,529,587 | 6,488,228 | 66,818,532 | 151,836,347 | |
| Real estate | | | | | |
| Neither Past Due nor Individually Impaired | | | | | |
| High grade | | - | - | 20000000 | |
| Standard/Medium grade | 70,477,528 | - | | 70,477,528 | |
| Substandard/Low grade | 12,192,582 | | - | 12,192,582 | |
| Past due but not impaired | - | - | - | | |
| Past due and impaired | | | 2,052,748 | 2,052,748 | |
| PARTICIPATION OF THE PARTICIPA | 82,670,110 | | 2,052,748 | 84,722,858 | |
| Other receivables | | | | | |
| Neither Past Due nor Individually Impaired | | | | | |
| High grade | P171,460 | P- | P. | P171,460 | |
| Standard/Medium grade | 50,285,467 | -000 | -00 | 50,285,467 | |
| Substandard/Low grade | 42,733,535 | 1000 Y T | - | 42,733,535 | |
| Past due but not impaired | - | 2,774,469 | - | 2,774,465 | |
| Past due and impaired | | - | 49,004,148 | 49,004,148 | |
| | 93,190,462 | 2,774,469 | 49,004,148 | 144,969,079 | |
| | P1,590,468,802 | P30,925,800 | P313,223,331 | P1,934,617,933 | |

Liquidity Risk

Liquidity risk may be defined as the possibility of loss due to the Bank's inability to meet its financial obligations when they become due. Liquidity risk is considered in the Bank's assets and liabilities management. The Bank seeks to lengthen liability maturities, diversify existing fund sources, and continuously develop new instruments that cater to different segments of the market.

The Bank also keeps credit lines with financial institutions, as well as a pool of liquid or highly marketable securities. Reserves management is another specialized function within the Bank, complying with BSP reserve requirements, which may be a buffer against unforeseen liquidity drains.

The liquidity or maturity gap report is another tool for measuring liquidity risk. Although available contractual maturity dates are generally used for putting instruments into time bands, expected liquidation periods, often based on historical data, are used if contractual maturity dates are unavailable. The liquidity gap per time band is computed by getting the difference between the inflows and outflows within the time band. A positive liquidity gap is an estimate of the Bank's net excess funds for the time band. A negative liquidity gap is an estimate of a future funding





requirement of the Bank. Although such gaps are a normal part of the business, a significant negative amount may bring significant liquidity risk. To help control liquidity risk arising from negative liquidity gaps, maximum cumulative outflow (MCO) targets are set for time bands up to one (1) year.

Analysis of financial instruments by remaining maturities

The table below summarized the maturity profile of the Bank's financial instruments based on contractual undiscounted cash flows:

| | 0.0 | | Decembe | r 31, 2021 | | |
|--|----------------|----------------------|---------------------------|----------------------|---------------------|--|
| | On demand | Up to 3 months | Over 3 up to 12 months | Over 1 to 5 Years | Over 5 years | Total |
| Financial Assets | C/II Security | 2 months | to the metrocass | 2 10215 | COVER OF YEAR'S | 8 073.88 |
| (including assets of disposal group classified as held for sale) | | | | | | |
| Cash and other cash items | P106,648,011 | P- | P- | P- | P- | P106,648,011 |
| Due from BSP* | 64.564.592 | 336,033,600 | - | _ | _ | 400,598,192 |
| Due from other banks | 84,767,979 | _ | - | - | - | 84,767,979 |
| Securities purchased under resule | | | | | | |
| agreement* | - | 117,611,483 | - | - | - | 117,611,483 |
| Investment securities at amortized | | Company of the Party | | | | 9-03-111-12-12-12-12-12-12-12-12-12-12-12-12 |
| cost* | - | 180,876 | 542,628 | 20,596,891 | - | 21,320,395 |
| Loans and receivables* | 245,867,439 | 60,846,037 | 236,095,794 | 1,636,609,817 | 190,806,610 | 2,370,225,697 |
| Refundable deposits* | 179,656 | 121,000 | 96,000 | 1,590,116 | 2,691,000 | 4,677,772 |
| Martin June Wattown | P502,027,677 | P514,792,996 | P236,734,422 | P1,658,796,824 | P193,497,610 | P3,105,849,529 |
| Financial Liabilities | | | | | | |
| (including liabilities of disposal group classified as held for sale) | | | | | | |
| Deposit liabilities* | P1,907,982,910 | P352,448,443 | P239,803,884 | P468,858,832 | P3,229,817 | ¥2,972,323,886 |
| Redeemable preferred shares | 30,700,000 | - | _ | 1 | 50.0000000 <u>0</u> | 30,700,000 |
| Accrued expenses and other liabilities | | | | | | - |
| Accrued expenses | | 20,183,690 | - | | - | 20,183,690 |
| Other liabilities** | 1,340,334 | 17,552,222 | - | 58,602,052 | - | 77,494,608 |
| | P1,940,023,244 | P390,184,355 | P239,803,884 | P527,460,884 | P3,229,817 | P3,100,702,184 |

^{*}Include future interests

^{**}Exclude nonfinancial liabilities

| | | | Decembe | r 31, 2020 | | |
|---|----------------|-------------------|---------------------------|----------------------|---------------|---------------------------|
| a = | On demand | Up to 3 months | Over 3 up to 12 months | Over 1 to 5 Years | Over 5 years | Total |
| Financial Assets | | 100 | | 200 | 00.50 | THE STATE OF THE STATE OF |
| Cash and other cash items | P72,868,361 | P- | P- | P- | P- | P72,868,361 |
| Due from BSP* | 61,968,492 | 383,076,600 | - | - | - | 445,045,092 |
| Due from other banks | 98,109,462 | - | - | 7 | | 98,109,462 |
| Securities purchased under resale agreement* | | 129,700,753 | _ | - | | 129,700,753 |
| Investment securities at amortized cost* | - | - | | 21,863,023 | _ | 21,863,023 |
| Loans and receivables* | 245,867,439 | 60.846,037 | 236,095,794 | 1,636,609,817 | 190,806,610 | 2,370,225,697 |
| Refundable deposits* | | 107,387 | 79,615 | 1,007,707 | 767,265 | 1,961,974 |
| | \$478,813,754 | P573,730,777 | ₱236,175,409 | P1,659,480,547 | P191,573,875 | ₱3,139,774,362 |
| Financial Liabilities | | | | | | |
| Deposit liabilities* | P1,287,010,431 | P250,779,889 | #213,575,035 | P356_335_583 | P1,632,011 | P2,109,332,949 |
| Redeemable preferred shares | 30,700,000 | | - | - | 2010 11500 15 | 30,700,000 |
| Accrued expenses and other liabilities | | | | | | - |
| Accrued expenses | | 20,651,593 | - | - | | 20,651,593 |
| Other liabilities** | 14,403,903 | 2,493,356 | 8,236,912 | 33,287,693 | 13,832,690 | 72,254,554 |
| | PI,332,114,334 | P273,924,838 | P221,811,947 | P389,623,276 | P15,464,701 | P2,232,939,096 |

^{*}Include future interests

Market Risk

Market risk may be defined as the possibility of loss due to adverse movements in market factors such as rates and prices. Market risk is present in both trading and non-trading activities.

These are the risk to earnings or capital arising from changes in the value of traded portfolios of financial instruments. The risk arises from market-making, dealing and position-taking in quoted debt securities and foreign exchange.

The Bank observes market risk limits, which are approved by the BOD and reviewed at least annually. Limits are set in such a way as to ensure that risks taken are based on the Bank's existing capital adequacy framework, and corresponding monitoring reports are prepared regularly by an independent risk management unit.

When limits are breached, approval is sought from successive levels of authority depending on the amount of the excess. Limit breaches are periodically presented to the BOD.

Interest rate risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair values of financial instruments.

The Bank's ALCO surveys the interest rate environment, adjusts the interest rates for the Bank's loans and deposits, assesses investment opportunities and reviews the structure of assets and liabilities. The Bank uses Earnings-at-Risk (EaR) as a tool for measuring and managing interest rate risk in the banking book.

Earnings-at-Risk objectives and methodology

EAR is a statistical measure of the likely impact of changes in interest rates to the Bank's net interest income (NII). To do this, repricing gaps (difference between interest rate-sensitive assets and liabilities) are classified according to time to repricing and multiplied with applicable historical interest rate volatility, although available contractual repricing dates are generally used for putting instruments into time bands, contractual maturity dates (e.g., for fixed rate instruments) or expected liquidation periods often based on historical data are used alternatively. The repricing gap per time band is computed by getting the difference between the inflows and outflows within the time band. A positive repricing gap implies that the Bank's NII could decline if interest rates decrease upon repricing. A negative repricing gap implies that the Bank's NII could decline if interest rates increase upon repricing. Although such gaps are a normal part of the business, a significant change may bring significant interest rate risk. To help control interest rate risk arising from repricing gaps, maximum repricing gap and EaR/NII targets are set for time bands up to one year. EaR is prepared and reported to the RMC monthly, starting December 2015.

The change in interest rate is calculated using historical simulation. It is computed as the 99th percentile rank change in rates if the gap is negative (liability-sensitive) or the 1st percentile rank change in rates if the gap is positive (asset-sensitive).

The Bank's EaR figures as of December 31, 2021 and 2020 are as follows (in PHP millions):

| 2021 | | | | |
|---|---------|---------|---------|-------------|
| W. | Average | Highest | Lowest | December 31 |
| Instruments sensitive to local interest rates | ₽-0.06 | P5.51 | ₽2.78 | ₽0.11 |
| | 202 | 0 | | |
| <u>"</u> | Average | Highest | Lowest | December 31 |
| Instruments sensitive to local interest rates | P0.54 | P0.42 | (P7.38) | P0.00 |

Foreign currency risk

Foreign currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. The Bank's policy is to maintain foreign currency exposure within acceptable limits.





^{**}Exclude nonfinancial liabilities

Changes in foreign exchange rates have no significant impact on the Banks's foreign exchange gain or loss on 'Due from other banks' as of December 31, 2021 and 2020.

5. Fair Value Measurement

As of December 31, 2021 and 2020, the carrying amounts of the Bank's financial instruments are reasonable approximations of fair values except for investment securities at amortized cost, loans and receivables, refundable deposits and deposit liabilities with terms of more than one (1) year.

The methods and assumptions used by the Bank in estimating the fair value of the financial instruments are as follows:

Investment securities at amortized cost - Debt securities

Fair values are generally based on quoted market prices. If the market prices are not readily available, fair values are estimated using adjusted quoted market prices of comparable investments or using the discounted cash flow methodology.

Receivables from customers, sales contract receivable, finance lease receivable and refundable deposits

Fair values are estimated using the discounted cash flow methodology, using the average market price of savings banks for similar types of receivables with maturities consistent to the receivable being valued. Where the instruments reprice on a short-term basis or have a relatively short maturity, the carrying amounts approximate fair values.

Time and special savings deposits

Fair values are estimated using the discounted cash flow methodology using the Bank's current incremental borrowing rates for similar borrowings with maturities consistent with those remaining for the liability being valued.

Investment properties

Fair value of investment properties are based on market data (or direct sales comparison) approach. This approach relies on the comparison of recent sale transactions or offerings of similar properties which have occurred and/or offered with close proximity to the subject property.

The fair values of the Bank's investment properties have been determined by appraisers, including independent external appraisers, in the basis of the recent sales of similar properties in the same areas as the investment properties and taking into account the economic conditions prevailing at the time of the valuations are made. The Bank has determined that the highest and best use of the property used for the land and building is its current use.

Financial liabilities at amortized cost except time and special savings deposits

Carrying amounts approximate fair values due to either the demand nature or the relatively short-term maturities of these liabilities.

The following table summarizes the carrying amounts and fair values of loans and receivables and deposit liabilities for which carrying amounts do not approximate fair values:

| | | | 2021 | | |
|---|-------------------|-------------|---------|---------------|--|
| | Carrying Value | Level 1 | Level 2 | Level 3 | Fair Value |
| Financial Assets | | | | | |
| Investment securities at amortized cost | P19,998,100 | P19,785,450 | P- | P- | P19,785,450 |
| Loans and receivables: | | | | | |
| Receivables from customers | | | | | |
| Consumption | 1,598,612,021 | - | - | 1,625,665,329 | 1,625,665,329 |
| Commercial | 57,452,154 | - | - | 88,715,501 | 88,715,501 |
| Real estate | 141,488,213 | | | 141,766,120 | 141,766,120 |
| Other receivables | | | | | |
| Sales contract receivable | P18,431,334 | P - | P- | P13,873,900 | P13,873,900 |
| Refundable deposits | 2,427,107 | - | - | 2,063,460 | 2,063,460 |
| Non-financial Assets | | | | | |
| Investment properties | 96,715,942 | - | - | 196,386,264 | 196,386,264 |
| Financial Liabilities | | | | | |
| Deposit liabilities | | | | | |
| Time | 282,528,914 | - | - | 283,889,583 | 283,889,583 |
| Savings | 1,673,983,657 | - | - | 1,676,131,975 | 1,676,131,975 |
| | | | 2020 | | |
| | Carrying | | | | |
| | Value | Level 1 | Level 2 | Level 3 | Fair Value |
| Financial Assets | | | | | |
| Investment securities at amortized cost | P19,998,100 | P19,442,468 | P- | P- | P19,442,468 |
| Loans and receivables: | | | | | |
| Receivables from customers | | | | | |
| Consumption | 1,332,142,721 | - | - | 1,548,530,996 | |
| Commercial | 97,398,209 | - | - | 151,820,361 | 151,820,361 |
| Real estate | 83,486,396 | - | - | 84,389,009 | 84,389,009 |
| Other receivables | | | | | |
| Sales contract receivable | 20,508,312 | | - | 17,016,087 | and the second s |
| Refundable deposits | 1,968,719 | = | 0.77 | 1,792,579 | 1,792,579 |
| Non-financial Assets | | | | | |
| Investment properties | 105,813,713 | - | - | 210,886,136 | 210,886,136 |
| Financial Liabilities | | | | | |
| Deposit liabilities | | | | | |
| Time | 362,276,750 | - | | 364,021,487 | 364,021,487 |
| Savings | 452,047,648 | - | - | 452,628,300 | 452,628,300 |

For assets and liabilities that are recognized at fair value on a recurring basis, the Bank determines whether transfers have occurred between levels in the hierarchy by reassessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole at the end of each statement of financial position).

There were no transfers between Level 1 and Level 2 fair value measurements and there were no transfers into and out of the Level 3 category in 2021 and 2020.





Description of significant unobservable inputs to valuation:

| Accounts | Valuation Technique | Significant Unobservable Inputs |
|-----------------------|-----------------------------|---|
| Loans and receivables | Discounted cash flow method | 8.13% - 12.25% risk premium rate |
| Investment properties | | |
| Land | Market data approach | Price per square meter, size, shape, location, time element and discount |
| Building | Cost approach | Cost per square meter, size, shape, location, and time element |
| Deposit liabilities | Discounted cash flow method | 0.25 -3.50% Risk Premium Rate |
| Refundable deposits | Discounted cash flow method | 7.67% - 11.00% Risk Premium Rate |

Significant increases (decreases) in price per square meter and size of investment properties would result in a significantly higher (lower) fair value of the properties. Significant increases (decreases) in discount would result in a significantly lower (higher) fair value of the properties.

Significant Unobservable Inputs

| Size | Size of lot in terms of area. Evaluate if the lot size of property or comparable conforms to the average cut of the lots in the area and estimate the impact of the lot size differences on land value. |
|--------------|--|
| Shape | Particular form or configuration of the lot. A highly irregular shape limits the usable area whereas an ideal lot configuration maximizes the usable area of the lot which is associated in designing an improvement which conforms with the highest and best use of the property. |
| Location | Location of comparative properties whether on a main road, or secondary road. Road width could also be a consideration if data is available. As a rule, properties located along a main road are superior to properties located along a secondary road. |
| Time Element | An adjustment for market conditions is made if general property values have appreciated or depreciated since the transaction dates due to inflation or deflation or a change in investor's perceptions of the market over time. In which case, the current data is superior to historic data. |
| Discount | Generally, asking prices in ads posted for sale are negotiable. Discount is the amount the seller or developer is willing to deduct from the posted selling price if the transaction will be in cash or equivalent. |

6. Securities Purchased Under Resale Agreement

SPURA pertains to lending to BSP and have a remaining maturity of three (3) days. As of December 31, 2021 and 2020, the fair value of the related collateral of SPURA amounted to P117.59 million and P129.67 million, respectively.

SPURA earns annual interest ranging from 2.00% in 2021 and 4.00% to 4.75% in 2020. The interest income of the Bank from SPURA amounted to P2.16 million and P4.01 million in 2021 and 2020, respectively.

7. Investment Securities at Amortized Cost

This account consists of:

| | 2021 | 2020 |
|--|-------------|-------------|
| Corporate bond | P20,000,000 | P20,000,000 |
| Less allowance for credit losses (Note 12) | (1,900) | (1,900) |
| | P19,998,100 | P19,998,100 |

In 2021 and 2020, investment securities at amortized cost were carried at Stage 1 and there were no transfers into and out of Stage 1.

In 2020, the Bank disposed government securities classified as HTC securities with carrying amount of P180.98 million which resulted in a gain of P2.93 million recorded in the statement of income under 'Profit from assets sold'. The sale was due to a change in the Bank's intention on the instruments from holding to collect principal and interest to realizing the gains from the disposal of the securities in view of the impact of the COVID-19 pandemic. The remaining HTC securities of the Bank will remain to be under HTC business model.

The Bank's investments in corporate bonds classified as investment securities at amortized cost bears effective interest rates of 4.52%.

In 2021 and 2020, interest income on investment securities at amortized cost follow:

| 2021 | 2020 |
|----------|---------------|
| P- | P1,883,464 |
| 894,834 | 1,710,875 |
| P894,834 | P3,594,339 |
| | ₽- 894,834 |

8. Loans and Receivables

This account consists of:

| | 2021 | 2020 |
|--|------------------------|----------------|
| Receivables from customers: | | |
| Consumption | P1,774,564,246 | P1,553,089,649 |
| Commercial | 49,371,385 | 151,836,347 |
| Real estate | 6,473,191 | 84,722,858 |
| 73000 Voor Voor | 1,830,408,822 | 1,789,648,854 |
| Less: Uncarned interest and discount | 71,884,075 | 50,193,981 |
| Discount on loan modification | 6,657,591 | 24,397,000 |
| 100 - 110 - 100 - 100 | 1,751,867,156 | 1,715,057,873 |
| Other receivables: | Delit occurrent in the | |
| Accrued interest receivable | 48,340,615 | 76,603,136 |
| Accounts receivable (Note 22) | 16,980,148 | 46,554,431 |
| Sales contract receivable | 18,554,616 | 21,811,512 |
| | 1,835,742,535 | 1,860,026,862 |
| Less allowance for credit losses (Note 12) | 262,843,309 | 235,538,042 |
| | P1,572,899,226 | P1,624,488,820 |





An analysis of changes in the gross carrying amount and the corresponding allowance for credit losses in relation to consumption loans follow:

| | 2021 | | | | |
|---|-----------------|--------------|-----------------|-----------------|--|
| 10 | Stage 1 | Stage 2 | Stage 3 | Total | |
| Gross carrying amount | | W. W. Co. | 900000 | 1927001 | |
| Beginning balance | P1,336,078,643 | P21,663,103 | P195,347,903 | P1,553,089,649 | |
| New assets originated or purchased | 1,952,459,970 | | Thomas continue | 1,952,459,970 | |
| Assets derecognized or repaid | | | | | |
| (excluding write offs) | (1,619,452,983) | (3,739,809) | (21,148,710) | (1,644,341,502) | |
| Transfers to Stage 1 | 11,325,914 | (11,178,037) | (147,877) | | |
| Transfers to Stage 2 | (22,154,826) | 22.567.204 | (412,378) | _ | |
| Transfers to Stage 3 | (36,168,912) | (2,487,309) | 38,656,221 | | |
| Amounts written off | | _ | _ | _ | |
| Ending balance before effect of disposal group | 1,622,087,806 | 26,825,152 | 212,295,159 | 1,861,208,117 | |
| Effect of disposal group classified as held for sale (Note 24) | (86,616,055) | | (27.816) | (86,643,871) | |
| | | PAC 637 153 | 40.000 | | |
| Ending balance | P1,535,471,751 | P26,825,152 | P212,267,343 | P1,774,564,246 | |
| Allowance for credit losses | | | | | |
| Beginning balance | P12,688,444 | P171,609 | P135,873,724 | P148,733,777 | |
| Provisions for (recovery of) credit losses* | 19,032,150 | (199,616) | 17,399,678 | 36,232,211 | |
| Transfers to Stage 1 | 92,772 | (77,169) | (15,603) | _ | |
| Transfers to Stage 2 | (138,312) | 205,558 | (67,246) | 2 | |
| Transfers to Stage 3 | (20,315,321) | (31,402) | 20,346,723 | - | |
| Amounts written off | | - | _ | - | |
| Ending balance before effect of disposal group | 11,359,733 | 68,980 | 173,537,276 | 184,965,988 | |
| Effects of disposal group classified | | | | | |
| as held for sale (Note 24) | (596,104) | - | (5,478) | (601,582) | |
| Ending balance | P10,763,629 | P68,980 | P173,531,798 | P184,364,406 | |

| *The net effect on allowance of transfers | between Stage I to . | 3 are reflected in provision ; | or trecovery of) credit lo | 1372 |
|---|----------------------|--------------------------------|----------------------------|------|
| | | | | |

| | 2020 | | | | | |
|---|---|--------------|-------------------|-----------------|--|--|
| 83 | Stage 1 | Stage 2 | Stage 3 | Total | | |
| Gross carrying amount | | | | | | |
| Beginning balance | P1,365,071,080 | P22,923,801 | P206,159,217 | P1,594,154,098 | | |
| New assets originated or purchased | 1,185,346,170 | - | - | 1,185,346,170 | | |
| Assets derecognized or repaid | | | | | | |
| (excluding write offs) | (1,128,182,553) | (22,030,678) | (43,336,256) | (1,193,549,487) | | |
| Transfers to Stage 1 | 906,750 | (814,323) | (92,427) | _ | | |
| Transfers to Stage 2 | (23,530,989) | 23,530,989 | | - | | |
| Transfers to Stage 3 | (63,531,815) | (1.946,686) | 65,478,501 | - | | |
| Amounts written off | - | | (32.861.132) | (32,861,132) | | |
| Ending balance | P1,336,078,643 | P21,663,103 | P195,347,903 | P1,553,089,649 | | |
| Allowance for credit losses | | | | | | |
| Beginning balance | P13,203,767 | P227,663 | P141,875,915 | P155,307,345 | | |
| Provisions for (recovery of) credit losses* | 16,629,243 | (223,013) | 9,881,334 | 26,287,564 | | |
| Transfers to Stage 1 | 57,220 | (1,002) | (56,218) | _ | | |
| Transfers to Stage 2 | (195,851) | 195,851 | 11F1 (20-22 CF 1) | - | | |
| Transfers to Stage 3 | (17,005,935) | (27,890) | 17,033,825 | - | | |
| Amounts written off | 100 100 100 100 100 100 100 100 100 100 | Part Control | (32,861,132) | (32,861,132) | | |
| Ending balance | P12,688,444 | P171,609 | P135,873,724 | ₱148,733,777 | | |

^{*}The net effect on allowance of transfers between Stage I to 3 are reflected in provision for credit losses

An analysis of changes in the gross carrying amount and the corresponding allowance for credit losses in relation to commercial loans follow:

| | | 200 | 21 | |
|------------------------------------|---------------------|---------------|-----------------|------------------|
| 8 | Stage 1 | Stage 2 | Stage 3 | Total |
| Gross carrying amount | 100 European (V+50) | CATHOLIS INC. | introvored with | 59055 - 00000095 |
| Beginning balance | P78,529,587 | P6,488,228 | P66,818,532 | P151,836,347 |
| New assets originated or purchased | 55,010,890 | - | | 55,010,890 |
| Assets derecognized or repaid | | | | |
| (excluding write offs) | (84,699,755) | (5,209,607) | (14,950,816) | (104,860,178) |
| Transfers to Stage 1 | | - | - | _ |
| Transfers to Stage 2 | 7 | - | - | - |

(Forward)



| | | 20. | 21 | |
|--|---------------------------------------|-----------------------------|----------------|--|
| 8 . | Stage 1 | Stage 2 | Stage 3 | Total |
| Transfers to Stage 3 | (P937,579) | (P317,686) | P1,255,265 | ₽- |
| Amounts written off | | AMERICAN AND STREET | - | - |
| Ending balance before effect of disposal group | 47,903,143 | 960,935 | 53,122,981 | 101,987,059 |
| Effects of disposal group classified | | | | |
| as held for sale (Note 24) | (47,903,143) | - | (4,712,531) | (52,615,674) |
| Ending balance | ₽- | P960,935 | P48,410,450 | P49_371_385 |
| Allowance for credit losses | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 2007 to 100 miles 200 miles | 33353377664313 | - A. |
| Beginning balance | P293,192 | P1,632,500 | P50,532,022 | P52,457,714 |
| Provisions for (recovery of) credit losses* | 377,989 | (1,632,500) | (7,695,717) | (8,950,228) |
| Transfers to Stage 1 | - | - | | - |
| Transfers to Stage 2 | (38) | 38 | | - |
| Transfers to Stage 3 | (434,930) | - | 434,930 | - |
| Amounts written off | - | - | _ | - |
| Ending balance before effect of disposal group | 236,213 | 38 | 43,271,235 | 43,507,486 |
| Effects of disposal group classified | | | | |
| as held for sale (Note 24) | (236,213) | - | (15,695) | (251,908) |
| Ending balance | P- | P38 | P43,255,540 | P43,255,578 |

^{*}The net effect on allowance of transfers between Stage 1 to 3 are reflected in recovery of credit losses

| | 2020 | | | |
|------------------------------------|---------------|---------------------|--------------------|---------------|
| 22 | Stage I | Stage 2 | Stage 3 | Total |
| Gross carrying amount | 11 KEND NOONE | (850.000.000.000.00 | INVALCE AND SELECT | Water Control |
| Beginning balance | P57,998,243 | P13,334,989 | P104,598,498 | P175,931,730 |
| New assets originated or purchased | 81,930,669 | - | - | 81,930,669 |
| Assets derecognized or repaid | | | | |
| (excluding write offs) | (19,027,221) | (14,654,690) | (27,319,471) | (61,001,382) |
| Transfers to Stage 1 | 3,588,373 | (3,588,373) | | |
| Transfers to Stage 2 | (12,447,409) | 12,447,409 | - | - |
| Transfers to Stage 3 | (33,513,068) | (1,051,107) | 34,564,175 | - |
| Amounts written off | | 10 10 20 CTO UCT | (45,024,670) | (45,024,670) |
| Ending balance | P78,529,587 | P6,488,228 | P66,818,532 | P151,836,347 |
| Allowance for credit losses | | | | |
| Beginning balance | P179,508 | ₱961 | P93,211,752 | P93,392,221 |
| Provisions for credit losses* | 2,265,148 | | | 2,265,148 |
| Transfers to Stage 1 | _ | _ | | - |
| Transfers to Stage 2 | (1,632,500) | 1,632,500 | - | - |
| Transfers to Stage 3 | (518,964) | (961) | 519,925 | - |
| Amounts written off | 30000 | - | (45,024,670) | (45,024,670) |
| Ending balance | P293,192 | P1,632,500 | P50,532,022 | P52,457,714 |

^{*}The net effect on allowance of transfers between Stage 1 to 3 are reflected in provision for (recovery of) credit losses

An analysis of changes in the gross carrying amount and the corresponding allowance for credit losses in relation to real estate loans follow:

| 92 | 2021 | | | |
|--|---------------|------------|-----------------------|--|
| | Stage 1 | Stage 2 | Stage 3 | Total |
| Gross carrying amount | | 7.000 | AND COMMENT OF STREET | |
| Beginning balance | P82,670,110 | P- | #2,052,748 | P84,722,858 |
| New assets originated or purchased | 112,670,200 | - | - | 112,670,200 |
| Assets derecognized or repaid | | | | |
| (excluding write offs) | (59,537,542) | 4,317,157 | 331,897 | (54,888,488) |
| Transfers to Stage 1 | - | - | | A THE STATE OF THE |
| Transfers to Stage 2 | - | | - | - |
| Transfers to Stage 3 | 2 | - | _ | _ |
| Amounts written off | - | | - | - |
| Ending balance before effect of disposal group | 135,802,768 | 4.317.157 | 2.384.645 | 142,504,570 |
| Effects of disposal group classified | | | | |
| as held for sale (Note 24) | (135,389,379) | === | (642,000) | (136,031,379) |
| Ending balance | P413,389 | P4.317.157 | P1,742,645 | P6,473,191 |

(Forward)



| | | 202 | 1 | |
|--|-----------|---------|-----------|-----------|
| | Stage 1 | Stage 2 | Stage 3 | Total |
| Allowance for credit losses | | | 725 | |
| Beginning balance | P157,214 | ₽- | P681,751 | P838,965 |
| Provision for (recovery of) credit losses* | 434,270 | _ | (141,017) | 293,253 |
| Transfers to Stage 1 | - | - | _ | - |
| Transfers to Stage 2 | (9,417) | 9,417 | - | - |
| Transfers to Stage 3 | (180,556) | _ | 180,556 | - |
| Amounts written off | - | - | - | - |
| Ending balance before effect of disposal group | 401,511 | 9,417 | 721,290 | 1,132,218 |
| Effects of disposal group classified | | | | |
| as held for sale (Note 24) | (401,511) | - | (71.959) | (473,470) |
| Ending balance | P- | P9,417 | P649,331 | P658,748 |

*The net effect on allowance of transfers between Stage 1 to 3 are reflected in recovery of credit losses

| | | 2020 | | |
|------------------------------------|--------------|----------|-------------|--------------|
| | Stage 1 | Stage 2 | Stage 3 | Total |
| Gross carrying amount | | | | |
| Beginning balance | P46,693,108 | P53,115 | P5,587,314 | P52,333,537 |
| New assets originated or purchased | 58,296,000 | - | - | 58,296,000 |
| Assets derecognized or repaid | | | | |
| (excluding write offs) | (20,624,257) | (53,115) | (153,680) | (20,831,052) |
| Transfers to Stage 1 | | | - | |
| Transfers to Stage 2 | - | - | - | - |
| Transfers to Stage 3 | (1,694,741) | - | 1,694,741 | - |
| Amounts written off | | - | (5,075,627) | (5,075,627) |
| Ending balance | P82,670,110 | P- | P2,052,748 | P84,722,858 |
| Allowance for credit losses | | 1 11 | | |
| Beginning balance | P42,661 | P- | P5.587.314 | P5,629,975 |
| Provision for credit losses* | 116,189 | - | 168,428 | 284,617 |
| Transfers to Stage 1 | - | - | - | - |
| Transfers to Stage 2 | _ | | - | - |
| Transfers to Stage 3 | (1,636) | - | 1.636 | - |
| Amounts written off | - | - | (5,075,627) | (5,075,627) |
| Ending balance | P157,214 | P- | P681,751 | P838,965 |

*The net effect on allowance of transfers between Stage 1 to 3 are reflected in provision for frecovery of) credit losses

An analysis of changes in the gross carrying amount and the corresponding allowance for credit losses in relation to other receivables follow:

| | | 200 | 21 | |
|--|---|---|--------------|--------------|
| · - | Stage 1 | Stage 2 | Stage 3 | Total |
| Gross carrying amount | | | | |
| Beginning balance | P93,190,462 | 2,774,468 | 49,004,149 | P144,969,079 |
| New assets originated or purchased | 20,170,525 | | - | 20,170,525 |
| Assets derecognized or repaid | | | | |
| (excluding write offs) | (97,964,475) | (1.307.314) | 25,505,785 | (73,766,004) |
| Transfers to Stage 1 | 48,188,740 | (674,791) | (47,513,949) | - |
| Transfers to Stage 2 | (P891,671) | P2,295,458 | (P1,403,787) | P- |
| Transfers to Stage 3 | (11,578,331) | (743,779) | 12,322,110 | - |
| Amounts written off | 110000000000000000000000000000000000000 | 1.160 CH 100 CE 1 | - | |
| Ending balance before effect of disposal group | 51,115,250 | 2,344,942 | 37,914,308 | 91,373,600 |
| Effects of disposal group classified | The second section | ALCO ALCO ALCO ALCO ALCO ALCO ALCO ALCO | | |
| as held for sale (Note 24) | (7,419,613) | - | (78,608) | (7,498,221) |
| Ending balance | P43,695,637 | 2,344,042 | 37,835,700 | P83,875,379 |
| Allowance for credit losses | | | | |
| Beginning balance | P891.759 | P166,158 | P32,449,668 | P33,507,585 |
| Provisions for (recovery of) credit losses* | (4,109,046) | (1,315,039) | 6,554,380 | 1,130,295 |
| Transfers to Stage 1 | 5,130,769 | (5,042) | (5,125,727) | - |
| Transfers to Stage 2 | (5,151) | 1,393,006 | (1,387,855) | - |
| Transfers to Stage 3 | (647,159) | (2,818) | 649,977 | _ |
| Amounts written off | V | | 00000000 | - |
| Ending balance before effect of disposal group | 1,261,172 | 236,265 | 33,140,443 | 34,637,880 |
| Effects of disposal group classified | | 65075367 | | |
| as held for sale (Note 24) | (52,611) | _ | (20,692) | (73,303) |
| Ending balance | P1,208,561 | P236,265 | ₱33,119,751 | ₱34,564,577 |

^{*}The net effect on allowance of transfers between Stage 1 to 3 are reflected in provision for credit losses

| | | 2020 | | |
|---|--------------|-------------|---|--------------|
| | Stage I | Stage 2 | Stage 3 | Total |
| Gross carrying amount | | | 87.5 | |
| Beginning balance | P54,938,924 | P6,854,932 | P26,745,799 | P88,539,655 |
| New assets originated or purchased | 92,999,456 | | 100000000000000000000000000000000000000 | 92,999,456 |
| Assets derecognized or repaid | | | | |
| (excluding write offs) | (22,437,431) | (5,888,567) | (962,012) | (29,288,010) |
| Transfers to Stage 1 | 824,855 | (194,182) | (630,673) | - |
| Transfers to Stage 2 | (1,143,880) | 2,280,736 | (1,136,856) | - |
| Transfers to Stage 3 | (31,991,462) | (278,450) | 32,269,912 | - |
| Amounts written off | 1110-17111 | = | (7,282,022) | (7,282,022) |
| Ending balance | P93,190,462 | 2,774,469 | 49,004,148 | P144,969,079 |
| Allowance for credit losses | | | | |
| Beginning balance | P673,793 | P608,990 | P19,109,623 | P20,392,406 |
| Provisions for (recovery of) credit losses* | 16,563,517 | (454,828) | 4,288,512 | 20,397,201 |
| Transfers to Stage 1 | 50,644 | (196) | (50,448) | - |
| Transfers to Stage 2 | (160,733) | 160,733 | = | - |
| Transfers to Stage 3 | (16,235,462) | (148,541) | 16,384,003 | - |
| Amounts written off | * | - | (7,282,022) | (7,282,022) |
| Ending balance | P891,759 | P166,158 | P32,449,668 | P33,507,585 |

*The net effect on allowance of transfers between Stage 1 to 3 are reflected in provision for (recovery of) credit losses

Sales contract receivable earns interest at annual fixed rates ranging from 10.00% to 14.00% in 2021 and 2020.

Interest income on loans and receivables consists of:

| - | 2021 | 2020 |
|---|--------------|--------------|
| Receivables from customers: | | |
| Consumption | P290,082,687 | P285,126,789 |
| Commercial | 4,801,412 | 18,244,709 |
| Real estate | 8,477,536 | 6,498,957 |
| Accretion of interest on the modified loans | 17,739,500 | 55,441,023 |
| Sales contract receivable | 2,867,637 | 2,432,144 |
| | P323,968,772 | P367,743,622 |

On March 25, 2020, Republic Act No. 11469, otherwise known as the Bayanihan to Heal as One Act ("Bayanihan 1 Act") was enacted. Bayanihan 1 Act provides that all covered institutions shall implement a 30-day grace period for all loans with principal and/or interest and lease amortization falling due within the ECQ Period without incurring interest on interest, penalties, fees and other charges. Subsequently, on September 11, 2020, Republic Act No. 11494, otherwise known as the Bayanihan to Recover as One Act ("Bayanihan 2 Act"), was enacted. Under Bayanihan 2 Act, a one-time sixty (60)-day grace period is granted for the payment of all existing, current and outstanding loans falling due, or any part thereof, on or before December 31, 2020, without incurring interest on interests, penalties, fees, or other charges and thereby extending the maturity of the said loans. Furthermore, a minimum 30-day grace period shall also be granted by covered institutions to all payments due within the period of community quarantine on rent and utility-related expenditures without incurring penalties, interest and other charges.

Based on the Bank's assessment, the modifications in the contractual cash flows as a result of the above reliefs are not substantial and therefore do not result in the derecognition of the affected financial assets. Total modification losses resulting from Bayanihan 1 Act and Bayanihan 2 Act amounted to P79.84 million. Accretion of interest on the receivables from customers amounted to P17.74 million and P55.44 million in 2021 and 2020, respectively.



9. Property and Equipment

The composition of and movements in this account follow:

| | | | | 2021 | | | |
|--|--------------------|--------------------|---|-----------------------------|---------------------------|--|-------------------|
| :: | Land | Building | Furniture, Fixtures and Equipment | Transportation Equipment | Leasehold Improvements | Right-of-use Assets (Note 20) | Total |
| Cost | - Charles (Charles | Manager and Assess | | F04-000-0-10 | January and Advisory | Constituent and Constituent Co | |
| Balances at beginning of year | P20,354,527 | P19,174,792 | P123,509,918 | 18,880,020 | P80,592,014 | P71,935,864 | #334,447,045 |
| Additions | - | 65,621 | 9,849,569 | 304,734 | 4,221,957 | 11,011,763 | 25,453,584 |
| Disposals/Modifications | - | - | (582,289) | (2,122,285) | - | 1,332,279 | (1,372,295) |
| Reclassifications (Note 11) | - | - | 205,850 | 1,655,000 | (824,128) | - | 1,036,722 |
| Effect of disposal group classified | | | | | | | |
| as held for sale (Note 24) | (4,066,356) | (9,460,538) | (49,292,158) | - | (43,812,540) | (32,559,699) | (143,375,797) |
| Balances at end of year | 16,288,171 | 9,779,785 | 83,690,890 | 14,532,963 | 40,177,303 | 51,720,147 | 216,189,259 |
| Accumulated depreciation and amortization | | | | | | | |
| Balances at beginning of year | 2 | 9,906,826 | 101,792,498 | 11,075,049 | 39,360,016 | 21,301,934 | 183,436,323 |
| Depreciation and amortization | - | 787,339 | 14,199,624 | 2,537,917 | 11,033,742 | 13,843,975 | 42,402,597 |
| Disposals/Modifications | - | - | (582,255) | (1.914,232) | - | (580,494) | (3,076,981) |
| Reclassifications (Note 11) | - | | 5 | 597,778 | (6,127) | 807 C T T | 591,656 |
| Effect of disposal group classified | | (8,241,920) | | | | (15,783,831) | (100,169,572) |
| as held for sale (Note 24) | | | (43,563,143) | (2,396,828) | (30,183,850) | | |
| Balances at end of year | - | 2,452,245 | 71,846,729 | 9,899,684 | 20,203,781 | 18,781,584 | 123,184,923 |
| Allowance for impairment losses (Note 12) | | | | | | | |
| Balance at beginning of year | P11,385,054 | P1,194,537 | P- | P_ | P- | P- | P12,579,591 |
| Reclassification | 2 | _ | _ | 87,500 | | _ | 87,500 |
| Effect of disposal group classified | | | | | | | |
| as held for sale (Note 24) | (1,714,356) | (1,027,555) | - | - | - | - | (2,741,911) |
| Balance at end of year | 9,670,698 | 166,982 | | 87,500 | - | | 9,925,180 |
| Net book value at end of year | P6,617,473 | P7,160,558 | P11,844,161 | P4,545,779 | P19,973,522 | P32,938,563 | P83,080,056 |
| | | | | 2020 | | | |
| - | | | Furniture, | 5555 | 45, CAR 1, 1856 | Right-of-use | |
| | | | Fixtures and | Transportation | Lesschold | Assets | |
| | Land | Building | Equipment | Equipment | Improvements | (Note 20) | Total |
| Cont | ASSESSES STAFFE | THE PROPERTY | -00000 GB-600 | 2005-985-54- | Aleesaceas | POSSESSAMA IN | Contract Contract |
| Balances at beginning of year | P20,354,527 | P19,101,702 | P112,597,747 | P17,821,067 | P72,343,190 | PS9,551,460 | P301,769,693 |
| Additions | - | 73,000 | 10,912,171 | 1,361,900 | 8,248,824 | 12,384,404 | 32,980,299 |
| Disposals | - | - | | (1,757,947) | - | 1000 | (1,757,947) |
| Reclassifications (Note 11) | | - | - | 1,455,000 | - | | 1,455,000 |
| Balances at end of year | 20,354,527 | 19,174,702 | 123,509,918 | 18,880,020 | 80,592,014 | 71,935,864 | 334,447,045 |
| Accumulated depreciation | | 1177 0 1910.19 | | | | | |

Accumulated depreciation and amortization Balances at beginning of year 8,627,299 88,955,621 10,089,622 29,362,183 9,342,731 146,377,456 Depreciation and amortization 1,279,527 12,836,877 2,273,333 9,997,833 11,959,203 38,346,773 (1,720,962)(1,720,962) Disposals Reclassifications (Note 11) P433,056 P433.056 11,075,049 Balances at end of year 9.906.826 101,792,498 39,360,016 183,436,323 Allowance for impairment Net book value at end of year P7,804,971 P8.969,473 PR.073.339 P41,231,998 P50,633,930 P138,431,131

Gain on sale of items of property and equipment reported under 'Profit from assets sold' amounted to P0.40 million and P0.20 million in 2021 and 2020, respectively.

As of December 31, 2021 and 2020, the cost of fully depreciated items of property and equipment still in use amounted to P119.27 million and P91.14 million, respectively.

The details of depreciation and amortization follow:

| | 2021 | 2020 |
|---------------------------------|-------------|-------------|
| Property and equipment | P42,402,597 | P38,346,773 |
| Repossessed chattels (Note 11) | 2,051,282 | 1,490,198 |
| Software costs (Note 11) | 1,927,038 | - |
| Investment properties (Note 10) | 925,570 | 1,275,066 |
| | P47,306,487 | P41,112,037 |

10. Investment Properties

The composition of and movements in this account follow:

| | | 2021 | |
|--|---|---|--|
| | Land | Building | Total |
| Cost | | | |
| Balances at beginning of year | ¥123,977,054 | ₽25,202,720 | ¥149,179,774 |
| Additions | 9,118,000 | 5,882,857 | 15,000,857 |
| Disposals | (26,217,687) | (9,098,500) | (35,316,187) |
| Balances at end of year | 106,877,367 | 21,987,077 | 128,864,444 |
| Accumulated depreciation | | | |
| Balances at beginning of year | _ | 19,642,354 | 19,642,354 |
| Depreciation (Note 9) | _ | 925,570 | 925,570 |
| Disposals | - | (2,193,773) | (2,193,773) |
| Balances at end of year | _ | 18,374,151 | 18,374,151 |
| Allowance for impairment losses (Note 12) | | | |
| Balances at beginning of year | 23,324,276 | 399,431 | 23,723,707 |
| Provision for the year | 6,221 | 200 | 6,221 |
| Disposals | (9,654,255) | (301,322) | (9,955,577) |
| Balances at end of year | 13,676,242 | 98,109 | 13,774,351 |
| Net book value at end of year | ₽93,201,125 | ₽3,514,817 | P96,715,942 |
| | Land | 2020 Building | Total |
| | a.suru | ar secondary. | 10131 |
| Cost | Land | | Total |
| Balances at beginning of year | P130,275,862 | ₽28,771,720 | P159,047,582 |
| | W. A. TON CONTRACT AND ADD | | THE CALL STATE OF STA |
| Balances at beginning of year Additions | ₱130,275,862 | P28,771,720 | P159,047,582 1,316,000 |
| Balances at beginning of year | ₽130,275,862 720,000 | P28,771,720 596,000 | P159,047,582 |
| Balances at beginning of year Additions Disposals | P130,275,862 720,000 (7,018,808) | P28,771,720 596,000 (4,165,000) | P159,047,582 1,316,000 (11,183,808) |
| Balances at beginning of year Additions Disposals Balances at end of year | P130,275,862 720,000 (7,018,808) | P28,771,720 596,000 (4,165,000) | P159,047,582 1,316,000 (11,183,808) |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation | P130,275,862 720,000 (7,018,808) | P28,771,720 596,000 (4,165,000) 25,202,720 | P159,047,582 1,316,000 (11,183,808) 149,179,774 |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year | P130,275,862 720,000 (7,018,808) | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) Disposals | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 (628,495) | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 (628,495) |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) Disposals Balances at end of year Cost Allowance for impairment losses (Note 12) | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 (628,495) | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 (628,495) |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) Disposals Balances at end of year Cost Allowance for impairment losses (Note 12) | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 (628,495) | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 (628,495) |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) Disposals Balances at end of year Cost Allowance for impairment losses (Note 12) | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 (628,495) 19,642,354 | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 (628,495) 19,642,354 |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) Disposals Balances at end of year Cost Allowance for impairment losses (Note 12) Balances at beginning of year Provision for the year | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 (628,495) 19,642,354 | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 (628,495) 19,642,354 24,161,720 153,127 |
| Balances at beginning of year Additions Disposals Balances at end of year Accumulated depreciation Balances at beginning of year Depreciation (Note 9) Disposals Balances at end of year Cost Allowance for impairment losses (Note 12) Balances at beginning of year | P130,275,862 720,000 (7,018,808) 123,977,054 | P28,771,720 596,000 (4,165,000) 25,202,720 18,995,783 1,275,066 (628,495) 19,642,354 279,109 144,448 | P159,047,582 1,316,000 (11,183,808) 149,179,774 18,995,783 1,275,066 (628,495) 19,642,354 |

Rental income on investment properties included in other income under 'Miscellaneous income' amounted to P0.07million and nil in 2021 and 2020, respectively (see Note 18).

Direct operating expenses on investment properties included in 'Litigation and other expense on assets acquired' under 'Miscellaneous expense' amounted to P2.07 million and P2.66 million in 2021 and 2020, respectively (see Note 18).

Net gain from sale of investment properties reported under 'Profit from assets sold' amounted to P16.18 million and P1.63 million in 2021 and 2020, respectively.





Gain on foreclosure of investment properties reported under 'Gain on foreclosure - net' in the statements of income amounted P6.00 million and P0.76 million in 2021 and 2020, respectively.

11. Other Assets

This account consists of:

| | 2021 | 2020 |
|---|---------------|---------------|
| Branch licenses | P16,810,000 | P16,810,000 |
| Prepaid expenses | 4,601,000 | 4,331,356 |
| Repossessed chattels - net | 593,093 | 3,811,148 |
| Refundable deposits | 2,427,107 | 1,968,719 |
| Software costs - net | 1,259,378 | 1,207,683 |
| Documentary stamps | 591,680 | 514,414 |
| Others | 150,334,357 | 151,658,463 |
| | 176,616,615 | 180,301,783 |
| Allowance for impairment losses (Note 12) | (162,054,000) | (162,054,000) |
| 5 | P14,562,615 | P18,247,783 |

'Others' mainly represent miscellaneous assets in process of reconciliation which have been fully provided for as of December 31, 2021 and 2020. The allowance for impairment losses pertains to branch licenses and other assets amounting to P15.90 million and P146.15 million, respectively (see Note 12).

Movements in 'Repossessed chattels' follow:

| | 2021 | 2020 |
|---|--|-------------|
| Cost | | |
| Balances at beginning of year | P5,453,490 | P2,732,490 |
| Additions | 2,393,000 | 4,260,000 |
| Disposals | (4,337,000) | (84,000) |
| Reclassifications (Note 9) | (1,655,000) | (1,455,000) |
| Balances at end of year | 1,854,490 | 5,453,490 |
| Accumulated depreciation | PORTO CONTRACTOR OF THE PROPERTY OF THE PROPER | |
| Balances at beginning of year | 1,415,435 | 442,291 |
| Depreciation (Note 9) | 2,051,282 | 1,490,198 |
| Disposals | (1,638,287) | (83,998) |
| Reclassifications (Note 9) | (597,778) | (433,056) |
| Balances at end of year | 1,230,652 | 1,415,435 |
| Allowance for impairment losses (Note 12) | | |
| Balances at beginning of year | 226,907 | 3,883 |
| Provisions for the year | - | 223,024 |
| Disposals | (108,662) | - |
| Reclassifications | (87,500) | |
| Balances at end of year | 30,745 | 226,907 |
| Net book value at end of year | ₽593,093 | P3,811,148 |

Net gain from sale of repossessed chattel reported under 'Profit from assets sold' amounted to P0.01 million and P0.01 million in 2021 and 2020, respectively.

Gain on foreclosure of repossessed chattels reported under 'Gain on foreclosure - net' in the statement of income amounted to P6.00 million and P0.40 million in 2021 and 2020, respectively, .

Movements in 'Software costs' follow:

| | 2021 | 2020 |
|-------------------------------|-------------|-------------|
| Cost | | |
| Balances at beginning of year | P20,603,802 | P19,244,274 |
| Additions | 1,978,734 | 1,359,528 |
| Balances at end of year | 22,582,536 | 20,603,802 |
| Accumulated amortization | | 7 7 |
| Balances at beginning of year | 19,396,119 | 17,794,208 |
| Amortization (Note 9) | 1,927,038 | 1,601,911 |
| Reclassification | 1 | - |
| Balances at end of year | 21,323,158 | 19,396,119 |
| Net book value at end of year | P1,259,378 | P1,207,683 |

12. Allowance for Credit and Impairment Losses

Changes in the allowance for credit and impairment losses follow:

| | 2021 | 2020 |
|--|---------------------|--------------|
| Balances at beginning of year | | |
| Investment at amortized cost (Note 7) | ₽1,900 | P6,722 |
| Loans and receivables (Note 8) | 235,538,042 | 274,721,947 |
| Property and equipment (Note 9) | 12,579,591 | 12,579,591 |
| Investment properties (Note 10) | 23,723,707 | 24,161,720 |
| Branch licenses (Note 11) | 15,900,000 | 15,900,000 |
| Repossessed chattels (Note 11) | 226,907 | 3,883 |
| Other assets (Note 11) | 146,154,000 | 146,154,000 |
| | 434,124,147 | 473,527,863 |
| Provisions for the year (Notes 8 and 10) | 28,711,751 | 51,435,707 |
| Reversal of allowance on assets sold | | |
| (Notes 10 and 11) | (10,064,239) | (595,972) |
| Effect of disposal group classified as held for sale | | |
| (Notes 8 and 9) | (4,142,174) | 1 |
| Accounts written-off | 118000 Marie 27,000 | (90,243,451) |
| Balances at end of year | | |
| Investment securities at amortized cost (Note 7) | 1,900 | 1,900 |
| Loans and receivables (Note 8) | 262,843,309 | 235,538,042 |
| Property and equipment (Note 9) | 9,925,180 | 12,579,591 |
| Investment properties (Note 10) | 13,774,351 | 23,723,707 |
| Branch licenses (Note 11) | 15,900,000 | 15,900,000 |
| Repossessed chattels (Note 11) | 30,745 | 226,907 |
| Other assets (Note 11) | 146,154,000 | 146,154,000 |
| | P448,629,485 | P434,124,147 |





A reconciliation of the allowance for credit losses by class of loans and receivables in 2021 and 2020 follows:

| | | | 2021 | | |
|-------------------------------|--------------|-------------|-------------|-------------|--------------|
| | Consumption | Commercial | Real estate | Others | Total |
| Balances at beginning of year | P148,733,777 | 52,457,715 | P838,965 | P33,507,585 | P235,538,042 |
| Provisions | 36,869,935 | (9,186,442) | (108,258) | 1,130,295 | 28,705,530 |
| Balances at end of year | P185,603,712 | P43,271,273 | P730,707 | P34,637,880 | P264,243,572 |

| | | | 2020 | | |
|-------------------------------|--------------|--------------|-------------|-------------|--------------|
| | Consumption | Commercial | Real estate | Others | Total |
| Balances at beginning of year | P155,307,345 | P93,392,221 | P5,629,975 | P20,392,406 | P274,721,947 |
| Provisions (reversals) | 26,287,564 | 4,090,163 | 284,617 | 20,397,202 | 51,059,546 |
| Accounts written-off | (32,867,612) | (45,024,670) | (5,075,627) | (7,282,022) | (90,249,931) |
| Balances at end of year | P148,733,777 | P52,457,715 | P838,965 | ₱33,507,585 | P235,538,042 |

Below is the breakdown of provision for credit and impairment losses:

| | 2021 | 2020 |
|--|-------------|-------------|
| Loans and receivables (Note 8) | P28,705,530 | P51,059,546 |
| Investment securities at amortized cost (Note 7) | 6,221 | 10 |
| Repossessed chattels (Note 11) | - | 223,024 |
| Investment properties (Note 10) | - 223, | 153,127 |
| | P28,711,751 | P51,435,707 |

13. Deposit Liabilities

Of the total deposit liabilities of the Bank as of December 31, 2021 and 2020, 47.07% and 48.10%, respectively, are subject to periodic interest repricing. Remaining deposit liabilities bear annual fixed interest rates ranging from 3.50% in 2021 and 3.00% to 4.50% in 2020.

The required reserves shall be kept in the form of deposits maintained in the Demand Deposit Accounts (DDA) with the BSP and any government securities which are previously used as compliance until they mature. As of December 31, 2021 and 2020, the Bank was in compliance with such regulations.

As of December 31, 2021 and 2020, the Bank's liquidity and statutory reserves as reported to the BSP amounting to P64.69 million and P61.97 million, respectively, are included under 'Due from BSP'.

Interest expense on deposit liabilities consists of:

| | 2021 | 2020 |
|---------|-------------|-------------|
| Time | P15,065,096 | P14,677,654 |
| Savings | 15,265,351 | 17,040,014 |
| | P30,330,447 | P31,717,668 |

14. Accrued Expenses and Other Liabilities

Accrued expenses account consists of:

| | 2021 | 2020 |
|--------------------------|-------------|-------------|
| Accrued expenses | P17,971,024 | P17,187,077 |
| Accrued interest payable | 2,212,666 | 3,464,516 |
| | P20,183,690 | P20,651,593 |

Accrued expenses consist of accruals for professional fees and other administrative expenses.

Accrued interest payable pertains to accruals of interest expense on deposit liabilities (see Note 13).

Other liabilities account consists of:

| | 2021 | 2020 |
|---|-------------|-------------|
| Lease liability (Note 20) | P38,119,662 | P57,850,651 |
| Accounts payable (Note 22) | 17,552,222 | 13,163,808 |
| Retirement liability (Note 19) | 28,957,526 | 22,642,535 |
| Income tax payable | 357,523 | 801,318 |
| Withholding taxes and other taxes payable | 1,062,104 | 1,339,209 |
| Others | 1,340,334 | 1,240,094 |
| | P87,389,371 | P97,037,615 |

Interest expense on lease liability amounted to P4.59 million and P4.78 million in 2021 and 2020, respectively (see Note 20).

Accounts payable consist of payables to service providers and advance payments from customers.

Others consist mainly of payables to agencies servicing employee welfare such as Social Security System, Home Development Mutual Fund and Medicare.

15. Redeemable Preferred Shares

The details of the Bank's redeemable preferred shares follow:

| Shares | Amount |
|--------|-------------|
| | |
| 50,000 | P50,000,000 |
| | |
| 30,700 | P30,700,000 |
| | 50,000 |

The preferred stock has the following features:

- The minimum subscription is 100 shares and payable in cash;
- The shares shall earn a monthly interest at a rate to be fixed by the BOD, but such interest shall not be less than the prevailing market interest rates and said shares shall not be treated as time deposit, deposit substitute or as other form of borrowings;
- The interest shall be paid in the form of dividends cumulatively, which may be declared annually
 or as often as the BOD may determine;





- d. The shares shall have preference in the distribution of dividends and in the distribution of assets in case of liquidation or dissolution, provided, however that no dividend shall be declared or paid on redeemable shares in the absence of sufficient undivided profits, free surplus and approval of the BSP:
- The shares are non-voting on matters provided for in the last paragraph of Section 6 of the Corporation Code;
- f. Pre-emptive rights are not available on preferred shares nor shall they be subject to one and the shares shall be held for five (5) years with a right of alienation or encumbrance of the same to any third person within the period of five (5) years from the original date of subscription, provided, however, that on the 5th year the holder shall be obliged to surrender the same to the corporation and upon prior approval of the BSP and in compliance with the provisions of the Manual of Regulations for Banks (MORB) and the BSP's circulars regarding this matter, the corporation shall be obliged to take up the subscription at the price when the preferred shares of stock were originally subscribed. Provided that shares redeemed are replaced with at least an equivalent amount of newly paid-in shares so that the total paid-in capital stock is maintained at the same level immediately prior to redemption and provided further, that the corporation is not insolvent or if such redemption will not cause insolvency, impairment of capital or inability of the corporation to meet its debts as they mature; and
- g. As of December 31, 2021, the Bank has not yet created a sinking fund pending request from the BSP to redeem and retire the preferred shares. The fund that will be used to redeem the preferred shares will be taken from the equity infused by the Parent Bank.

The shares may again be disposed of by the Bank for a price fixed by the BOD. Based on the BOD resolution on March 6, 2013, the entire redeemable preferred shares of the Bank will be retired after its redemption subject to BSP's approval. As of December 31, 2021 and 2020 the entire redeemable preferred shares are still subject to BSP's approval.

As of December 31, 2021 and 2020 the Parent Bank owns 30,200 shares or P30.20 million of the outstanding redeemable preferred shares of the Bank.

16. Maturity Analysis of Assets and Liabilities

The following table shows an analysis of assets and liabilities analyzed according to whether they are expected to be recovered or settled within one year and beyond one year from statements of financial position date (amounts in millions):

| | December 31, 2021 | | Dec | ember 31, 2020 | | |
|------------------------------------|------------------------|------------------------|-------|------------------------|------------------------|-------|
| | Due Within One Year | Due Beyond One Year | Total | Due Within One Year | Due Beyond One Year | Total |
| Financial assets | | | | | | |
| Cash and other cash items | P107 | P- | P107 | P113 | P | P113 |
| Due from BSP | 401 | - | 401 | 445 | - | 445 |
| Due from other banks | 85 | - | 85 | 98 | - | 98 |
| Securities purchased under resale | | | | | | |
| agreement | 118 | ~ | 118 | 129 | - | 129 |
| Investment securities at amortized | | | | | | |
| cost | - | 20 | 20 | - | 20 | 20 |
| Loans and receivables | 698 | 1,499 | 2,197 | 540 | 1,395 | 1,935 |
| Other assets | - | 2 | 2 | | 2 | 2 |
| | 1,409 | 1,521 | 2,930 | 1,325 | 1,417 | 2,742 |

(Forward)



| | December 31, 2021 | | | December 31, 2020 | | |
|-------------------------------------|------------------------|------------------------|-----------|------------------------|------------------------|--------|
| | Due Within One Year | Due Beyond One Year | Total | Due Within One Year | Due Beyond One Year | Total |
| Non-financial assets | | | 1,3,5,5,5 | | | |
| Property and equipment | 49 | 310 | 359 | - | 334 | 334 |
| Investment properties | - | 129 | 129 | - | 149 | 149 |
| Deferred tax asset | _ | 143 | 143 | _ | 128 | 128 |
| Other assets | 196 | 1 | 197 | 156 | 43 | 199 |
| | 245 | 583 | 828 | 156 | 654 | 811 |
| 4 | P1,654 | P2,104 | P3,758 | P1,481 | P2,071 | 3,552 |
| Less: | | | | | | |
| Unearned interest and discount | P | P | P79 | P | P | P50 |
| Discount on loan modification | | | _ | | | 24 |
| Accumulated depreciation and | | | | | | |
| amortization | | | 264 | | | 222 |
| Allowance for credit and impairment | | | | | | |
| losses | | | 453 | | | 434 |
| | P8 | P256 | P2,962 | P | P | P2,821 |
| Financial liabilities | | | | | | |
| Deposit liabilities | P1,754 | P432 | P2,186 | P1,747 | P310 | P2,057 |
| Redeemable preferred shares | 31 | - | 31 | 31 | - | 31 |
| Lease liability | 2 | 56 | 59 | | | |
| Accrued expenses | 20 | - | 20 | 20 | - | 20 |
| Other liabilities | 19 | | 19 | 24 | 47 | 71 |
| | 1,826 | 489 | 2,315 | 1,822 | 357 | 2,179 |
| Non-financial liabilities | | | | | | |
| Other liabilities | 2 | 29 | 31 | 3 | 23 | 26 |
| - | P1,828 | P517 | P2.346 | P1.825 | P380 | P2,205 |

17. Equity

Capital Stock

Details of the Bank's capital stock as of December 31, 2021 and 2020 follow:

| 9 | Shares | Amount |
|---------------------------------------|--|----------------|
| Common stock - ₱100.00 par value | 1111 | |
| Authorized | 20,000,000 | ₱2,000,000,000 |
| Issued and outstanding | - 250 CT - 140 CT - 1 | |
| Balances at beginning and end of year | 12,459,600 | P1,245,960,000 |
| | | |

Surplus Reserv

The Bank's accumulated reserves amounting to \$\mathbb{P}6.45\$ million was appropriated under the old management and BOD in previous years, prior to the acquisition by the Parent Bank.

As provided in the Articles of Incorporation, the Bank shall accumulate and maintain a surplus reserve of not less than 5.00% of its total assets and shall be available for meeting losses incurred by the Bank. Upon the required amount thereof being reached, a sinking fund pursuant to the BSP rules and regulations shall be set aside in the amount necessary for the redemption of redeemable preferred shares. The BOD may, at its discretion, provide for such other reserves as it may seem necessary. The appointment of net earnings for such reserves shall be made before effecting the distribution of net earnings.

The Bank is presently reviewing the propriety of this provision. Any required revision will be recommended for approval to the Bank's BOD and stockholders. No additional appropriation has been made as of December 31, 2021 and 2020.

Under BSP Circular No. 1011, the Bank shall treat Stage 1 provisions for loan accounts as General Provisions (GP) while Stage 2 and 3 provisions shall be treated as Specific Provisions (SP). The Bank shall set up GLLP equivalent to 1.00% of all outstanding on-balance sheet loan accounts, except for accounts considered as credit risk-free under existing regulations. In cases when the computed allowance for credit losses on Stage 1 accounts is less than the 1.00% required GP, the deficiency shall be recognized by appropriating the 'Surplus Reserve' account. GP recognized in profit or loss as allowance for credit losses for Stage 1 accounts and the amount appropriated in surplus shall be considered as Tier 2 capital subject to the limit provided under the CAR framework.

In 2021 and 2020, the Bank 's allowance for credit losses is less than the required GP of 1.00% for Stage 1 accounts amounting to P11.63 million and P10.43 million, respectively. There were no retained earnings appropriations in 2021 and 2020 since the Bank is in a deficit position.

Capital Management

The primary objectives of the Bank's capital management are to ensure that the Bank complies with externally imposed capital requirements, as mandated by the BSP, and that the Bank maintains healthy capital ratios in order to support its business and to maximize shareholder's value.

The Bank manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of its activities. In order to maintain or adjust the capital structure, the Bank may adjust the amount of dividend payment to shareholders, return capital to shareholders or issue capital securities. No changes were made in the objectives, policies and processes from the previous years.

Regulatory Qualifying Capital

Under existing BSP regulations, the determination of the Bank's compliance with regulatory requirements and ratios is based on the amount of the Bank's "unimpaired capital" (regulatory net worth) as reported to the BSP, which is determined on the basis of regulatory accounting practices which differ from PFRS in some respects.

In addition, the risk-based capital ratio of a bank or Capital Adequacy Ratio (CAR), expressed as a percentage of qualifying capital to risk-weighted assets, should not be less than 10.00% for both solo basis and consolidated basis. Qualifying capital and risk-weighted assets are computed based on BSP regulations. Risk-weighted assets consist of total assets less cash on hand, due from BSP, loans covered by hold-out on or assignment of deposits, loans or acceptances under letters of credit to the extent covered by margin deposits and other non-risk items determined by the Monetary Board of the BSP.

On January 15, 2013, the BSP issued Circular No. 781, Basel III Implementing Guidelines on Minimum Capital Requirements, which provides the implementing guidelines on the revised risk-based capital adequacy framework particularly on the minimum capital and disclosure requirements for universal banks and commercial banks, as well as their subsidiary banks and quasi-banks, in accordance with the Basel III standards. The Circular is effective on January 1, 2014. Effective January 1, 2014, the Bank followed the same risk-based capital adequacy framework adopted by its Parent Bank.

The Circular sets out a minimum Common Equity Tier 1 (CET1) ratio of 6.00% and Tier 1 capital ratio of 7.50%. It also introduces a capital conservation buffer of 2.50% comprised of CET1 capital. The BSP's existing requirement for total CAR remains unchanged at 10.00% and these ratios shall be maintained at all times.

The table below shows the Bank's CAR as of December 31, 2021 and 2020 as reported to the BSP (amounts in millions).

| 2021 | 2020 |
|--------|--|
| P477 | P571 |
| 21 | 22 |
| 498 | 593 |
| - | - |
| P498 | P593 |
| P2,607 | P2,590 |
| 18.27% | 22.05% |
| 0.79% | 0.85% |
| 19.06% | 22.90% |
| | P477 21 498 - P498 P2,607 18.27% 0.79% |

The computed CAR of 19.06% and 22.90% as of December 31, 2021 and 2020, respectively, as reported to the BSP, were based on the commercial bank's CAR template as required by the BSP since the Parent Bank is a commercial bank.

Regulatory capital consists of Tier 1 capital, which comprises paid-up common stock, surplus, surplus reserves including current year profit, less required deductions total outstanding unsecured credit accommodations, both direct and indirect, to DOSRI.

The other component of regulatory capital is Tier 2 capital, which represents the general loan loss provisions capped at a maximum of 1.00% of gross risk weighted assets. The general loan loss provisions are based on regulatory accounting principle.

On May 22, 2014, the MB of the BSP approved the adoption of a prudential Real Estate Stress Testing (REST) limit for universal/commercial banks and thrift banks on a solo and consolidated basis on their aggregate real estate exposures, as provided under BSP Circular No. 839, Real Estate Stress Test Limit for Real Estate Exposures, dated June 27, 2014. The REST limit combines a macro prudential overlay of a severe stress test scenario, the principle of loss absorbency through minimum capital ratio thresholds and heightened supervisory response. The Circular sets out a minimum REST limit of 6.00% CET1 capital ratio and 10.00% risk-based capital adequacy ratio, on a solo and consolidated basis, under a prescribed write-off rate of 25.00% on the Bank's real estate exposure. These limits shall be complied with at all times.

On October 29, 2014, the BSP issued amendments to Circular No. 854 which requires a new minimum capitalization for Banks. The Bank, as a thrift bank with 11 to 100 branches, was required to increase its capitalization to P400.00 million. The Bank has complied with this requirement.

On June 9, 2015, the BSP issued Circular No. 881, Implementing Guidelines on the Basel III Leverage Ratio Framework, which provides implementing guidelines for universal, commercial, and their subsidiary banks/quasi banks. The circular sets out a minimum leverage ratio of 5.00%. The Bank has complied with this requirement.

Leverage Ratio

On June 9, 2015, BSP issued circular No. 881, which approved the guidelines for the implementation of the Basel III Leverage Ratio in the Philippines. The Basel III Leverage Ratio is designed to act as a supplementary measure to the risk-based capital requirements. The leverage ratio intends to restrict the build-up of leverage in the banking sector to avoid destabilizing deleveraging processes which can damage the broader financial system and the economy. Likewise, it reinforces the risk-based





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requirements with a simple, non-risk based "backstop" measure. The Basel III leverage ratio is defined as the capital measure (the numerator) divided by the exposure measure (the denominator). The monitoring of the leverage ratio was implemented as a Pillar 1 minimum requirement effective on 1 July 2018.

The BLR of the Bank as of December 31, 2021 and 2020 as reported to the BSP are shown in the table below (amounts in millions).

| | 2021 | 2020 |
|------------------|--------|--------|
| Tier 1 capital | P477 | P571 |
| Exposure measure | 2,947 | 2,947 |
| Leverage ratio | 19.38% | 19.38% |

Liquidity Coverage Ratio (LCR)

BSP Circular No. 905 provides the implementing guidelines on LCR and disclosure standards that are consistent with the Basel III framework. The LCR is the ratio of high-quality liquid assets to total net cash outflows which should not be lower than 100,00%.

As of December 31, 2021 and 2020, the LCR as reported to the BSP is 318.86% and 1307.51%, respectively.

Net Stable Funding Ratio (NSFR)

On June 6, 2018, the BSP issued BSP Circular No.1007 covering the implementing guidelines on the adoption of the Basel III Framework on Liquidity Standards NSFR. The NSFR is aimed to promote long term resilience against liquidity risk by requiring banks to maintain a stable funding profile in relation to the composition of its assets and off-balance sheet activities. It complements the LCR, which promotes short term resilience of a bank's liquidity profile. Banks shall maintain an NSFR of at least 100 percent (100%) at all times. The implementation of the minimum NSFR shall be phased in to help ensure that covered banks can meet the standard through reasonable measures without disrupting credit extension and financial market activities. An observation period was set from July 1 to December 31, 2018. Effective, January 1, 2019, banks shall comply with the prescribed minimum ratio of 100%.

As of December 31, 2021 and 2020, the NSFR as reported to the BSP is 116.86% and 123.67%, respectively.

18. Income and Expenses

Service fees and commission income consists of:

| P1,532867 | P1,357,858 |
|--------------|------------------------------------|
| 44,002 | 23,715 |
| 1,576,869 | 1,381,573 |
| | |
| (9,184,494) | (4,568,001) |
| (P7,607,625) | (P3,186,428) |
| | 44,002 1,576,869 (9,184,494) |

Miscellaneous income consists of:

| | 2021 | 2020 |
|--------------------------------|-------------|-------------|
| ATM transaction fees | P7,689,587 | P3,576,935 |
| Penalties | 5,961,773 | 5,796,360 |
| Recovery on charged-off assets | 1,290,305 | 187,130 |
| Income on sale of checkbook | 335,232 | 261,401 |
| Lease concessions | - | 624,879 |
| Others (Note 10) | 4,199,469 | 7,150,677 |
| | P19,476,366 | P17,597,382 |

Others include rental income from investment properties, other loan fees and surcharges.

Miscellaneous expenses consist of:

| Ta . | 2021 | 2020 |
|---|-------------|-------------|
| Stationery and supplies | P3,630,093 | P3,318,070 |
| Litigation and other expense on assets acquired | | |
| (Note 10) | 2,489,527 | 2,656,890 |
| Fines, penalties and other charges | 1,386,807 | 1,129,010 |
| Advertising | 468,608 | 1,148,633 |
| Membership fees and dues | 411,165 | 414,649 |
| Documentary stamp used | 158,472 | 475,932 |
| Others | 3,069,024 | 3,911,035 |
| | P11,613,696 | P13,054,219 |

Other expenses include sponsorship expenses, appraisal fees, donations, periodicals and magazines.

19. Related Party Transactions

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions or if they are subjected to common control of common significant influence such as subsidiaries and associates of subsidiaries or other related parties. Related parties may be individuals or corporate entities.

The Bank has several business relationships with related parties. Transactions with such parties are made in the ordinary course of business and on substantially same terms, including interest and collateral, as those prevailing at the time of comparable transactions with other parties. These transactions also did not involve more than the normal risk of collectability or present other unfavorable conditions.





Details on significant related party transactions of the Bank follow:

| | | | 2021 | | 2020 | |
|-------------------------------------|-------------------------------------|--|------------------------|-------------------|------------------------|------------|
| Related Party Nature of Transaction | Terms and Condition | Amount/ Volume | Outstanding Balance | Amount/ Volume | Outstanding Balance | |
| Parent | Accounts receivable | Unsecured, noninterest-bearing, payable on demand | (P3,140,334) | P4,385,893 | P765,073 | P5,583,708 |
| | Accounts payable | Unsecured, noninterest-bearing, payable on demand | 3,108,699 | 8,616,156 | 24,584 | 5,505,741 |
| | Due from other banks | Regular checking account, non- interest bearing | (2,243,356) | 6,841,771 | (9,800,513) | 2,555,282 |
| Key employees | Receivables from customers | Personal Joans to directors, officers and stockholders with interest rates ranging 6.25% - 9.00%; Secured and unimpaired | 496,622 | 5,041,667 | 191,793 | 4,545,044 |
| Key employees | Deposit liabilities | Deposits of directors, officers and stockholders with interest rates ranging 0.5% - 5.5% | 113,925 | 1,453,752 | 1,051,458 | 1,339,827 |
| | Interest income | Interest earned from loans of directors, officers and stockholders | 367,928 | | 191,793 | |
| | Interest expense | Interest expense on deposit liabilities | 3,531 | - | 1,757 | - |
| | Compensation and fringe benefits | Remuneration and benefits to directors and key management personnel | 13,970,041 | - | 15,240,975 | |
| | Post-employment benefits | Post-employment benefits | 1,632,414 | _ | 856,109 | |

20. Retirement Liability

The Bank has noncontributory defined benefit plan covering all its regular and permanent employees. Under the retirement plan, all employees are entitled to cash benefits after satisfying certain age and service requirements.

The existing regulatory framework, Republic Act (RA) 7641, An Act Amending Article 287 of Presidential Decree No. 442, as Amended, otherwise known as the Labor Code of the Philippines, requires a provision for retirement pay to qualified private sector employees in the absence of any retirement plan in the entity, provided however that the employee's retirement benefits under any collective bargaining and other agreements shall not be less than those provided under the law.

The law does not require minimum funding of the plan.

The latest actuarial valuation of the retirement plan of the Bank was made as of December 31, 2021.

The status and amounts recognized in the statement of financial position for retirement liability are as follows:

| | 2021 | 2020 |
|--|-------------|--|
| Balance at beginning of year | P22,642,535 | P16,563,457 |
| Net benefit cost in statement of income* | | The service of the se |
| Current service cost | 4,317,078 | 3,646,310 |
| Net interest cost | 926,709 | 826,517 |
| | 5,243,787 | 4,472,827 |

(Forward)

| | 2021 | 2020 |
|------------------------------------|-------------|-------------|
| Contribution | ₽- | P_ |
| Benefits paid directly from Bank's | | |
| operational assets | (123,572) | |
| 2 | 5,120,215 | 4,472,827 |
| Remeasurements in OCI | | |
| Actuarial changes arising from: | | |
| Changes in financial assumptions | (7,395,852) | 2,877,216 |
| Experience adjustments | (328,412) | (1,259,985) |
| Changes in demographic assumptions | 10,692,265 | |
| Actual return on plan assets | (1,773,225) | (10,980) |
| | 1,194,776 | 1,606,251 |
| Balance at end of year | P28,957,526 | P22,642,535 |

^{*} The net benefit cost is recorded under 'Compensation and fringe benefits' in the statements of income.

Movements in 'Remeasurement losses on retirement liability' in OCI follows:

| | 2021 | 2020 |
|---|--------------|--------------|
| Balance at beginning of year | (P5,090,784) | (P3,966,408) |
| Remeasurement gain (loss) on retirement liability | | |
| Due to changes in financial assumptions | 7,395,852 | (2,877,216) |
| Due to changes in experience adjustments | 328,412 | 1,259,985 |
| Due to changes in demographic assumptions | (10,692,265) | - |
| Actual return on plan assets | 1,773,225 | 10,980 |
| Remeasurement loss during the year | (1,194,776) | (1,606,251) |
| Tax effect | 298,694 | 481,875 |
| Remeasurement losses on retirement liability during | | |
| the year, net of tax | (896,082) | (1,124,376) |
| Impact of CREATE | (363,627) | - |
| Total remeasurement losses, net of tax | (1,259,709) | (1,124,376) |
| Balance at end of year, net of tax | (P6,350,493) | (P5,090,784) |

The principal actuarial assumptions used in determining the retirement liability of the Bank as of December 31, 2021 and 2020 are shown below:

| | 2021 | 2020 |
|------------------|--|---|
| Discount rate | 5.20% | 3.94% |
| Salary increases | 5.70% | 5.70% |
| Mortality rate | 2017 Philippine Intercompany Mortality Table | The 2001 CSO Table - Generational (Scale AA, Society of Actuaries) |
| Disability rate | The Disability Study, Period 2 Benefit 5 (Society of Actuaries) | The Disability Study, Period 2 Benefit 5 (Society of Actuaries) |
| Turnover rate | A scale ranging from 4% at age 18 decreasing to 0% at age 60 | A scale ranging from 16% at age 18 decreasing to 0% at age 60 |





The sensitivity analysis below has been determined based on reasonably possible changes of each significant assumption on the defined benefit obligation as of the end of the reporting period, assuming if all other assumptions were held constant:

| | | Impact to | DBO |
|----------------------|---------------------|--------------|--------------|
| | Increase (Decrease) | 2021 | 2020 |
| Discount rate | 1.00% | (P4,554,963) | (P2,751,976) |
| | (1.00%) | 5,690,156 | 3,301,599 |
| Salary increase rate | 1.00% | 5,600,835 | 3,208,176 |
| 53 | (1.00%) | (4,574,445) | (2,733,704) |

Shown below is the maturity analysis of the undiscounted benefit payments:

| | 2021 | 2020 |
|--------------------------------|-------------|------------|
| Less than 1 year | P195,896 | P- |
| More than 1 year to 5 years | 3,523,086 | 6,477,695 |
| More than 5 years to 10 years | 18,571, 370 | 19,429,378 |
| More than 10 years to 15 years | 32,659,448 | 27,969,877 |
| More than 15 years to 20 years | 50,335,699 | 35,086,281 |
| More than 20 years | 382,696,218 | 95,730,462 |

The Bank's weighted average duration of the defined benefit obligation is equivalent to 16.8 years and 12.6 years in 2021 and 2020, respectively.

21. Leases

Bank as a Lessee

The Bank leases its head office and branch premises for periods ranging from five (2) to fifteen (15) years, renewable upon mutual agreement of both parties. Various lease contracts include escalation clauses, most of which bear annual rent increase ranging from 5.00% to 10.00%.

The Bank also has certain leases of building and branch premises with remaining lease terms of 12 months or less and leases with low value assets. The Bank applies the recognition exemptions for these types of leases. Rent expense charged against current operations (included in 'Occupancy and equipment-related' expenses in the statements of income) amounted to P6.97 million and P7.99 million in 2021 and 2020, respectively. Rent expense in 2021 pertains to expenses from short-term leases and leases of low-value assets.

The estimated minimum future annual rentals payable under non-cancellable leases follow:

| | 2021 | 2020 |
|--|-------------|-------------|
| Within one year | P2,438,434 | P14,855,408 |
| Beyond one year but not more than five years | 32,616,663 | 42,564,995 |
| More than five years | 35,561,465 | 14,895,633 |
| | P70,616,562 | P72,316,036 |

Right-of-use Assets

Details of the carrying amounts of right-of-use assets recognized and the movements during the year ended December 31, 2021 are disclosed in Note 9.

Lease Liabilities

As of December 31, 2021, the carrying amount of lease liabilities follow:

| 2021 | 2020 |
|--------------|---|
| P57,850,651 | P52,431,767 |
| 10,847,282 | 11,757,495 |
| 4,590,992 | 4,778,928 |
| 2,132,464 | (624,879) |
| (16,819,337) | (10,492,660) |
| | |
| (20,482,390) | _ |
| ₽38,119,662 | P57,850,651 |
| | P57,850,651 10,847,282 4,590,992 2,132,464 (16,819,337) (20,482,390) |

22. Income and Other Taxes

Under Philippine tax laws, the Bank is subject to percentage and other taxes (presented as 'Taxes and licenses' in the statement of income) as well as income taxes. Percentage and other taxes paid consist principally of gross receipts tax (GRT) and documentary stamp taxes.

Current tax regulations provide that the RCIT rate shall be 25.00% and interest allowed as a deductible expense shall be reduced by an amount of 20.00% of interest income subjected to final tax.

The optional standard deduction (OSD) equivalent to 40.00% of gross income may be claimed as an alternative deduction in computing for the RCIT. In 2021 and 2020, the Bank elected to claim itemized expense deductions instead of the OSD in the RCIT computation.

The regulations also provide for a Minimum Corporate Income Tax (MCIT) of 1.00% on modified gross income and allow a NOLCO. The MCIT is imposed on the fourth taxable year from commencement of the business operations. The MCIT may be applied against the Bank's income tax liability and taxable income over a three-year period from the year of inception

Current tax regulations also provide for the ceiling on the amount of entertainment, amusement and recreation (EAR) expense that can be claimed as a deduction against taxable income. Under the regulation, EAR expense allowed as a deductible expense for a service bank is limited to the actual EAR paid or incurred but not to exceed 1.00% of net revenue. EAR expenses of the Bank amounted to P1.47 million and P1.84 million in 2021 and 2020, respectively.

The following are the key changes to the Philippine tax law pursuant to the CREATE Act which have an impact to the Bank:

- Effective July 1, 2020, regular corporate income tax (RCIT) rate is reduced from 30.00% to 25.00% for domestic and resident foreign corporations. For domestic corporations with net taxable income not exceeding P5.00 million and with total assets not exceeding P100.00 million (excluding land on which the business entity's office, plant and equipment are situated) during the taxable year, the RCIT rate is reduced to 20.00%.
- Minimum corporate income tax (MCIT) rate reduced from 2.00% to 1.00% of gross income effective July 1, 2020 to June 30, 2023.





Based on the provisions of Revenue Regulations (RR) No. 5-2021 dated April 8, 2021 issued by the Bureau of Internal Revenue (BIR), the prorated MCIT rate of the Bank for CY2020 is 1.50%. This resulted in a lower provision for current income tax of ₱0.89 million for the year ended December 31, 2020. The reduced amounts were reflected in the Bank's 2020 annual income tax return. However, for financial reporting purposes, the changes are recognized in the 2021 financial statements.

This also resulted to a write-down of the deferred tax assets of the Bank recognized as of December 31, 2020 by P21.43 million, of which P21.07 million was recognized as provision for deferred tax and P0.36 million in other comprehensive income in the 2021 financial statements.

Benefit from income tax consists of:

| 2021 | 2020 |
|---------------------|--|
| | |
| P2,092,556 | P3,570,911 |
| 1,966,368 | 3,469,308 |
| (892,728) | - |
| 3,166,196 | 7,040,219 |
| CALLED AND ADDRESS. | |
| (35,227,808) | (14,739,675) |
| 21,069,472 | _ |
| (14,158,336) | (14,739,675) |
| (P10,992,140) | (P7,699,456) |
| | \$\begin{align*} \$P2,092,556 \\ 1,966,368 \\ (892,728) \\ 3,166,196 \\ (35,227,808) \\ 21,069,472 \\ (14,158,336) |

The components of the Bank's net deferred tax asset follow:

| | 2021 | 2020 |
|--|--------------|--------------|
| Deferred tax assets on: | | |
| Allowance for credit and impairment losses | P113,192,440 | P120,965,867 |
| NOLCO | 14,346,283 | _ |
| Retirement liability | 7,239,382 | 6,792,761 |
| Accumulated depreciation on investment | | |
| properties and repossessed chattels | 4,901,201 | 6,317,337 |
| Excess of MCIT over RCIT | 4,770,739 | - |
| Unamortized modification loss | 1,664,398 | _ |
| Lease liability | 2,221,905 | 2,165,016 |
| Rent payable | - | SMITH SOME |
| A | 148,336,348 | 136,240,981 |
| Deferred tax liabilities on: | | |
| Unrealized gain on foreclosure of investment | | |
| Properties | 5,644,349 | 7,642,385 |
| | 5,644,349 | 7,642,385 |
| | P142,691,999 | P128,598,596 |

Movements in deferred tax assets comprise of:

| | 2021 | 2020 |
|---|--------------|--------------|
| At beginning of the year | P128,598,596 | P113,377,046 |
| Amounts credited to statement of income | 14,158,336 | 14,739,675 |
| Amounts charged against statements of | | |
| comprehensive income (Note 19) | (64,933) | 481,875 |
| At end of the year | ₽142,691,999 | P128,598,596 |

As of December 31, 2021, there are no unrecognized deferred tax assets since management believes that it is probable that taxable profit will be available against which these can be utilized.

As of December 31, 2020, the Bank did not set up any deferred tax assets on the following temporary differences since management believes that it is not highly probable that the related future benefits will be realized in the future.

| | 2020 |
|--|--------------|
| Allowance for credit and impairment losses | P30,904,588 |
| Loan modification | 24,397,090 |
| Excess of MCIT over RCIT | 3,570,911 |
| NOLCO | 79,783,402 |
| | P138,655,991 |

On September 30, 2020, the BIR has issued Revenue Regulations (RR) No. 25-2020 to implement Section 4 (bbbb) of Republic Act No. 11494, otherwise known as "Bayanihan to Recover as One Act", allowing qualified businesses or enterprises which incurred net operating loss for taxable years 2020 and 2021 to carry over the same as a deduction from its gross income for the next five (5) consecutive taxable years immediately following the year of such loss.

As of December 31, 2021, the Bank has incurred NOLCO in taxable year 2020 which can be claimed as deduction from the regular taxable income for the next five (5) consecutive taxable years pursuant to Bayanihan 2, as follows:

| Inception Year | Amount | Used | Expired | Balance | Expiry Year |
|----------------|-------------|-------------|---------|-------------|-------------|
| 2020 | P79.783.402 | P22.398.272 | P | P57.385.130 | 2025 |

Details of the Bank's excess MCIT over RCIT follow:

| Inception Year | Amount | Used | Expired | Balance | Expiry Year |
|----------------|------------|------|---------|------------|-------------|
| 2020 | P2,678,183 | P_ | P_ | P2,678,183 | 2023 |
| 2021 | 2,092,556 | - | - | 2,092,556 | 2024 |

A reconciliation of statutory income tax to the effective income tax is as follows:

| | 2021 | 2020 |
|---|--|---------------|
| Statutory income tax | (P2,248,236) | (P17,620,045) |
| Tax effect of: | A CONTRACTOR OF THE CONTRACTOR | 3 - 12 - 13 |
| Impact of CREATE Act | 20,176,744 | - |
| Movements in unrecognized deferred tax assets | (30,391,043) | 8,393,564 |
| Nondeductible expenses | 1,962,820 | 3,233,052 |
| Tax-paid and nontaxable income | (492,425) | (1,706,027) |
| Effective income tax | (P10,992,140) | (P7,699,456) |





23. Contingencies

The Bank is also involved in a number of legal proceedings. The estimate of the probable costs for the resolutions of these claims has been developed in consultation with outside counsel handling the Bank's defense and is based on an analysis of potential results. The Bank does not believe that these proceedings will have a material adverse effect on the financial statements.

Following is a summary of the Bank's commitments and contingent liabilities at their equivalent peso contractual amounts:

| VI | 2021 | 2020 |
|-------------------------------|---------|----------|
| Late deposit/payment received | P55,000 | P644,091 |
| Items held for safekeeping | 15,134 | 15,491 |
| Other contingent account | 5,574 | 6,098 |
| Total | P75,708 | P665,680 |

Other contingent account includes post-dated checks and items held as collateral valued at P1 per item.

24. Assets and Liabilities of Disposal Group Classified as Held for Sale

In 2021, the Bank made a strategic decision to sell selected assets and liabilities to the Parent Bank as part of the overall strategies of the Bank to focus in growing DepEd Automatic Payroll Deduction System (APDS) loans. Relative to this, the Bank will transfer to the Parent Bank selected portfolios of consumption, commercial and real estate loans, and branch licenses of ten (10) regular branches and two (2) branch-lite units, including the related assets and liabilities of the branches and branch-lite units.

The Board approved such plan on October 21, 2021. The completion of this transaction will be subject to regulatory approvals.

The sale of the selected assets and liabilities to the Parent Bank is expected to be completed by fourth quarter of 2022. As of December 31, 2021, these assets and liabilities were classified as disposal group held for sale.

PFRS 5, Non-current Assets Held for Sale and Discontinued Operations, requires assets and liabilities for disposal, to be classified separately from other assets and liabilities. As a result, the Bank reclassified all the assets and liabilities for disposal to 'Assets of disposal group classified as held for sale' and 'Liabilities of disposal group classified as held for sale', respectively, in the statement of financial position.

The major classes of assets and liabilities classified as disposal group held for sale to the Parent Bank as of December 31, 2021 are as follows:

Assets

| Cash and Other Cash Items | P47,233,144 |
|--------------------------------------|-------------|
| Due from Bangko Sentral ng Pilipinas | 359,495,106 |
| Due from Other Banks | 28,906,280 |

(Forward)



| P281,388,882 |
|--------------|
| 40,464,314 |
| P757,487,726 |
| |
| |
| P186,118,626 |
| 631,299,186 |
| 817,417,812 |
| 20,482,390 |
| P837,900,202 |
| |

25. Note to the Statement of Cash Flows

Non-cash investing and financing activities that relate to the analysis of the statement of cash flows of the Bank are as follows:

| | 2021 | 2020 |
|---|------------|------------|
| Increase in repossessed chattels due to foreclosure | P3,097,165 | P4,664,015 |
| Sale of investment properties on account | 8,527,818 | 1,292,000 |
| Increase in property equipment due to | | |
| reclassifications from investment property | 1,862,563 | 1,021,944 |
| Increase in investment properties due to foreclosure Effect of PFRS 16 | 8,300,701 | 553,808 |
| Increase (decrease) in property and equipment | (919,499) | 12,384,404 |
| Increase in lease liability | 751,401 | 12,382,374 |
| Lease concessions | - | 624,879 |

26. Events after the Reporting Period

On January 20, 2022, the BOD of the Bank approved the sale of selected portfolio of microfinance loans including the related deposit liabilities with net asset value amounting to P69.07 million to a third-party bank in line with the overall strategies of the Bank to focus in growing DepEd APDS loans. The sale is expected to be completed on April 30, 2022.

27. Approval of the Release of the Financial Statements

The accompanying financial statements of the Bank were approved and authorized for issue by the BOD on March 25, 2022.

28. Supplementary Information Required under Revenue Regulations (RR) No. 15-2010

On November 25, 2010, the BIR issued RR No. 15-2010 prescribing the manner of compliance in connection with the preparation and submission of financial statements accompanying the tax returns. It includes provisions for additional disclosure requirements in the notes to the financial statements, particularly on taxes, duties and licenses paid or accrued during the year.



The Bank reported and/or paid the following types of taxes for the year:

Taxes and Licenses

In 2021, taxes and licenses of the Bank consist of:

| | P21,719,742 |
|-----------------------------|-------------|
| License, permits and others | 2,868,436 |
| Gross receipts tax | P18,851,306 |

Documentary Stamp Taxes

In 2021, the Bank has paid documentary stamps tax amounting to ₱2,583,517.

Withholding Taxes

The following table shows the breakdown of taxes withheld and remitted in 2021:

| Total | | |
|------------|--------------------------------------|---|
| Amount | Remittances | Balance |
| | | |
| P2,191,656 | P2,119,903 | P71,753 |
| 2,682,385 | 2,500,208 | 182,177 |
| 1,883,020 | 1,726,489 | 156,531 |
| P6,757,061 | P6,346,600 | P410,461 |
| | P2,191,656 2,682,385 1,883,020 | Amount Remittances P2,191,656 P2,119,903 2,682,385 2,500,208 1,883,020 1,726,489 |

As of December 31, 2021, there are no outstanding tax cases under investigation, litigation or prosecution in courts or bodies outside BIR.

29. Supplementary Information Required under BSP Circular No. 1074

On February 7, 2020, the BSP issued Circular No. 1074 to amend certain provisions of the MORB and Manual of Regulations for Foreign Exchange Transactions (MORFXT). The Circular provides for new and amended disclosure requirements to the audited financial statements, which are to be presented either (i) on specific notes to the financial statements, or (ii) in a separate note containing supplementary information as required by the BSP. This supplementary information is not a required disclosure under PFRS.

In compliance with the requirements set forth by Circular No. 1074, hereunder are the supplementary information:

Financial performance indicators

The following basic ratios measure the financial performance of the Bank:

| | 2021 | 2020 |
|--|--------|--------|
| Return on average equity | 0.32% | -7.95% |
| Return on average assets | 0.07% | -1.82% |
| Net interest margin on average earnings assets | 12.47% | 15.00% |

The following formulas were used to compute the indicators:

| Performance Indicator | BSP Prescribed Formula |
|--------------------------|---|
| Return on Average Equity | Net Income (or Loss) after Income Tax x 100 |
| 3 100 | Average Total Capital Accounts* |
| Return on Average Assets | Net Income (or Loss) after Income Tax x 100 |
| | Average Total Assets* |
| Net Interest Margin | Net Interest Income x 100 |
| | Average Interest Earning Assets* |

^{*}Average amount is calculated based on current year-end and previous year-end balances

Capital instruments

As of December 31, 2021 and 2020, the Bank has outstanding capital stock as shown below:

| Shares | Amount |
|------------|----------------|
| | |
| 20,000,000 | ₽2,000,000,000 |
| | |
| 12,459,600 | P1,245,960,000 |
| | 20,000,000 |

Breakdown of total loans as to security and status

The following table shows the breakdown of receivable from customers as to secured and unsecured and the breakdown of secured receivables from customers as to the type of security as of December 31, 2021 and 2020:

| | 2021 | | 2020 | |
|-------------------|----------------|--------|----------------|--------|
| | Amount | % | Amount | % |
| Secured by: | | | | |
| Real estate | P228,029,232 | 10.83 | P174,089,430 | 9.73 |
| Chattel | 97,047,682 | 4.61 | 129,001,546 | 7.21 |
| Deposit hold-outs | 1,030,618 | 0.05 | 927,764 | 0.05 |
| Jewelry | 7,858,019 | 0.37 | 20,277,723 | 1.13 |
| A. I | 333,965,551 | 15.86 | 324,296,463 | 18.12 |
| Unsecured | 1,771,734,195 | 84.14 | 1,465,352,391 | 81.88 |
| | P2,105,699,746 | 100.00 | P1,789,648,854 | 100.00 |

As of December 31, 2021 and 2020, details of status of loans follow:

| | Performing | | Non-Perf | orming |
|-------------|----------------|----------------|---------------------|--------------|
| - | 2021 | 2020 | 2021 | 2020 |
| Consumption | ₱1,648,912,958 | P1,357,741,746 | ₱212,295,159 | P195,347,903 |
| Commercial | 48,864,078 | 85,017,815 | 53,122,981 | 66,818,532 |
| Real estate | 140,119,925 | 82,670,110 | 2,384,645 | 2,052,748 |
| | ¥1,837,896,961 | P1,525,429,671 | ₽267,802,785 | ₱264,219,183 |





Under banking regulations, financial institutions shall adopt the ECL model in measuring credit impairment, in accordance with the provisions of PFRS 9. With the issuance of BSP Circular 941,
Amendments to the Regulations on Past Due and Non-Performing loans, loans and lease receivables,
or any financial asset shall be considered non-performing, even without any missed contractual
payments, when it is considered impaired under existing accounting standards, classified as doubtful
or loss, in litigation, and/or there is evidence that full repayment of principal and/or interest is
unlikely without foreclosure of collateral, if any.

All other loans, even if not considered impaired, shall be considered non-performing if any principal and/or interest are:

- Unpaid for more than ninety (90) days from contractual due date, or accrued interests for more than ninety (90) days have been capitalized, refinanced, or delayed by agreement.
- Microfinance and other small loans with similar credit characteristics shall be considered nonperforming after contractual due date or after it has become past due for more than 7-10 days.
- Restructured loans shall be considered non-performing. However, if prior to restructuring, the loans were categorized as performing, such classification shall be retained.

Restructured receivables which do not meet the requirements to be treated as performing receivables shall also be considered as NPLs. Restructured receivables as of December 31, 2021 and 2020 amounted to P51.57 million and P60.03 million, respectively.

As of December 31, 2021 and 2020, details of gross NPLs follow:

| _ | 2021 | 2020 |
|-----------|--------------|--------------|
| Secured | P45,926,465 | P48,666,699 |
| Unsecured | 221,876,320 | 215,552,484 |
| | P267,802,785 | P264,219,183 |

The NPLs of the Bank not fully covered by allowance for credit losses as reported to BSP follow:

| | 2021 | 2020 |
|------------------------------|--------------|--------------|
| Total NPLs | P267,802,785 | P264,219,183 |
| Allowance for credit losses* | 216,480,809 | 159,009,408 |
| | P51,321,976 | P105,209,775 |

^{*}Allowance for credit losses per BSP

Significant credit exposures as to industry/economic sector

As of December 31, 2021 and 2020, information on the concentration of credit as to industry, net of unearned interest and discount, follows:

| | 2021 | | 2020 | |
|--|----------------|-------|----------------|-------|
| | Amount | % | Amount | % |
| Other Services Activities | ₽1,610,431,244 | 79.44 | P1,324,331,305 | 77.22 |
| Wholesale and retail trade, repair of motor vehicles | | 8.88 | | 11.01 |
| and motorcycles | 179,941,297 | | 188,761,076 | |
| Real estate activities | 157,953,929 | 7.79 | 98,008,208 | 5.71 |
| Agriculture, forestry and fishing | 34,005,924 | 1.68 | 47,446,788 | 2.77 |
| Construction | 14,886,018 | 0.73 | 17,579,317 | 1.02 |
| Education | 11,856,105 | 0.58 | 13,965,208 | 0.81 |

| | 2021 | | 2020 | |
|--|----------------|--------|----------------|--------|
| | Amount | % | Amount | % |
| Manufacturing | ₽5,364,976 | 0.26 | P8,178,140 | 0.48 |
| Accommodation & food services activities | 4,854,516 | 0.24 | 6,300,992 | 0.37 |
| Professional, scientific and technical activities | 4,607,521 | 0.23 | 6,292,244 | 0.37 |
| Transportation and storage | 2,213,554 | 0.11 | 2,323,822 | 0.14 |
| Mining and quarrying | 291,774 | 0.01 | 176,077 | 0.01 |
| Water supply, sewerage, waste management and remediation activities | 248,196 | 0.01 | 461,511 | 0.03 |
| Activities of households as employers and undifferentiated goods-and-services-producing activities of households for own use | 157,067 | 0.01 | - | 0.00 |
| Human health and social work activities | 91,927 | 0.00 | 76,053 | 0.00 |
| Electricity, gas, steam and air, conditioning supply | 87,952 | 0.00 | 147,972 | 0.01 |
| Arts, entertainment and recreation | 79,440 | 0.00 | 461,500 | 0.03 |
| Information and communication | 78,389 | 0.00 | 153,669 | 0.01 |
| Administrative and Support Service Activities | 8,251 | 0.00 | - | 0.00 |
| Financial and Insurance Activities | _ | 0.00 | 393,901 | 0.02 |
| | ₽2,027,158,080 | 100.00 | ₽1.715.057.783 | 100.00 |

The BSP considers that concentration risk exists when the total loan exposure to a particular industry or economic sector exceeds 30.00% of the total loan portfolio.

Information on related party loans

In the ordinary course of business, the Bank has loan transactions with affiliates and with certain DOSRI. Existing banking regulations limit the amount of individual loans to DOSRI, 70.00% of which must be secured, to the total of their respective deposits and book value of their respective investments in the Bank. In the aggregate, loans to DOSRI generally should not exceed the Bank's total regulatory capital or 15.00% of total loan portfolio, whichever is lower.

On January 31, 2007, BSP Circular No. 560 was issued providing the rules and regulations that govern loans, other credit accommodations and guarantees granted to subsidiaries and affiliates of banks and quasi-banks. Under the said circular, the total outstanding exposures to each of a bank's subsidiaries and affiliates shall not exceed 10.00% of bank's net worth, the unsecured portion of which shall not exceed 5.00% of such net worth.

Further, the total outstanding exposures to subsidiaries and affiliates shall not exceed 20.00% of the net worth of the lending bank. BSP Circular No. 560 is effective on February 15, 2007.

The following table shows information relating to DOSRI accounts of the Bank:

| | 2021 | 2020 |
|--|-------------|-------------|
| Total outstanding DOSRI accounts | P 5,041,667 | P 4,869,293 |
| Total outstanding DOSRI accounts prior to effectivity of BSP Circular No. 423 | 5,041,667 | 4,869,293 |
| Percent of DOSRI accounts to total loans | 0.24% | 0.27% |
| Percent of unsecured DOSRI accounts to total | | |
| DOSRI accounts | 64.67% | 51.98% |
| Percent of nonperforming DOSRI accounts to total DOSRI accounts | 0.93% | 0.96% |
| Percent of past due DOSRI accounts to total DOSRI accounts | 0.93% | 0.96% |

(Forward)

As of December 31, 2021 and 2020, DOSRI loans include real estate loans to bank officers which were granted under the Eank's Financial Assistance Program, as approved by the BSP, amounting to P4.35 million and P0.50 million, respectively.

Commitments and contingent liabilities

Following is a summary of the Bank's commitments and contingent liabilities at their equivalent pesocontractual amounts:

| | 2021 | 2020 |
|-------------------------------|---------|----------|
| Late deposit/payment received | PSS,000 | P644,091 |
| Items held for safekeeping | 15,134 | 15,491 |
| Other contingent account | 5,574 | 6,098 |
| Total | P7S,708 | P665,680 |

